

Amendment No. 4 to

Contract No. NA130000074
for
Billing and Clearinghouse Services
between
ZirMed Inc.
and the
City of Austin

- 1.0 The City hereby exercises this extension option for the subject contract. This extension option will be effective March 04, 2018 to March 03, 2019. Zero options remain.
- 2.0 The total contract amount is increased by \$47,183.00 by this extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Initial Term: 03/04/2013 – 03/03/2016	\$96,973.00	\$96,973.00
Amendment No. 1: Additional scope of work 07/02/2014	\$0.00	\$96,973.00
Amendment No. 2: Option 1 – Extension 03/04/2016 – 03/03/2017	\$38,994.00	\$135,967.00
Amendment No. 3: Option 2 – Extension 03/04/2017 – 03/03/2018	\$42,894.00	\$178,861.00
Amendment No. 4: Option 3 – Extension 03/04/2018 – 03/03/2019	\$47,183.00	\$226,044.00

- 3.0 MBE/WBE goals do not apply to this contract.
- 4.0 By signing this Amendment, the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the above-referenced contract.

Sign/Date:

Printed Name: Jim Lacy, CFØ Authorized Representative

ZirMed, Inc. 888 West Market Street Louisville, Kentucky 40291 502-238-9308 Sign/Date:

Cindy Reyes
Contract Management Specialist III

City of Austin Purchasing Office 124 W. 8th Street, Ste. 310 Austin, Texas 78701



Amendment No. 3

Contract No. NA130000074 for Billing and Clearinghouse Services

between-ZirMed Inc. and the City of Austin

- The City hereby exercises this extension option for the subject contract. This extension option will be effective March 04, 2017 to March 03, 2018. One option will remain.
- 20 The total contract amount is increased by \$42,894.00 by this extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Initial Term:	,	
03/04/2013 - 03/03/2016	\$96,973.00	\$96,973.00
Amendment No. 1: Additional scope of work		
07/02/2014	\$0.00	\$96,973.00
Amendment No. 2: Option 1 - Extension		
03/04/2016 - 03/03/2017	\$38,994.00	\$135,967.00
Amendment No. 3: Option 2 – Extension		
03/04/2017 - 03/03/2018	\$42,894.00	\$178,861.00

- 3.0 MBE/WBE goals do not apply to this contract.
- By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin
- 50 All other terms and conditions remain the same

BY THE SIGNA	ATURES affixed	below,	this amendment is	hereby	incorporated into	and ma	ade a pai	t of the	above-re	ferenced
contract		1 1		•	•		•			

Sign/Date:

Printed Name

Authorized Representative

ZirMed, Inc.

888 West Market Street Louisville, Kentucky 40291

Drake.alldaffer@zirmed.com

877-494-7633

Sign/Date:

Linell-Goodin-Brown

Contract Compliance Supervisor 1 5 pecialist

City of Austin

Purchasing Office

124 W. 8th Street, Ste. 310

Austin, Texas 78701



Amendment No 2 Contract No NA130000074 Billing and Clearinghouse Services between ZirMed Inc and the City of Austin

- The City hereby exercises this extension option for the subject contract This extension option will be effective March 04, 2016 to March 03, 2017 Two options will remain
- The total contract amount is increased by \$38,994 00 by this extension period. The total contract authorization is 20 recapped below:

Action	Action Amount	Total Contract Amount
Initial Term: 03/04/2013 – 03/03/2016	\$96,973.00	\$96,973.00
Amendment No 1: Additional scope of work 07/02/2014	\$0.00	\$96,973.00
Amendment No. 2: Option 1 – Extension 03/04/2016 – 03/03/2017	\$38,994.00	\$135,967.00

- MBEWBE goals do not apply to this contract 30
- By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs the State of Texas, or the City of Austin
- 50 All other terms and conditions remain the same

BY THE SIGNATURES affixed below, this ame	endment is hereby	incorporated into and made a part of t	he above-referenced
contract.	1 1	0	
Sign/Date:	2 3 16	Sign/Date: Inell	Godin-Brown
Printed Name: JAM LACY		Linell Goodin-Brown	34-16

Printed Name Authorized Representative

ZirMed, Inc.

888 West Market Street Louisville, Kentucky 40291

Drake.alldaffer@zirmed.com

877-494-7633

Linell Goodin-Brown

Contract Compliance Supervisor

City of Austin **Purchasing Office**

124 W 8th Street, Ste 310

Austin, Texas 78701



Amendment No 1 Contract No NA130000074 for Billing and Clearinghouse Services between ZirMed Inc and the City of Austin

- The City hereby incorporates billing card services into the above mentioned contract. There is a one time set up fee of \$99 and the monthly cost of service is \$25 per month Please see Exhibit A for payment card industry data security standards
- 2.0 Total contract amount remains unchanged. The total Contract authorization is recapped below:

Term	Contract Amount for the Term	Total Contract Amount
Basic Term: 3/4/13 - 3/3/16	\$96,973.00	\$96,973.00
Amendment No 1: Addition to Scope of Work	\$0.00	\$96,973.00

- 30 MBE/WBE goals do not apply to this contract.
- 40 By signing this Amendment, the Contractor certifies that the Contractor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration (GSA) List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin
- 5 0 All other terms and conditions remain the same

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the abovereferenced contract

Date

Signature:

ZirMed Inc.

888 W. Market Street

Louisville, KY 40291

Signature:

Erin D'Vincent, Senior Buyer Specialist

City of Austin

Purchasing Office



March 4, 2013

Zirmed Inc.
Drake Alldaffer
888 West Market Street, Suite 400
Louisville, KY 40202

Dear Mr. Alldaffer:

The City of Austin has approved the award and execution of a contract with your company for Billing and Clearinghouse Services in accordance with solicitation IFB-BV CEA0020REBID.

Responsible Department:	Emergency Medical Services Department
Department Contact Person:	Rick Branning
Department Contact Email:	rickbranning@austintexas.gov
Department Contact Telephone:	(512) 972-7200
Project Name:	Billing and Clearinghouse Services
Contractor Name:	Zirmed Inc.
Contract Number:	NA130000074
Contract Period:	03/4/13 – 3/3/16
Contract Period Amount	\$96,973.00
Extension Options:	3
Requisition Number:	8700 12082700523
Agenda Item Number:	24
Council Approval Date:	2/28/13

A copy of the contract is attached.

Thank you for your interest in doing business with the City of Austin. If you have any questions regarding this contract, please contact the person referenced under Department Contact Person above.

Sincerely, Colleen Outry

Colleen Athey, Purchasing Office

CONTRACT BETWEEN THE CITY OF AUSTIN ("City")

AND

Zirmed Inc. ("Contractor")

for

Billing Clearinghouse Services NA130000074

The City accepts the Contractor's Offer (as referenced in Section 1.1.3 below) for the above requirement and enters into the following Contract.

This Contract is between Zirmed Inc. having offices at Louisville, KY 40202 and the City, a home-rule municipality incorporated by the State of Texas, and is effective as of the date executed by the City ("Effective Date").

Capitalized terms used but not defined herein have the meanings given them in Solicitation Number IFB-BV CEA0020REBID.

1.1 This Contract is composed of the following documents:

- 1.1.1 This Contract
- 1.1.2 The City's Solicitation, Invitation for Bid Best Value (IFB-BV), CEA0020REBID including all documents incorporated by reference
- 1.1.3 Zirmed Inc.'s Offer, dated 12/14/12, including subsequent clarifications
- 1.2 <u>Order of Precedence</u>. Any inconsistency or conflict in the Contract documents shall be resolved by giving precedence in the following order:
 - 1.2.1 This Contract
 - 1.2.2 The City's Solicitation as referenced in Section 1.1.2, including all documents incorporated by reference
 - 1.2.3 The Contractor's Offer as referenced in Section 1.1.3, including subsequent clarifications
- 1.3 **Quantity of Work.** There is no guaranteed quantity of work for the period of the Contract and there are no minimum order quantities. Work will be on an as needed basis as specified by the City for each Delivery Order.
- 1.4 <u>Term of Contract.</u> The Contract will be in effect for an initial term of thirty-six (36) months and may be extended thereafter for up to three (3) twelve (12) month extension option(s), subject to the approval of the Contractor and the City Purchasing Officer or his designee. See the Term of Contract provision in Section 0400 for additional Contract requirements.
- 1.5 <u>Compensation</u>. The Contractor shall be paid a total Not-to-Exceed amount of \$96,973.00 for the initial Contract term and \$38,994 for the first extension option, \$42,894 for the second extension option, and \$47,183 for the third extension option. Payment shall be made upon successful completion of services or delivery of goods as outlined in each individual Delivery Order.

This Contract (including any Exhibits) constitutes the entire agreement of the parties regarding the subject matter of this Contract and supersedes all prior and contemporaneous agreements and understandings, whether written or oral, relating to such subject matter. This Contract may be

altered, amended, or modified only by a written instrument signed by the duly authorized representatives of both parties.

In witness whereof, the City has caused a duly authorized representative to execute this Contract on the date set forth below.

CITY OF AUSTIN

Printed Name of Authorized Person:	Colleen Athey
Signature:	Colleen artiey
Title:	Senior Buyer
Date	3/4/13



ADDENDUM

INVITATION FOR BID - BEST VALUE

PURCHASING OFFICE CITY OF AUSTIN, TEXAS

IFB-BV No.: 9300 CEA0020REBID Addendum No: 1

Date of Addendum: December 3, 2012

This addendum is incorporating the following questions, answers, and clarifications into the above-referenced Invitation for Bid – Best Value.

- 1.0 The following questions were posed by one or more Vendors at the pre-bid meeting held on November 29, 2012. Each question (Q) is followed by its answer (A).
 - Q1. What is the date of the Council meeting in March 2013?
 - A1. The final Council Agenda for 2013 has not yet been finalized, so there is not a specific date available at this time.
 - Q2. Between Dec. 19 and January 3, will EMS be reviewing demos of the product?
 - A2. In the 0600, bid sheet, Section C, it requires each Vendor to submit a unique user name and password for 4 members of an evaluation team to log in, utilize, and evaluate the Vendor's on-line web application system. This will be the manner in which EMS will view and evaluate the Vendor's web application system.
 - Q3. Can you provide a background on Austin/Travis County EMS?
 - A3. Austin/Travis County EMS Department is the primary provider of pre-hospital medical care and rescue within the City of Austin and Travis County. The Department covers an area of approximately 1038 square miles, with a rapidly growing population currently estimated at nearly 1.1 million people.

ATCEMS is a third service public sector provider, separate from the Fire and Police Departments. Department personnel responded to 104,691 incidents and evaluated 87,366 patients for the fiscal year ending September 30, 2011. For the current fiscal year, the Department projects that it will respond to more than 111,000 incidents and evaluate over 93,000 patients.

The Department is jointly funded by the City of Austin and Travis County. The City of Austin is the managing partner of this funding consortium. Services to the County are provided under an interlocal agreement between the City and the County. ATCEMS is supported in its operation by 18 first response agencies and 16 corporate first response teams. The Department has an active staff of 475 personnel, of whom 305 are direct care providers. Medical Direction is provided by two full-time physicians who oversee the Austin-Travis County EMS System clinical alliance. The Medical Director provides medical oversight for all EMS and First Responder activities within the City of Austin and Travis County. The Medical Director is also the EMS System's prescriptive authority for pharmaceuticals and medical devices requiring physician authorization for purchase.

ATCEMS currently uses a Vendor (free of charge) to research and submit claims.

Please visit the following website for more information on EMS: http://www.austintexas.gov/department/ems

- Q4. Is EMS currently using a practice management system to submit claims to the current clearinghouse?
- A4. Currently EMS uses a Zoll product, an electronic field application where all the data is gathered electronically and then the information is submitted into the Zoll RescueNet billing system.
- Q5. Why does the City want to switch from the currently utilized clearinghouse system?
- A5. The current system is extremely limited in the eligibility verification area and we would like to be able to research insurance information that our crews cannot provide.
- Q6. What types of claims does EMS submit?
- A6. Amongst other, EMS submits claims for the Health Care Financing Administration.

2.0 ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.

BY THE SIGNATURES affixed below, this Addendum is hereby incorporated into and made a part of the abovereferenced Invitation for Bid.

RETURN A SIGNED COPY OF THIS ADDENDUM

to the Purchasing Office, City of Austin, Texas with your bid. Failure to do so may constitute grounds for rejection of your bid.

APPROVED BY:

Colleen Athey, Senior Buyer
Purchasing Office

ACKNOWLEDGED BY:

Vendor Name

Colleen Athey, Senior Buyer
Purchasing Office

12/03/12
Date

12/03/12
Date



ADDENDUM

INVITATION FOR BID - BEST VALUE

PURCHASING OFFICE CITY OF AUSTIN, TEXAS

IFB-BV No.: 9300 CEA0020REBID

Addendum No: 2

Date of Addendum:

December 12, 2012

This addendum is incorporating the following questions, answers, and clarifications into the above-referenced Invitation for Bid – Best Value.

- 1.0 The following questions were posed by one or more Vendors in writing by either email or fax. Each question (Q) is followed by its answer (A).
 - Q1. Insurance Do we need to provide a certificate of insurance or would it suffice to simply state the insurance carrier along with our coverage and limitations amounts?
 - A1. An insurance certificate does not need to be submitted with the Vendor's bid. Upon contract award, the successful Vendor will be required to provide an insurance certificate with all of the endorsements listed in Section 0400, Supplemental Purchase Provisions.
 - Q2. Eligibility Services Does EMS require a search of a patient's address?
 - A2. No, Section 2.4.2.1.4 of the 0500 Scope of Work is hereby deleted.
 - Q3. User accounts and access to our site Is it acceptable to schedule a demo (or multiple demos if needed) in lieu of providing usernames and passwords to access the site?
 - A3. No, the Vendor must provide a username and password in order for the evaluation team to log into the web application system.
 - Q4. Business Associate Agreement Does the BAA need to be signed and submitted with the bid?
 - A4. As stated in Section 0500, Scope of Work, Section 3.1.3 Vendor shall execute a Business Associate Agreement pursuant to the requirements of the Health Insurance Portability and Accountability Act (HIPAA) **upon contract award.** The BAA does not need to be submitted with the Vendor's bid.
 - Q5. Payer ID's available Solicitation asks for the number of approved payers on our list which I can provide, however I wanted to see if you would like to provide a listing of your commonly used payers so that we can tell you which, if any are NOT on our payer list. Can we provide a listing of payers that we can reference against our approved payer list?
 - A5. The solicitation does not request a list of names of Payor ID's, but rather the **number** of current payor ID's available in the application. Please use whole numbers, no minimums, maximums, or ranges of numbers shall be stated on the bid sheet.

2.0 ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.

BY THE SIGNATURES affixed below, this Addendum is hereby incorporated into and made a part of the abovereferenced Invitation for Bid.

RETURN A SIGNED COPY OF THIS ADDENDUM

to the Purchasing Office, City of Austin, Texas with your bid. Failure to do so may constitute grounds for rejection of your bid.

APPROVED BY:

Colleen Groney Colleen Athey, Senior Buyer Purchasing Office

Date

12/12/12

ACKNOWLEDGED BY:

Authorized Signature

CITYOF AUSTIN, TEXAS

Purchasing Office

INVITATION FOR BID - BEST VALUE (IFB-BV) Offer Sheet

SOLICITATION NO: CEA0020REBID

COMMODITY/SERVICE DESCRIPTION: Medical Billing

Clearinghouse Services for EMS

DATE ISSUED: 11/26/12

PRE-BID CONFERENCE TIME AND DATE: 9AM, CDT, November 29, 2012 (A conference line will be set up. Please contact Buyer for

information at 512-974-2938).

LOCATION: 124 W. 8th Str., 3rd Floor Conf. Rm., Austin, TX

REQUISITION NO.: 9300 12082700523

COMMODITY CODE: 94610

FOR CONTRACTUAL AND TECHNICAL

ISSUES CONTACT:

BID DUE PRIOR TO: 11:00 AM (CST), December 19, 2012

Colleen Athey Senior Buyer

Colleen.athey@austintexas.gov

BID OPENING TIME AND DATE: 11:00 AM (CST), December 19,

Phone: (512) 974-2388

LOCATION: MUNICIPAL BUILDING, 124 W 8th STREET

RM 310, AUSTIN, TEXAS 78701

When submitting a sealed Offer and/or Compliance Plan, use the proper address for the type of service desired, as shown below.

P.O. Address for US Mail	Street Address for Hand Delivery or Courier Service
City of Austin	City of Austin, Purchasing Office
Purchasing Office	Municipal Building
P.O. Box 1088	124 W 8 th Street, Rm 310
Austin, Texas 78767-8845	Austin, Texas 78701
	Reception Phone: (512) 974-2500

Offers (including Compliance Plans) that are not submitted in a sealed envelope or container will not be considered.

SUBMIT 1 ORIGINAL AND 4 SIGNED COPIES OF OFFER

OFFERS	ORMILLED BY	
∫ By the signature below, I certify	that I have submitted a bi	nding offer.
Adu AM	Domen Hollis	Drates, Financial Planning & Agalysis
Signature of Person Authorized to Sign Offer	Signer's Name and T	itle: (please print or type)

FEDERAL TAX ID NO.

Date: 12/14/2012

Company Name: Zir Med, Inc.

Address: 888 West Marked St. Suite 400

City, State, Zip Code Louisville, KY 40202

Phone No. (877) 494 7633

Fax No. (502) 657 7643

Email Address: drake all daffer @ zirmed.com

Offer Sheet

Revised 03/19/12

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All other Sections may be viewed at: http://www.austintexas.gov/financeonline/vendor connection/index.cfm

RETURN THE FOLLOWING DOCUMENTS WITH YOUR OFFER**

Cover Page Offer SheetSection 0600 Bid Sheet

Section 0605 Local Business Presence Identification Form

Section 0700 Reference Sheet (if required)

• Sections 0800 - 0835 Certifications and Affidavits (return all applicable Sections)

Section 0900 No Goals Utilization Plan

The Vendor agrees, if this Offer is accepted within <u>90</u> calendar days after the Due Date, to fully comply in strict accordance with the Solicitation, specifications and provisions attached thereto for the amounts shown on the accompanying Offer.

* INCORPORATION OF DOCUMENTS. Section 0100, Standard Purchase Definitions; Section 0200, Standard Solicitation Instructions; and Section 0300, Standard Purchase Terms and Conditions are hereby incorporated into this Solicitation by reference, with the same force and effect as if they were incorporated in full text. The full text versions of these Sections are available, on the Internet at the following online address http://www.austintexas.gov/financeonline/vendor connection/index.cfm#STANDARDBIDDOCUMENTS.

If you do not have access to the Internet, you may obtain a copy of these Sections from the City of Austin Purchasing Office at the address or phone number indicated on page 1 of this Offer Sheet. Please have the Solicitation number available so that the staff can select the proper documents. These documents can be mailed, expressed mailed, or faxed to you.

It is the policy of the City of Austin to involve certified Minority Owned Business Enterprises (MBEs) and Woman Owned Business Enterprises (WBEs) in City contracting, MBE and WBE goals for this Solicitation are contained in Section 0900.

All Contractors and Subcontractors should be registered to do business with the City prior to submitting a response to a City Solicitation. In the case of Joint Ventures, each individual business in the joint venture should be registered with the City prior to submitting a response to a City solicitation. If the Joint Venture is awarded a contract, the Joint Venture must register to do business with the City. Prime Contractors are responsible for ensuring that their Subcontractors are registered. Registration can be done through the City's on-line vendor registration system. Log onto http://www.austintexas.gov/financeonline/vendor connection/index.cfm and follow the directions.

^{**} See also Section 0200, Solicitation Instructions, Section 0400, Supplemental Purchase Provisions, and Section 0500, Scope of Work/Specification, for additional documents that must be submitted with the Offer.

By submitting an Offer in response to the Solicitation, the Contractor agrees that the Contract shall be governed by the following terms and conditions. Unless otherwise specified in the Contract, Sections 3, 4, 5, 6, 7, 8, 20, 21, and 36 shall apply only to a Solicitation to purchase Goods, and Sections 9, 10, 11 and 22 shall apply only to a Solicitation to purchase Services to be performed principally at the City's premises or on public rights-of-way.

- 1. <u>CONTRACTOR'S OBLIGATIONS</u>. The Contractor shall fully and timely provide all Deliverables described in the Solicitation and in the Contractor's Offer in strict accordance with the terms, covenants, and conditions of the Contract and all applicable Federal, State, and local laws, rules, and regulations.
- 2. **EFFECTIVE DATE/TERM**. Unless otherwise specified in the Solicitation, this Contract shall be effective as of the date the contract is signed by the City, and shall continue in effect until all obligations are performed in accordance with the Contract.
- 3. CONTRACTOR TO PACKAGE DELIVERABLES: The Contractor will package Deliverables in accordance with good commercial practice and shall include a packing list showing the description of each item, the quantity and unit price Unless otherwise provided in the Specifications or Supplemental Terms and Conditions, each shipping container shall be clearly and permanently marked as follows: (a) The Contractor's name and address, (b) the City's name, address and purchase order or purchase release number and the price agreement number if applicable, (c) Container number and total number of containers, e.g. box 1 of 4 boxes, and (d) the number of the container bearing the packing list. The Contractor shall bear cost of packaging. Deliverables shall be suitably packed to secure lowest transportation costs and to conform with requirements of common carriers and any applicable specifications. The City's count or weight shall be final and conclusive on shipments not accompanied by packing lists.
- 4. **SHIPMENT UNDER RESERVATION PROHIBITED**: The Contractor is not authorized to ship the Deliverables under reservation and no tender of a bill of lading will operate as a tender of Deliverables.
- 5. <u>TITLE & RISK OF LOSS</u>: Title to and risk of loss of the Deliverables shall pass to the City only when the City actually receives and accepts the Deliverables.
- 6. <u>DELIVERY TERMS AND TRANSPORTATION CHARGES</u>: Deliverables shall be shipped F.O.B. point of delivery unless otherwise specified in the Supplemental Terms and Conditions. Unless otherwise stated in the Offer, the Contractor's price shall be deemed to include all delivery and transportation charges. The City shall have the right to designate what method of transportation shall be used to ship the Deliverables. The place of delivery shall be that set forth in the block of the purchase order or purchase release entitled "Receiving Agency".
- 7. RIGHT OF INSPECTION AND REJECTION: The City expressly reserves all rights under law, including, but not limited to the Uniform Commercial Code, to inspect the Deliverables at delivery before accepting them, and to reject defective or non-conforming Deliverables. If the City has the right to inspect the Contractor's, or the Contractor's Subcontractor's, facilities, or the Deliverables at the Contractor's, or the Contractor's Subcontractor's, premises, the Contractor shall furnish, or cause to be furnished, without additional charge, all reasonable facilities and assistance to the City to facilitate such inspection.
- 8. **NO REPLACEMENT OF DEFECTIVE TENDER**: Every tender or delivery of Deliverables must fully comply with all provisions of the Contract as to time of delivery, quality, and quantity. Any non-complying tender shall constitute a breach and the Contractor shall not have the right to substitute a conforming tender; provided, where the time for performance has not yet expired, the Contractor may notify the City of the intention to cure and may then make a conforming tender within the time allotted in the contract.
- 9. PLACE AND CONDITION OF WORK: The City shall provide the Contractor access to the sites where the Contractor is to perform the services as required in order for the Contractor to perform the services in a timely and efficient manner, in accordance with and subject to the applicable security laws, rules, and regulations. The Contractor acknowledges that it has satisfied itself as to the nature of the City's service requirements and specifications, the location and essential characteristics of the work sites, the quality and quantity of materials, equipment, labor and facilities necessary to perform the services, and any other condition or state of fact which could in any way affect performance of the Contractor's obligations under the contract. The Contractor hereby

releases and holds the City harmless from and against any liability or claim for damages of any kind or nature if the actual site or service conditions differ from expected conditions.

10. WORKFORCE

- A. The Contractor shall employ only orderly and competent workers, skilled in the performance of the services which they will perform under the Contract.
- B. The Contractor, its employees, subcontractors, and subcontractor's employees may not while engaged in participating or responding to a solicitation or while in the course and scope of delivering goods or services under a City of Austin contract or on the City's property.
 - i. use or possess a firearm, including a concealed handgun that is licensed under state law, except as required by the terms of the contract; or
 - ii. use or possess alcoholic or other intoxicating beverages, illegal drugs or controlled substances, nor may such workers be intoxicated, or under the influence of alcohol or drugs, on the job.
- C. If the City or the City's representative notifies the Contractor that any worker is incompetent, disorderly or disobedient, has knowingly or repeatedly violated safety regulations, has possessed any firearms, or has possessed or was under the influence of alcohol or drugs on the job, the Contractor shall immediately remove such worker from Contract services, and may not employ such worker again on Contract services without the City's prior written consent.
- 11. COMPLIANCE WITH HEALTH, SAFETY, AND ENVIRONMENTAL REGULATIONS: The Contractor, its Subcontractors, and their respective employees, shall comply fully with all applicable federal, state, and local health, safety, and environmental laws, ordinances, rules and regulations in the performance of the services, including but not limited to those promulgated by the City and by the Occupational Safety and Health Administration (OSHA). In case of conflict, the most stringent safety requirement shall govern. The Contractor shall indemnify and hold the City harmless from and against all claims, demands, suits, actions, judgments, fines, penalties and liability of every kind arising from the breach of the Contractor's obligations under this paragraph.

12. **INVOICES**:

- A. The Contractor shall submit separate invoices in duplicate on each purchase order or purchase release after each delivery. If partial shipments or deliveries are authorized by the City, a separate invoice must be sent for each shipment or delivery made.
- B. Proper Invoices must include a unique invoice number, the purchase order or delivery order number and the master agreement number if applicable, the Department's Name, and the name of the point of contact for the Department. Invoices shall be itemized and transportation charges, if any, shall be listed separately. A copy of the bill of lading and the freight waybill, when applicable, shall be attached to the invoice. The Contractor's name and, if applicable, the tax identification number on the invoice must exactly match the information in the Vendor's registration with the City. Unless otherwise instructed in writing, the City may rely on the remittance address specified on the Contractor's invoice.
- C. Invoices for labor shall include a copy of all time-sheets with trade labor rate and Deliverables order number clearly identified. Invoices shall also include a tabulation of work-hours at the appropriate rates and grouped by work order number. Time billed for labor shall be limited to hours actually worked at the work site.
- D. Unless otherwise expressly authorized in the Contract, the Contractor shall pass through all Subcontract and other authorized expenses at actual cost without markup.
- E. Federal excise taxes, State taxes, or City sales taxes must not be included in the invoiced amount. The City will furnish a tax exemption certificate upon request.

13. **PAYMENT**:

- A. All proper invoices received by the City will be paid within thirty (30) calendar days of the City's receipt of the Deliverables or of the invoice, whichever is later.
- B. If payment is not timely made, (per paragraph A), interest shall accrue on the unpaid balance at the lesser of the rate specified in Texas Government Code Section 2251.025 or the maximum lawful rate; except, if payment is not timely made for a reason for which the City may withhold payment hereunder, interest shall not accrue until ten (10) calendar days after the grounds for withholding payment have been resolved.
- C. If partial shipments or deliveries are authorized by the City, the Contractor will be paid for the partial shipment or delivery, as stated above, provided that the invoice matches the shipment or delivery.
- D. The City may withhold or set off the entire payment or part of any payment otherwise due the Contractor to such extent as may be necessary on account of:
 - i. delivery of defective or non-conforming Deliverables by the Contractor;
 - ii. third party claims, which are not covered by the insurance which the Contractor is required to provide, are filed or reasonable evidence indicating probable filing of such claims;
 - iii. failure of the Contractor to pay Subcontractors, or for labor, materials or equipment;
 - iv. damage to the property of the City or the City's agents, employees or contractors, which is not covered by insurance required to be provided by the Contractor;
 - v. reasonable evidence that the Contractor's obligations will not be completed within the time specified in the Contract, and that the unpaid balance would not be adequate to cover actual or liquidated damages for the anticipated delay;
 - vi. failure of the Contractor to submit proper invoices with all required attachments and supporting documentation; or
 - vii. failure of the Contractor to comply with any material provision of the Contract Documents.
- E. Notice is hereby given of Article VIII, Section 1 of the Austin City Charter which prohibits the payment of any money to any person, firm or corporation who is in arrears to the City for taxes, and of §2-8-3 of the Austin City Code concerning the right of the City to offset indebtedness owed the City.
- F. Payment will be made bycheck unless the parties mutually agree to payment by credit card or electronic transfer of funds. The Contractor agrees that there shall be no additional charges, surcharges, or penalties to the City for payments made by credit card or electronic funds transfer.
- G. The awarding or continuation of this contract is dependent upon the availability of funding. The City's payment obligations are payable only and solely from funds Appropriated and available for this contract. The absence of Appropriated or other lawfully available funds shall render the Contract null and void to the extent funds are not Appropriated or available and any Deliverables delivered but unpaid shall be returned to the Contractor. The City shall provide the Contractor written notice of the failure of the City to make an adequate Appropriation for any fiscal year to pay the amounts due under the Contract, or the reduction of any Appropriation to an amount insufficient to permit the City to pay its obligations under the Contract. In the event of non or inadequate appropriation of funds, there will be no penalty nor removal fees charged to the City.
- 14. **TRAVEL EXPENSES**: All travel, lodging and per diem expenses in connection with the Contract for which reimbursement may be claimed by the Contractor under the terms of the Solicitation will be reviewed against the City's Travel Policy as published and maintained by the City's Controller's Office and the Current United States General Services Administration Domestic Per Diem Rates (the "Rates") as published and maintained on the Internet at:

http://www.gsa.gov/portal/category/21287

No amounts in excess of the Travel Policy or Rates shall be paid. All invoices must be accompanied by copies of detailed itemized receipts (e.g. hotel bills, airline tickets). No reimbursement will be made for expenses not actually incurred. Airline fares in excess of coach or economy will not be reimbursed. Mileage charges may not exceed the amount permitted as a deduction in any year under the Internal Revenue Code or Regulations.

15. FINAL PAYMENT AND CLOSE-OUT:

- A. If an MBE/WBE Program Compliance Plan is required by the Solicitation, and the Contractor has identified Subcontractors, the Contractor is required to submit a Contract Close-Out MBE/WBE Compliance Report to the Project manager or Contract manager no later than the 15th calendar day after completion of all work under the contract. Final payment, retainage, or both may be withheld if the Contractor is not in compliance with the requirements of the Compliance Plan as accepted by the City.
- B. The making and acceptance of final payment will constitute:
 - i. a waiver of all claims by the City against the Contractor, except claims (1) which have been previously asserted in writing and not yet settled, (2) arising from defective work appearing after final inspection, (3) arising from failure of the Contractor to comply with the Contract or the terms of any warranty specified herein, (4) arising from the Contractor's continuing obligations under the Contract, including but not limited to indemnity and warranty obligations, or (5) arising under the City's right to audit; and
 - ii. a waiver of all claims by the Contractor against the City other than those previously asserted in writing and not yet settled.
- 16. SPECIAL TOOLS & TEST EQUIPMENT: If the price stated on the Offer includes the cost of any special tooling or special test equipment fabricated or required by the Contractor for the purpose of filling this order, such special tooling equipment and any process sheets related thereto shall become the property of the City and shall be identified by the Contractor as such.

17. **RIGHT TO AUDIT**:

- A. The Contractor agrees that the representatives of the Office of the City Auditor or other authorized representatives of the City shall have access to, and the right to audit, examine, or reproduce, any and all records of the Contractor related to the performance under this Contract. The Contractor shall retain all such records for a period of three (3) years after final payment on this Contract or until all audit and litigation matters that the City has brought to the attention of the Contractor are resolved, whichever is longer. The Contractor agrees to refund to the City any overpayments disclosed by any such audit.
- B. The Contractor shall include section a. above in all subcontractor agreements entered into in connection with this Contract.

18. **SUBCONTRACTORS**:

A. If the Contractor identified Subcontractors in an MBE/WBE Program Compliance Plan or a No Goals Utilization Plan the Contractor shall comply with the provisions of Chapters 2-9A, 2-9B, 2-9C, and 2-9D, as applicable, of the Austin City Code and the terms of the Compliance Plan or Utilization Plan as approved by the City (the "Plan"). The Contractor shall not initially employ any Subcontractor except as provided in the Contractor's Plan. The Contractor shall not substitute any Subcontractor identified in the Plan, unless the substitute has been accepted by the City in writing in accordance with the provisions of Chapters 2-9A, 2-9B, 2-9C and 2-9D, as applicable. No acceptance by the City of any Subcontractor shall constitute a waiver of any rights or remedies of the City with respect to defective Deliverables provided by a Subcontractor. If a Plan has been approved, the Contractor is additionally required to submit a monthly Subcontract Awards and Expenditures Report to the Contract Manager and the Purchasing Office Contract Compliance Manager no later than the tenth calendar day of each month.

- B. Work performed for the Contractor by a Subcontractor shall be pursuant to a written contract between the Contractor and Subcontractor. The terms of the subcontract may not conflict with the terms of the Contract, and shall contain provisions that:
 - i. require that all Deliverables to be provided by the Subcontractor be provided in strict accordance with the provisions, specifications and terms of the Contract;
 - ii. prohibit the Subcontractor from further subcontracting any portion of the Contract without the prior written consent of the City and the Contractor. The City may require, as a condition to such further subcontracting, that the Subcontractor post a payment bond in form, substance and amount acceptable to the City;
 - iii. require Subcontractors to submit all invoices and applications for payments, including any claims for additional payments, damages or otherwise, to the Contractor in sufficient time to enable the Contractor to include same with its invoice or application for payment to the City in accordance with the terms of the Contract;
 - iv. require that all Subcontractors obtain and maintain, throughout the term of their contract, insurance in the type and amounts specified for the Contractor, with the City being a named insured as its interest shall appear; and
 - v. require that the Subcontractor indemnify and hold the City harmless to the same extent as the Contractor is required to indemnify the City.
- C. The Contractor shall be fully responsible to the City for all acts and omissions of the Subcontractors just as the Contractor is responsible for the Contractor's own acts and omissions. Nothing in the Contract shall create for the benefit of any such Subcontractor any contractual relationship between the City and any such Subcontractor, nor shall it create any obligation on the part of the City to pay or to see to the payment of any moneys due any such Subcontractor except as may otherwise be required by law.
- D. The Contractor shall pay each Subcontractor its appropriate share of payments made to the Contractor not later than ten (10) calendar days after receipt of payment from the City.

19. **WARRANTY-PRICE**:

- A. The Contractor warrants the prices quoted in the Offer are no higher than the Contractor's current prices on orders by others for like Deliverables under similar terms of purchase.
- B. The Contractor certifies that the prices in the Offer have been arrived at independently without consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such fees with any other firm or with any competitor.
- C. In addition to any other remedy available, the City may deduct from any amounts owed to the Contractor, or otherwise recover, any amounts paid for items in excess of the Contractor's current prices on orders by others for like Deliverables under similar terms of purchase.
- 20. <u>WARRANTY TITLE</u>: The Contractor warrants that it has good and indefeasible title to all Deliverables furnished under the Contract, and that the Deliverables are free and clear of all liens, claims, security interests and encumbrances. The Contractor shall indemnify and hold the City harmless from and against all adverse title claims to the Deliverables.
- 21. WARRANTY DELIVERABLES: The Contractor warrants and represents that all Deliverables sold the City under the Contract shall be free from defects in design, workmanship or manufacture, and conform in all material respects to the specifications, drawings, and descriptions in the Solicitation, to any samples furnished by the Contractor, to the terms, covenants and conditions of the Contract, and to all applicable State, Federal or local laws, rules, and regulations, and industry codes and standards. Unless otherwise stated in the Solicitation, the Deliverables shall be new or recycled merchandise, and not used or reconditioned.
 - A. Recycled Deliverables shall be clearly identified as such.

- B. The Contractor may not limit, exclude or disclaim the foregoing warranty or any warranty implied by law; and any attempt to do so shall be without force or effect.
- C. Unless otherwise specified in the Contract, the warranty period shall be at least one year from the date of acceptance of the Deliverables or from the date of acceptance of any replacement Deliverables. If during the warranty period, one or more of the above warranties are breached, the Contractor shall promptly upon receipt of demand either repair the non-conforming Deliverables, or replace the non-conforming Deliverables with fully conforming Deliverables, at the City's option and at no additional cost to the City. All costs incidental to such repair or replacement, including but not limited to, any packaging and shipping costs, shall be borne exclusively by the Contractor. The City shall endeavor to give the Contractor written notice of the breach of warranty within thirty (30) calendar days of discovery of the breach of warranty, but failure to give timely notice shall not impair the City's rights under this section.
- D. If the Contractor is unable or unwilling to repair or replace defective or non-conforming Deliverables as required by the City, then in addition to any other available remedy, the City may reduce the quantity of Deliverables it may be required to purchase under the Contract from the Contractor, and purchase conforming Deliverables from other sources. In such event, the Contractor shall pay to the City upon demand the increased cost, if any, incurred by the City to procure such Deliverables from another source.
- E. If the Contractor is not the manufacturer, and the Deliverables are covered by a separate manufacturer's warranty, the Contractor shall transfer and assign such manufacturer's warranty to the City. If for any reason the manufacturer's warranty cannot be fully transferred to the City, the Contractor shall assist and cooperate with the City to the fullest extent to enforce such manufacturer's warranty for the benefit of the City.
- 22. **WARRANTY SERVICES**: The Contractor warrants and represents that all services to be provided the City under the Contract will be fully and timely performed in a good and workmanlike manner in accordance with generally accepted industry standards and practices, the terms, conditions, and covenants of the Contract, and all applicable Federal, State and local laws, rules or regulations.
 - A. The Contractor may not limit, exclude or disclaim the foregoing warranty or any warranty implied by law, and any attempt to do so shall be without force or effect.
 - B. Unless otherwise specified in the Contract, the warranty period shall be <u>at least</u> one year from the Acceptance Date. If during the warranty period, one or more of the above warranties are breached, the Contractor shall promptly upon receipt of demand perform the services again in accordance with above standard at no additional cost to the City. All costs incidental to such additional performance shall be borne by the Contractor. The City shall endeavor to give the Contractor written notice of the breach of warranty within thirty (30) calendar days of discovery of the breach warranty, but failure to give timely notice shall not impair the City's rights under this section.
 - C. If the Contractor is unable or unwilling to perform its services in accordance with the above standard as required by the City, then in addition to any other available remedy, the City may reduce the amount of services it may be required to purchase under the Contract from the Contractor, and purchase conforming services from other sources. In such event, the Contractor shall pay to the City upon demand the increased cost, if any, incurred by the City to procure such services from another source.
- 23. ACCEPTANCE OF INCOMPLETE OR NON-CONFORMING DELIVERABLES: If, instead of requiring immediate correction or removal and replacement of defective or non-conforming Deliverables, the City prefers to accept it, the City may do so. The Contractor shall pay all claims, costs, losses and damages attributable to the City's evaluation of and determination to accept such defective or non-conforming Deliverables. If any such acceptance occurs prior to final payment, the City may deduct such amounts as are necessary to compensate the City for the diminished value of the defective or non-conforming Deliverables. If the acceptance occurs after final payment, such amount will be refunded to the City by the Contractor.
- 24. **RIGHT TO ASSURANCE**: Whenever one party to the Contract in good faith has reason to question the other party's intent to perform, demand may be made to the other party for written assurance of the intent to perform. In the event

that no assurance is given within the time specified after demand is made, the demanding party may treat this failure as an anticipatory repudiation of the Contract.

- 25. **STOP WORK NOTICE**: The City may issue an immediate Stop Work Notice in the event the Contractor is observed performing in a manner that is in violation of Federal, State, or local guidelines, or in a manner that is determined by the City to be unsafe to either life or property. Upon notification, the Contractor will cease all work until notified by the City that the violation or unsafe condition has been corrected. The Contractor shall be liable for all costs incurred by the City as a result of the issuance of such Stop Work Notice.
- 26. <u>DEFAULT</u>: The Contractor shall be in default under the Contract if the Contractor (a) fails to fully, timely and faithfully perform any of its material obligations under the Contract, (b) fails to provide adequate assurance of performance under Paragraph 24, (c) becomes insolvent or seeks relief under the bankruptcy laws of the United States or (d) makes a material misrepresentation in Contractor's Offer, or in any report or deliverable required to be submitted by the Contractor to the City.
- 27. **TERMINATION FOR CAUSE:** In the event of a default by the Contractor, the City shall have the right to terminate the Contract for cause, by written notice effective ten (10) calendar days, unless otherwise specified, after the date of such notice, unless the Contractor, within such ten (10) day period, cures such default, or provides evidence sufficient to prove to the City's reasonable satisfaction that such default does not, in fact, exist. The City may place Contractor on probation for a specified period of time within which the Contractor must correct any non-compliance issues. Probation shall not normally be for a period of more than nine (9) months, however, it may be for a longer period, not to exceed one (1) year depending on the circumstances. If the City determines the Contractor has failed to perform satisfactorily during the probation period, the City may proceed with suspension. In the event of a default by the Contractor, the City may suspend or debar the Contractor in accordance with the "City of Austin Purchasing Office Probation, Suspension and Debarment Rules for Vendors" and remove the Contractor from the City's vendor list for up to five (5) years and any Offer submitted by the Contractor may be disqualified for up to five (5) years. In addition to any other remedy available under law or in equity, the City shall be entitled to recover all actual damages, costs. losses and expenses, incurred by the City as a result of the Contractor's default, including, without limitation. cost of cover, reasonable attorneys' fees, court costs, and prejudgment and post-judgment interest at the maximum lawful rate. All rights and remedies under the Contract are cumulative and are not exclusive of any other right or remedy provided by law.
- 28. **TERMINATION WITHOUT CAUSE**: The City shall have the right to terminate the Contract, in whole or in part, without cause any time upon thirty (30) calendar days' prior written notice. Upon receipt of a notice of termination, the Contractor shall promptly cease all further work pursuant to the Contract, with such exceptions, if any, specified in the notice of termination. The City shall pay the Contractor, to the extent of funds Appropriated or otherwise legally available for such purposes, for all goods delivered and services performed and obligations incurred prior to the date of termination in accordance with the terms hereof.
- 29. <u>FRAUD</u>: Fraudulent statements by the Contractor on any Offer or in any report or deliverable required to be submitted by the Contractor to the City shall be grounds for the termination of the Contract for cause by the City and may result in legal action.

30. **DELAYS**:

- A. The City may delay scheduled delivery or other due dates by written notice to the Contractor if the City deems it is in its best interest. If such delay causes an increase in the cost of the work under the Contract, the City and the Contractor shall negotiate an equitable adjustment for costs incurred by the Contractor in the Contract price and execute an amendment to the Contract. The Contractor must assert its right to an adjustment within thirty (30) calendar days from the date of receipt of the notice of delay. Failure to agree on any adjusted price shall be handled under the Dispute Resolution process specified in paragraph 49. However, nothing in this provision shall excuse the Contractor from delaying the delivery as notified.
- B. Neither party shall be liable for any default or delay in the performance of its obligations under this Contract if, while and to the extent such default or delay is caused by acts of God, fire, riots, civil commotion, labor disruptions, sabotage, sovereign conduct, or any other cause beyond the reasonable control of such Party. In

the event of default or delay in contract performance due to any of the foregoing causes, then the time for completion of the services will be extended; provided, however, in such an event, a conference will be held within three (3) business days to establish a mutually agreeable period of time reasonably necessary to overcome the effect of such failure to perform.

31. **INDEMNITY**:

A. Definitions:

- i. "Indemnified Claims" shall include any and all claims, demands, suits, causes of action, judgments and liability of every character, type or description, including all reasonable costs and expenses of litigation, mediation or other alternate dispute resolution mechanism, including attorney and other professional fees for:
 - (1) damage to or loss of the property of any person (including, but not limited to the City, the Contractor, their respective agents, officers, employees and subcontractors; the officers, agents, and employees of such subcontractors; and third parties); and/or
 - (2) death, bodily injury, illness, disease, worker's compensation, loss of services, or loss of income or wages to any person (including but not limited to the agents, officers and employees of the City, the Contractor, the Contractor's subcontractors, and third parties),
- ii. "Fault" shall include the sale of defective or non-conforming Deliverables, negligence, willful misconduct, or a breach of any legally imposed strict liability standard.
- B. THE CONTRACTOR SHALL DEFEND (AT THE OPTION OF THE CITY), INDEMNIFY, AND HOLD THE CITY, ITS SUCCESSORS, ASSIGNS, OFFICERS, EMPLOYEES AND ELECTED OFFICIALS HARMLESS FROM AND AGAINST ALL INDEMNIFIED CLAIMS DIRECTLY ARISING OUT OF, INCIDENT TO, CONCERNING OR RESULTING FROM THE FAULT OF THE CONTRACTOR, OR THE CONTRACTOR'S AGENTS, EMPLOYEES OR SUBCONTRACTORS, IN THE PERFORMANCE OF THE CONTRACTOR'S OBLIGATIONS UNDER THE CONTRACT. NOTHING HEREIN SHALL BE DEEMED TO LIMIT THE RIGHTS OF THE CITY OR THE CONTRACTOR (INCLUDING, BUT NOT LIMITED TO, THE RIGHT TO SEEK CONTRIBUTION) AGAINST ANY THIRD PARTY WHO MAY BE LIABLE FOR AN INDEMNIFIED CLAIM.
- 32. **INSURANCE**: (reference Section 0400 for specific coverage requirements). The following insurance requirement applies. (Revised 6/01/98).

General Requirements.

- i. The Contractor shall at a minimum carry insurance in the types and amounts indicated in Section 0400, Supplemental Purchase Provisions, for the duration of the Contract, including extension options and hold over periods, and during any warranty period.
- ii. The Contractor shall provide Certificates of Insurance with the coverages and endorsements required in Section 0400, Supplemental Purchase Provisions, to the City as verification of coverage prior to contract execution and within fourteen (14) calendar days after written request from the City. Failure to provide the required Certificate of Insurance may subject the Offer to disqualification from consideration for award. The Contractor must also forward a Certificate of Insurance to the City whenever a previously identified policy period has expired, or an extension option or hold over period is exercised, as verification of continuing coverage.
- iii. The Contractor shall not commence work until the required insurance is obtained and until such insurance has been reviewed by the City. Approval of insurance by the City shall not relieve or decrease the liability of the Contractor hereunder and shall not be construed to be a limitation of liability on the part of the Contractor.
- iv. The City may request that the Contractor submit certificates of insurance to the City for all subcontractors prior to the subcontractors commencing work on the project.

- v. The Contractor's and all subcontractors' insurance coverage shall be written by companies licensed to do business in the State of Texas at the time the policies are issued and shall be written by companies with A.M. Best ratings of B+VII or better.
- vi. The "other" insurance clause shall not apply to the City where the City is an additional insured shown on any policy. It is intended that policies required in the Contract, covering both the City and the Contractor, shall be considered primary coverage as applicable.
- vii. If insurance policies are not written for amounts specified in Section 0400, Supplemental Purchase Provisions, the Contractor shall carry Umbrella or Excess Liability Insurance for any differences in amounts specified. If Excess Liability Insurance is provided, it shall follow the form of the primary coverage.
- viii. The City shall be entitled, upon request, at an agreed upon location, and without expense, to review certified copies of policies and endorsements thereto and may make any reasonable requests for deletion or revision or modification of particular policy terms, conditions, limitations, or exclusions except where policy provisions are established by law or regulations binding upon either of the parties hereto or the underwriter on any such policies.
- ix. The City reserves the right to review the insurance requirements set forth during the effective period of the Contract and to make reasonable adjustments to insurance coverage, limits, and exclusions when deemed necessary and prudent by the City based upon changes in statutory law, court decisions, the claims history of the industry or financial condition of the insurance company as well as the Contractor.
- x. The Contractor shall not cause any insurance to be canceled nor permit any insurance to lapse during the term of the Contract or as required in the Contract.
- xi. The Contractor shall be responsible for premiums, deductibles and self-insured retentions, if any, stated in policies. Self-insured retentions shall be disclosed on the Certificate of Insurance.
- xii. The Contractor shall endeavor to provide the City thirty (30) calendar days' written notice of erosion of the aggregate limits below occurrence limits for all applicable coverages indicated within the Contract.
- xiii. The insurance coverages specified in Section 0400, Supplemental Purchase Provisions, are required minimums and are not intended to limit the responsibility or liability of the Contractor.
- B. <u>Specific Coverage Requirements: Specific insurance requirements are contained in Section 0400, Supplemental Purchase Provisions</u>
- 33. <u>CLAIMS</u>: If any claim, demand, suit, or other action is asserted against the Contractor which arises under or concerns the Contract, or which could have a material adverse affect on the Contractor's ability to perform thereunder, the Contractor shall give written notice thereof to the City within ten (10) calendar days after receipt of notice by the Contractor. Such notice to the City shall state the date of notification of any such claim, demand, suit, or other action; the names and addresses of the claimant(s); the basis thereof; and the name of each person against whom such claim is being asserted. Such notice shall be delivered personally or by mail and shall be sent to the City and to the Austin City Attorney. Personal delivery to the City Attorney shall be to City Hall, 301 West 2nd Street, 4th Floor, Austin, Texas 78701, and mail delivery shall be to P.O. Box 1088, Austin, Texas 78767.
- 34. **NOTICES**: Unless otherwise specified, all notices, requests, or other communications required or appropriate to be given under the Contract shall be in writing and shall be deemed delivered three (3) business days after postmarked if sent by U.S. Postal Service Certified or Registered Mail, Return Receipt Requested. Notices delivered by other means shall be deemed delivered upon receipt by the addressee. Routine communications may be made by first class mail, telefax, or other commercially accepted means. Notices to the Contractor shall be sent to the address specified in the Contractor's Offer, or at such other address as a party may notify the other in writing. Notices to the

City shall be addressed to the City at P.O. Box 1088, Austin, Texas 78767 and marked to the attention of the Contract Administrator.

- 35. RIGHTS TO BID, PROPOSAL AND CONTRACTUAL MATERIAL: All material submitted by the Contractor to the City shall become property of the City upon receipt. Any portions of such material claimed by the Contractor to be proprietary must be clearly marked as such. Determination of the public nature of the material is subject to the Texas Public Information Act, Chapter 552, Texas Government Code.
- NO WARRANTY BY CITY AGAINST INFRINGEMENTS: The Contractor represents and warrants to the City that: 36. (i) the Contractor shall provide the City good and indefeasible title to the Deliverables and (ii) the Deliverables supplied by the Contractor in accordance with the specifications in the Contract will not infringe, directly or contributorily, any patent, trademark, copyright, trade secret, or any other intellectual property right of any kind of any third party; that no claims have been made by any person or entity with respect to the ownership or operation of the Deliverables and the Contractor does not know of any valid basis for any such claims. The Contractor shall, at its sole expense, defend, indemnify, and hold the City harmless from and against all liability, damages, and costs (including court costs and reasonable fees of attorneys and other professionals) arising out of or resulting from: (i) any claim that the City's exercise anywhere in the world of the rights associated with the City's' ownership, and if applicable, license rights, and its use of the Deliverables infringes the intellectual property rights of any third party; or (ii) the Contractor's breach of any of Contractor's representations or warranties stated in this Contract. In the event of any such claim, the City shall have the right to monitor such claim or at its option engage its own separate counsel to act as co-counsel on the City's behalf. Further, Contractor agrees that the City's specifications regarding the Deliverables shall in no way diminish Contractor's warranties or obligations under this paragraph and the City makes no warranty that the production, development, or delivery of such Deliverables will not impact such warranties of Contractor.
- CONFIDENTIALITY: In order to provide the Deliverables to the City, Contractor may require access to certain of the 37. City's and/or its licensors' confidential information (including inventions, employee information, trade secrets, confidential know-how, confidential business information, and other information which the City or its licensors consider confidential) (collectively, "Confidential Information"). Contractor acknowledges and agrees that the Confidential Information is the valuable property of the City and/or its licensors and any unauthorized use, disclosure, dissemination, or other release of the Confidential Information will substantially injure the City and/or its licensors. The Contractor (including its employees, subcontractors, agents, or representatives) agrees that it will maintain the Confidential Information in strict confidence and shall not disclose, disseminate, copy, divulge, recreate, or otherwise use the Confidential Information without the prior written consent of the City or in a manner not expressly permitted under this Agreement, unless the Confidential Information is required to be disclosed by law or an order of any court or other governmental authority with proper jurisdiction, provided the Contractor promptly notifies the City before disclosing such information so as to permit the City reasonable time to seek an appropriate protective order. The Contractor agrees to use protective measures no less stringent than the Contractor uses within its own business to protect its own most valuable information, which protective measures shall under all circumstances be at least reasonable measures to ensure the continued confidentiality of the Confidential Information.
- 38. **OWNERSHIP AND USE OF DELIVERABLES**: The City shall own all rights, titles, and interests throughout the world in and to the Deliverables.
 - A. <u>Patents</u>. As to any patentable subject matter contained in the Deliverables, the Contractor agrees to disclose such patentable subject matter to the City. Further, if requested by the City, the Contractor agrees to assign and, if necessary, cause each of its employees to assign the entire right, title, and interest to specific inventions under such patentable subject matter to the City and to execute, acknowledge, and deliver and, if necessary, cause each of its employees to execute, acknowledge, and deliver an assignment of letters patent, in a form to be reasonably approved by the City, to the City upon request by the City.
 - B. <u>Copyrights</u>. As to any Deliverables containing copyrightable subject matter, the Contractor agrees that upon their creation, such Deliverables shall be considered as work made-for-hire by the Contractor for the City and the City shall own all copyrights in and to such Deliverables, provided however, that nothing in this Paragraph 38 shall negate the City's sole or joint ownership of any such Deliverables arising by virtue of the City's sole or

joint authorship of such Deliverables. Should by operation of law, such Deliverables not be considered works made-for-hire, the Contractor hereby assigns to the City (and agrees to cause each of its employees providing services to the City hereunder to execute, acknowledge, and deliver an assignment to the City of) all worldwide right, title, and interest in and to such Deliverables. With respect to such work made-for-hire, the Contractor agrees to execute, acknowledge, and deliver and cause each of its employees providing services to the City hereunder to execute, acknowledge, and deliver a work-made-for-hire agreement, in a form to be reasonably approved by the City, to the City upon delivery of such Deliverables to the City or at such other time as the City may request.

- C. Additional Assignments. The Contractor further agrees to, and if applicable, cause each of its employees to, execute, acknowledge, and deliver all applications, specifications, oaths, assignments, and all other instruments which the City might reasonably deem necessary in order to apply for and obtain copyright protection, mask work registration, trademark registration and/or protection, letters patent, or any similar rights in any and all countries and in order to assign and convey to the City, its successors, assigns and nominees, the sole and exclusive right, title, and interest in and to the Deliverables. The Contractor's obligation to execute, acknowledge, and deliver (or cause to be executed, acknowledged, and delivered) instruments or papers such as those described in this Paragraph 38 a., b., and c. shall continue after the termination of this Contract with respect to such Deliverables. In the event the City should not seek to obtain copyright protection, mask work registration or patent protection for any of the Deliverables, but should desire to keep the same secret, the Contractor agrees to treat the same as Confidential Information under the terms of Paragraph 37 above.
- 39. **PUBLICATIONS**: All published material and written reports submitted under the Contract must be originally developed material unless otherwise specifically provided in the Contract. When material not originally developed is included in a report in any form, the source shall be identified.
- 40. **ADVERTISING**: The Contractor shall not advertise or publish, without the City's prior consent, the fact that the City has entered into the Contract, except to the extent required by law.
- 41. **NO CONTINGENT FEES**: The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure the Contract upon any agreement or understanding for commission, percentage, brokerage, or contingent fee, excepting bona fide employees of bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the City shall have the right, in addition to any other remedy available, to cancel the Contract without liability and to deduct from any amounts owed to the Contractor, or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.
- 42. **GRATUITIES**: The City may, by written notice to the Contractor, cancel the Contract without liability if it is determined by the City that gratuities were offered or given by the Contractor or any agent or representative of the Contractor to any officer or employee of the City of Austin with a view toward securing the Contract or securing favorable treatment with respect to the awarding or amending or the making of any determinations with respect to the performing of such contract. In the event the Contract is canceled by the City pursuant to this provision, the City shall be entitled, in addition to any other rights and remedies, to recover or withhold the amount of the cost incurred by the Contractor in providing such gratuities.
- 43. PROHIBITION AGAINST PERSONAL INTEREST IN CONTRACTS: No officer, employee, independent consultant, or elected official of the City who is involved in the development, evaluation, or decision-making process of the performance of any solicitation shall have a financial interest, direct or indirect, in the Contract resulting from that solicitation. Any willful violation of this section shall constitute impropriety in office, and any officer or employee guilty thereof shall be subject to disciplinary action up to and including dismissal. Any violation of this provision, with the knowledge, expressed or implied, of the Contractor shall render the Contract voidable by the City.
- 44. **INDEPENDENT CONTRACTOR**: The Contract shall not be construed as creating an employer/employee relationship, a partnership, or a joint venture. The Contractor's services shall be those of an independent contractor. The Contractor agrees and understands that the Contract does not grant any rights or privileges established for employees of the City.

- 45. **ASSIGNMENT-DELEGATION**: The Contract shall be binding upon and enure to the benefit of the City and the Contractor and their respective successors and assigns, provided however, that no right or interest in the Contract shall be assigned and no obligation shall be delegated by the Contractor without the prior written consent of the City. Any attempted assignment or delegation by the Contractor shall be void unless made in conformity with this paragraph. The Contract is not intended to confer rights or benefits on any person, firm or entity not a party hereto; it being the intention of the parties that there be no third party beneficiaries to the Contract.
- 46. <u>WAIVER</u>: No claim or right arising out of a breach of the Contract can be discharged in whole or in part by a waiver or renunciation of the claim or right unless the waiver or renunciation is supported by consideration and is in writing signed by the aggrieved party. No waiver by either the Contractor or the City of any one or more events of default by the other party shall operate as, or be construed to be, a permanent waiver of any rights or obligations under the Contract, or an express or implied acceptance of any other existing or future default or defaults, whether of a similar or different character.
- 47. <u>MODIFICATIONS</u>: The Contract can be modified or amended only by a writing signed by both parties. No preprinted or similar terms on any the Contractor invoice, order or other document shall have any force or effect to change the terms, covenants, and conditions of the Contract.
- 48. INTERPRETATION: The Contract is intended by the parties as a final, complete and exclusive statement of the terms of their agreement. No course of prior dealing between the parties or course of performance or usage of the trade shall be relevant to supplement or explain any term used in the Contract. Although the Contract may have been substantially drafted by one party, it is the intent of the parties that all provisions be construed in a manner to be fair to both parties, reading no provisions more strictly against one party or the other. Whenever a term defined by the Uniform Commercial Code, as enacted by the State of Texas, is used in the Contract, the UCC definition shall control, unless otherwise defined in the Contract.

49. **DISPUTE RESOLUTION**:

- A. If a dispute arises out of or relates to the Contract, or the breach thereof, the parties agree to negotiate prior to prosecuting a suit for damages. However, this section does not prohibit the filing of a lawsuit to toll the running of a statute of limitations or to seek injunctive relief. Either party may make a written request for a meeting between representatives of each party within fourteen (14) calendar days after receipt of the request or such later period as agreed by the parties. Each party shall include, at a minimum, one (1) senior level individual with decision-making authority regarding the dispute. The purpose of this and any subsequent meeting is to attempt in good faith to negotiate a resolution of the dispute. If, within thirty (30) calendar days after such meeting, the parties have not succeeded in negotiating a resolution of the dispute, they will proceed directly to mediation as described below. Negotiation may be waived by a written agreement signed by both parties, in which event the parties may proceed directly to mediation as described below.
- B. If the efforts to resolve the dispute through negotiation fail, or the parties waive the negotiation process, the parties may select, within thirty (30) calendar days, a mediator trained in mediation skills to assist with resolution of the dispute. Should they choose this option, the City and the Contractor agree to act in good faith in the selection of the mediator and to give consideration to qualified individuals nominated to act as mediator. Nothing in the Contract prevents the parties from relying on the skills of a person who is trained in the subject matter of the dispute or a contract interpretation expert. If the parties fail to agree on a mediator within thirty (30) calendar days of initiation of the mediation process, the mediator shall be selected by the Travis County Dispute Resolution Center (DRC). The parties agree to participate in mediation in good faith for up to thirty (30) calendar days from the date of the first mediation session. The City and the Contractor will share the mediator's fees equally and the parties will bear their own costs of participation such as fees for any consultants or attorneys they may utilize to represent them or otherwise assist them in the mediation.
- 50. <u>JURISDICTION AND VENUE</u>: The Contract is made under and shall be governed by the laws of the State of Texas, including, when applicable, the Uniform Commercial Code as adopted in Texas, V.T.C.A., Bus. & Comm. Code, Chapter 1, excluding any rule or principle that would refer to and apply the substantive law of another state or jurisdiction. All issues arising from this Contract shall be resolved in the courts of Travis County, Texas and the

parties agree to submit to the exclusive personal jurisdiction of such courts. The foregoing, however, shall not be construed or interpreted to limit or restrict the right or ability of the City to seek and secure injunctive relief from any competent authority as contemplated herein.

- 51. **INVALIDITY**: The invalidity, illegality, or unenforceability of any provision of the Contract shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this section shall not prevent this entire Contract from being void should a provision which is the essence of the Contract be determined to be void.
- 52. **HOLIDAYS:** The following holidays are observed by the City:

Holiday	Date Observed
New Year's Day	January 1
Martin Luther King, Jr.'s Birthday	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Friday after Thanksgiving	Friday after Thanksgiving
Christmas Eve	December 24
Christmas Day	December 25

If a Legal Holiday falls on Saturday, it will be observed on the preceding Friday. If a Legal Holiday falls on Sunday, it will be observed on the following Monday.

53. **SURVIVABILITY OF OBLIGATIONS:** All provisions of the Contract that impose continuing obligations on the parties, including but not limited to the warranty, indemnity, and confidentiality obligations of the parties, shall survive the expiration or termination of the Contract.

54. NON-SUSPENSION OR DEBARMENT CERTIFICATION:

The City of Austin is prohibited from contracting with or making prime or sub-awards to parties that are suspended or debarred or whose principals are suspended or debarred from Federal, State, or City of Austin Contracts. By accepting a Contract with the City, the Vendor certifies that its firm and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.

55. EQUAL OPPORTUNITY

A. **Equal Employment Opportunity:** No Offeror, or Offeror's agent, shall engage in any discriminatory employment practice as defined in Chapter 5-4 of the City Code. No Offer submitted to the City shall be considered, nor any Purchase Order issued, or any Contract awarded by the City unless the Offeror has executed and filed with the City Purchasing Office a current Non-Discrimination Certification. Non-compliance with Chapter 5-4 of the City Code may result in sanctions, including termination of the contract

and the Contractor's suspension or debarment from participation on future City contracts until deemed compliant with Chapter 5-4.

B. Americans with Disabilities Act (ADA) Compliance: No Offeror, or Offeror's agent, shall engage in any discriminatory employment practice against individuals with disabilities as defined in the ADA.

56. BUY AMERICAN ACT-SUPPLIES (Applicable to certain Federally funded requirements)

- A. Definitions. As used in this paragraph
 - i. "Component" means an article, material, or supply incorporated directly into an end product.
 - ii. "Cost of components" means -
 - (1) For components purchased by the Contractor, the acquisition cost, including transportation costs to the place of incorporation into the end product (whether or not such costs are paid to a domestic firm), and any applicable duty (whether or not a duty-free entry certificate is issued); or
 - (2) For components manufactured by the Contractor, all costs associated with the manufacture of the component, including transportation costs as described in paragraph (1) of this definition, plus allocable overhead costs, but excluding profit. Cost of components does not include any costs associated with the manufacture of the end product.
 - iii. "Domestic end product" means-
 - (1) An unmanufactured end product mined or produced in the United States; or
 - (2) An end product manufactured in the United States, if the cost of its components mined, produced, or manufactured in the United States exceeds 50 percent of the cost of all its components. Components of foreign origin of the same class or kind as those that the agency determines are not mined, produced, or manufactured in sufficient and reasonably available commercial quantities of a satisfactory quality are treated as domestic. Scrap generated, collected, and prepared for processing in the United States is considered domestic.
 - iv. "End product" means those articles, materials, and supplies to be acquired under the contract for public use.
 - v. "Foreign end product" means an end product other than a domestic end product.
 - vi. "United States" means the 50 States, the District of Columbia, and outlying areas.
- B. The Buy American Act (41 U.S.C. 10a 10d) provides a preference for domestic end products for supplies acquired for use in the United States.
- C. The City does not maintain a list of foreign articles that will be treated as domestic for this Contract; but will consider for approval foreign articles as domestic for this product if the articles are on a list approved by another Governmental Agency. The Offeror shall submit documentation with their Offer demonstrating that the article is on an approved Governmental list.
- D. The Contractor shall deliver only domestic end products except to the extent that it specified delivery of foreign end products in the provision of the Solicitation entitled "Buy American Act Certificate".

The following Supplemental Purchasing Provisions apply to this solicitation:

1. EXPLANATIONS OR CLARIFICATIONS (reference paragraph 5 in Section 0200)

All requests for explanations or clarifications must be submitted in writing to Colleen Athey by fax to (512) 974-2388 or e-mail: colleen.athey@austintexas.gov no later than 2:00 PM CDT on December 12, 2012.

- 2. **INSURANCE.** Insurance is required for this solicitation.
 - General Requirements. See Section 0300, Standard Purchase Terms and Conditions, paragraph 32, entitled Insurance, for general insurance requirements.
 - i. The Contractor shall provide a Certificate of Insurance as verification of coverages required below to the City at the below address prior to contract execution and within 14 calendar days after written request from the City. Failure to provide the required Certificate of Insurance may subject the Offer to disqualification from consideration for award
 - ii. The Contractor shall not commence work until the required insurance is obtained and until such insurance has been reviewed by the City. Approval of insurance by the City shall not relieve or decrease the liability of the Contractor hereunder and shall not be construed to be a limitation of liability on the part of the Contractor.
 - iii. The Contractor must also forward a Certificate of Insurance to the City whenever a previously identified policy period has expired, or an extension option or holdover period is exercised, as verification of continuing coverage.
 - iv. The Certificate of Insurance, and updates, shall be mailed to the following address:

City of Austin Purchasing Office P. O. Box 1088 Austin, Texas 78767

- B. <u>Specific Coverage Requirements.</u> The Contractor shall at a minimum carry insurance in the types and amounts indicated below for the duration of the Contract, including extension options and hold over periods, and during any warranty period. These insurance coverages are required minimums and are not intended to limit the responsibility or liability of the Contractor.
 - i. Worker's Compensation and Employers' Liability Insurance. Coverage shall be consistent with statutory benefits outlined in the Texas Worker's Compensation Act (Section 401). The minimum policy limits for Employer's Liability are \$100,000 bodily injury each accident, \$500,000 bodily injury by disease policy limit and \$100,000 bodily injury by disease each employee.
 - (1) The Contractor's policy shall apply to the State of Texas and include these endorsements in favor of the City of Austin:
 - (a) Waiver of Subrogation, Form WC 420304, or equivalent coverage
 - (b) Thirty (30) days Notice of Cancellation, Form WC 420601, or equivalent coverage
 - ii. <u>Commercial General Liability Insurance</u>. The minimum bodily injury and property damage per occurrence are \$500,000 for coverages A (Bodily Injury and Property Damage) and B (Personal and Advertising Injury).
 - (1) The policy shall contain the following provisions:

- (a) Contractual liability coverage for liability assumed under the Contract and all other Contracts related to the project.
- (b) Contractor/Subcontracted Work.
- (c) Products/Completed Operations Liability for the duration of the warranty period.
- (d) If the project involves digging or drilling provisions must be included that provide Explosion, Collapse, and/or Underground Coverage (X,C,U).
- (2) The policy shall also include these endorsements in favor of the City of Austin:
 - (a) Waiver of Subrogation, Endorsement CG 2404, or equivalent coverage
 - (b) Thirty (30) days Notice of Cancellation, Endorsement CG 0205, or equivalent coverage
 - (c) The City of Austin listed as an additional insured, Endorsement CG 2010, or equivalent coverage
- iii. <u>Business Automobile Liability Insurance</u>. The Contractor shall provide coverage for all owned, non-owned and hired vehicles with a minimum combined single limit of \$500,000 per occurrence for bodily injury and property damage. Alternate acceptable limits are \$250,000 bodily injury per person, \$500,000 bodily injury per occurrence and at least \$100,000 property damage liability per accident.
 - (1) The policy shall include these endorsements in favor of the City of Austin:
 - (a) Waiver of Subrogation, Endorsement TE 2046A, or equivalent coverage
 - (b) Thirty (30) days Notice of Cancellation, Endorsement TE 0202A, or equivalent coverage
 - (c) The City of Austin listed as an additional insured, Endorsement TE 9901B, or equivalent coverage.
- C. <u>Endorsements</u>. The specific insurance coverage endorsements specified above, or their equivalents must be provided. In the event that endorsements, which are the equivalent of the required coverage, are proposed to be substituted for the required coverage, copies of the equivalent endorsements must be provided for the City's review and approval.

Note: If delivery is made by common carrier, then the requirements for Workers Compensation and Business Automobile insurance listed in Sections 3.B.i and 3.B.iii do not apply. The selected vendor must submit a statement on the planned method of shipment.

3. TERM OF CONTRACT

- A. The Contract shall be in effect for an initial term of 36 months and may be extended thereafter for up to 3 additional 12-month periods, subject to the approval of the Contractor and the City Purchasing Officer or his designee.
- B. Upon expiration of the initial term or period of extension, the Contractor agrees to hold over under the terms and conditions of this agreement for such a period of time as is reasonably necessary to resolicit and/or complete the project (not to exceed 120 days unless mutually agreed on in writing).
- C. Upon written notice to the Contractor from the City's Purchasing Officer or his designee and acceptance of the Contractor, the term of this contract shall be extended on the same terms and conditions for an additional period as indicated in paragraph A above. A price increase, subject to the provisions of this Contract, may be requested by the Contractor (for each period of extension) for approval by the City's Purchasing Officer or his designee.

THIS IS A 36 MONTH CONTRACT.

FIRM PRICES ARE TO BE SUBMITTED FOR THE FIRST TWELVE (12) MONTH PERIOD

4. QUANTITIES

The quantities listed herein are estimates for the period of the Contract. The City reserves the right to purchase more or less of these quantities as may be required during the Contract term. Quantities will be as needed and specified by the City for each order. Unless specified in the solicitation, there are no minimum order quantities.

5. **INVOICES and PAYMENT** (reference paragraphs 12 and 13 in Section 0300)

A. Invoices shall contain a non-duplicated invoice number and the information required in Section 0300, paragraph 12, entitled "Invoices." Invoices received without all required information cannot be processed and will be returned to the vendor.

Invoices shall be mailed to the below address:

	City of Austin
Department	Emergency Medical Services
Attn:	Accounts Payable
Address	P.O. Box 1088
City, State Zip Code	Austin, TX 78767

B. The Contractor agrees to accept payment by either credit card, check or Electronic Funds Transfer (EFT) for all goods and/or services provided under the Contract. The Contractor shall factor the cost of processing credit card payments into the Offer. There shall be no additional charges, surcharges, or penalties to the City for payments made by credit card.

6. LIVING WAGES AND BENEFITS (applicable to procurements involving the use of labor)

- A. In order to help assure low employee turnover, quality services, and to reduce costs for health care provided to uninsured citizens, the Austin City Council is committed to ensuring fair compensation for City employees and those persons employed elsewhere in Austin. This commitment has been supported by actions to establish a "living wage" and affordable health care protection. Currently, the minimum wage for City employees is \$11.00 per hour. This minimum wage is required for any Contractor employee directly assigned to this City Contract, unless Published Wage Rates are included in this solicitation. In addition, the City may stipulate higher wage rates in certain solicitations in order to assure quality and continuity of service.
- B. Additionally, the City provides health insurance for its employees, and for a nominal rate, employees may obtain coverage for their family members. Contractors must offer health insurance with optional family coverage for all Contractor employees directly assigned to this contract. Proof of the health care plan shall be provided prior to award of a Contract. In addition, an insurance certificate for Workers' Compensation Insurance Coverage must be provided if required by the solicitation.
- C. The City requires Contractors submitting Offers on this Contract to provide a signed certification (see the Living Wages and Benefits Contractor Certification included in the Solicitation) with their Offer certifying that all employees directly assigned to this City Contract will be paid a minimum living wage equal to or greater than \$11.00 per hour and are offered a health care plan. The certification shall include a list of all employees directly assigned to providing services under the resultant contract including their name and job title. The list shall be updated and provided to the City as necessary throughout the term of the Contract.

- D. The Contractor shall maintain throughout the term of the resultant contract basic employment and wage information for each employee as required by the Fair Labor Standards Act (FLSA). Basic employment records shall at a minimum include:
 - i. employee's full name, as used for social security purposes, and on the same record, the employee's identifying symbol or number if such is used in place of name on any time, work, or payroll records;
 - ii. time and date of week when employee's workweek begins;
 - iii. hours worked each day and total hours worked each workweek;
 - iv. basis on which employee's wages are paid;
 - v. regular hourly pay rate;
 - vi. total daily or weekly straight-time earnings;
 - vii. total overtime earnings for the workweek;
 - viii. all additions to or deductions from the employee's wages;
 - ix. total wages paid each pay period; and
 - x. date of payment and the pay period covered by the payment.
- E. The Contractor shall provide with the first invoice and as requested by the Department's Contract Manager, individual Employee Certifications (see the Living Wages and Benefits Employee Certification included in the Solicitation) for all employees directly assigned to the contract containing:
 - i. the employee's name and job title;
 - ii. a statement certifying that the employee is paid at a rate equal to or greater than the Living Wage of \$11.00 per hour;
 - iii. a statement certifying that the employee is offered a health care plan with optional family coverage.

Employee Certifications shall be signed by each employee directly assigned to the contract.

- A. Contractor shall submit employee certifications quarterly with the respective invoice to verify that employees are paid the Living Wage throughout the term of the contract.
- G. The Department's Contract Manager will periodically review the employee data submitted by the Contractor to verify compliance with this Living Wage provision. The City retains the right to review employee records identified in paragraph D above to verify compliance with this provision.

7. NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING

- A. On November 10, 2011, the Austin City Council adopted Ordinance No. 20111110-052 amending Chapter 2.7, Article 6 of the City Code relating to Anti-Lobbying and Procurement. The policy defined in this Code applies to Solicitations for goods and/or services requiring City Council approval under City Charter Article VII, Section 15 (Purchase Procedures). During the No-Contact Period, Offerors or potential Offerors are prohibited from making a representation to anyone other than the Authorized Contact Person in the Solicitation as the contact for questions and comments regarding the Solicitation.
- B. If during the No-Contact Period an Offeror makes a representation to anyone other than the Authorized Contact Person for the Solicitation, the Offeror's Offer is disqualified from further consideration except as permitted in the Ordinance.
- C. If a Respondent has been disqualified under this article more than two times in a sixty (60) month period, the Purchasing Officer shall debar the Offeror from doing business with the City for a period not to exceed three (3) years, provided the Respondent is given written notice and a hearing in advance of the debarment.

D. The City requires Offerors submitting Offers on this Solicitation to provide a signed Section 0810, Non-Collusion, Non-Conflict of Interest, and Anti-Lobbying Affidavit, certifying that the Offeror has not in any way directly or indirectly made representations to anyone other than the Authorized Contact Person during the No-Contact Period as defined in the Ordinance The text of the City Ordinance is posted on the Internet at: http://www.ci.austin.tx.us/edims/document.cfm?id=161145

8. ECONOMIC PRICE ADJUSTMENT

A. Prices shown in this contract shall remain firm for the first 12-month period of the contract. After that, in recognition of the potential for fluctuation of the Contractor's cost, a price adjustment (increase or decrease) may be requested by either the City or the Contractor subject to the following considerations:

B. Price Increases

- i. Requests for price increases must be made in writing and submitted to the appropriate Buyer in the City's Purchasing Office. The letter must be signed by a person with the authority to bind the Contractor contractually, shall reference the contract number, and include the following documentation:
 - (1) an itemized, revised price list with the effective date of the proposed increase;
 - (2) copies of the documentation provided by the manufacturer regarding the proposed price increase if the contractor is not the manufacturer of the products. If the Contractor is the manufacturer of the products, a letter so stating must be provided;
 - (3) Contractor shall submit, as a part of the request for increase, the version of the U.S. Department of Labor Employment Cost Index for Wages and Salaries for all Private Industry Workers (the "Index") current as of the date of the Contractor's Offer; and a copy of the index for the most current period.
 - (4) Proposed price increases must be solely for the purpose of accommodating increases in the Contractor's costs for the products or services provided. Prices for products or services unaffected by verifiable cost trends shall not be subject to change.
- ii. Requests for price increases must be made in writing and submitted to the appropriate Contract Manager prior to each yearly anniversary date of contract. Prices will only be considered for an increase at that time. Once received, the City will have 30 calendar days to review and approve/disapprove the requested increase. Should the City not agree with the requested increase, Contractor may either maintain the prices currently in effect, negotiate an acceptable increase with the City or terminate the contract.
- iii. The proposed percentage change between the current contract price and the requested price shall not exceed the percentage change between the Index in effect at the beginning of the current review period and the one in effect at the time the price increase is requested. Except in the case of emergency situations, the requested index related or non-index related price increase shall not exceed **twenty-five percent (25%)** for any single line item, and in no event shall the total amount of the contract be automatically increased as a result of the increase in any one or more line items made pursuant to this provision.
- iv. Since the perceived need for price increases may be due in whole or in part to factors other than index changes, the City may consider approving fully-documented increase requests which, in the Contractor's opinion, justify price increases for one or more line items in the contract. If index changes are responsible in part for the requested change, those changes shall be documented as previously described above.

C. Price Decreases

- i. Proposed price decreases may be offered to the City at any time, and become effective upon acceptance by the City unless a different effective date is specified by the Contractor. Request for price decreases by the City will be based on the same documentation as price increase request. Price decrease offers may also be subject to negotiation.
- ii. Price decreases based on relevant factors may be requested by the City at any time. Such requests shall be accompanied by a complete statement of the City's justification for the request. The Contractor shall have 30 calendar days to respond to the City's request. Following receipt of the Contractor's agreement with the requested decrease, the City may implement the decrease at any time. Should the Contractor not agree with the requested decrease, the City may either maintain the prices currently in effect, negotiate with the contractor, or terminate the contract.
- 9. INTERLOCAL PURCHASING AGREEMENTS (applicable to competitively procured goods/services contracts).
 - A. The City has entered into Interlocal Purchasing Agreements with other governmental entities, pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. The Contractor agrees to offer the same prices and terms and conditions to other eligible governmental agencies that have an interlocal agreement with the City.
 - B. The City does not accept any responsibility or liability for the purchases by other governmental agencies through an interlocal cooperative agreement.

10. **CONTRACT MANAGER**

The following person is designated as Contract Manager, and will act as the contact point between the City and the Contractor during the term of the Contract:

Mr. William A. Alderete	
Emergency Medical Services Department	
william.alderete@austintexas.gov	

*Note: The above listed Contract Manager is not the authorized Contact Person for purposes of the <u>NON-COLLUSION</u>, <u>NON-CONFLICT OF INTEREST</u>, <u>AND ANTI-LOBBYING Provision</u> of this Section; and therefore, contact with the Contract Manager is prohibited during the no contact period.

SCOPE OF WORK MEDICAL BILLING CLEARINGHOUSE SERVICES FOR EMS

1.0 PURPOSE AND SCOPE

1.1 Purpose

The City of Austin Emergency Medical Services (EMS) Department, hereinafter referred to as "City", seeks a qualified Vendor to provide online web based billing clearing-house services. The City invites bids from qualified service providers, herein after referred to as "Vendor," desiring to perform this service. This is an Invitation for Bid – Best Value (IFB-BV) for a thirty-six (36) month service agreement with three (3) twelve (12) month extension options. This bid shall be awarded based on the "best value" criteria set forth in this specification.

1.2 Background Information

The City of Austin Emergency Medical Services Department currently has the following monthly averages:

Individual Billing Accounts Researched: 5,700
Electronic Claims Filed: 4,300
Dollar Value (Charges) for Electronic Claims \$4,200,000

2.0 SCOPE OF WORK

2.1 Title of Program

Electronic billing clearinghouse services for the City of Austin Emergency Medical Services (EMS) Department.

2.2 Objective

To increase and accelerate employee productivity and revenue collected by the City by using a clearinghouse that: (1) provides the capabilities to obtain insurance information for accounts that are lacking specific information and (2) has the technology to provide electronic payment posting to the RescueNet system (current version 4.4.2.419 and all future versions) in use by the City.

The City of Austin EMS uses the Zoll Rescue Net Ambulance Billing System, version 4.4.2.419. The Zoll Rescue Net Ambulance Billing System is a client server based software application that provides trip information for each EMS patient, creates unique accounts for every patient trip, and allows input of billing information, claim filing, invoice generation, and payment posting.

2.3 Services To Be Provided By Vendor

2.3.1 Provide access to an online web based application with user based access preferences.

- 2.3.1.1 The online web based application should be available to EMS at least between the hours of 6:00 A.M. and 6:00 P.M. Monday through Friday.
- 2.3.1.2 The online web-based application shall have the ability to designate an administrator who can set user based access preferences. A user based access preference is the ability for the designated administrator to control and set different application access levels among up to twenty five (25) users. User levels include access to claims management, electronic remittance advice management, payer management, and analytics.

At the time of bid submission the Vendor shall provide the website address (and any necessary user name/password) so that the City can evaluate the Vendor's website functionality, appearance, offerings, and ease of use.

- 2.4 <u>Provide patient eligibility services that include, but are not limited to the following</u>
 - 2.4.1 Provide searching by an individual or by batch of claims submitted.
 - 2.4.2 Provide ability in application for City users to search and verify a patient's insurance eligibility.
 - 2.4.2.1 Search fields to include, but not limited to:
 - 2.4.2.1.1 Social Security Number
 - 2.4.2.1.2 Last Name
 - 2.4.2.1.3 First Name
 - 2.4.2.1.4 Patient address
- 2.5 Provide claims management processes
 - 2.5.1 Provide ability to file claims in CMS 5010, 4010, or manual format.
 - 2.5.2 Provide ability to file claims individually or in batch.
 - 2.5.3 Provide ability to receive or see a confirmation that claim(s) was accepted or rejected by clearinghouse and by payor.
 - 2.5.3.1 Confirmation from the clearinghouse of an individual claim receipt must be provided in real time.
 - 2.5.3.2 Confirmation by acknowledgement file from the clearinghouse of batch acceptance must be provided within 12 hours of submission. The acknowledgement file shall be accessible on the clearinghouse system that shows proof of acceptance that a batch of claims is accepted by the clearinghouse.
 - 2.5.3.3 Provide claims tracking reports that will provide EMS the status on claims.

- 2.5.4 Provide rejection analysis reports that will provide EMS with categories of reasons for rejected claims.
- 2.5.5 The claims tracking reports and the rejection analysis reports shall be available for each batch of claims submitted to the clearinghouse and shall be provided in either a CSV or PDF format. At a minimum, the reports shall include the date the batch was received by the clearinghouse, the time the batch was received by the clearinghouse, a batch identification number, the total number of claims in the batch, the total claims accepted, total claims rejected, total charges of accepted claims, and the total charges of rejected claims.
- 2.5.6 Provide ability to edit claims on the clearinghouse system and resubmit edited claims. Claims may be edited by EMS due to denials and due to appeals. Vendor has the right to bill the City for resubmitted claims.

2.6 Provide electronic remittance services

- 2.6.1 Provide ability for EMS to download remittance files in CMS 5010 format.
 - 2.6.1.1 Remittances should provide at a minimum: the patient name, EMS account number, payor claim number, original amount billed, and amount paid.
- 2.6.2 Provide EMS with ability to search and print electronic versions of explanations of benefits for each patient.
- 2.6.3 Deliver to EMS remittance data in HIPAA-compliant format.

3.0 QUALIFICATIONS AND REQUIREMENTS

- 3.1 Vendor Requirements
 - 3.1.1 Must have a minimum of 3 years experience working with emergency ambulance transport agencies.
 - 3.1.2 Vendor will provide 5 references for providing similar work as outlined above service to EMS emergency ambulance transport agencies.
 - 3.1.3 Vendor shall execute a Business Associate Agreement pursuant to the requirements of the Health Insurance Portability and Accountability Act (HIPAA) upon contract award.

3.2 Data security

The Vendor shall also provide documentation describing the operating features of the online system, including technical capabilities, record archival, data security, backup capabilities, and a disaster recovery plan with the bid.

COMPETITIVE SELECTION AND CONTRACT AWARD PROCEDURES

The Vendor will be selected by the City based on a best-value model. Evaluation factors outlined below shall be applied to all eligible, responsive Vendors in comparing and then selecting the successful bids. Award of a contract may be made without discussion with Vendors after bids are received. Bids should, therefore, be submitted on the most favorable terms.

EVALUATION FACTORS (100 points total)

Cost 50 Points

Description of Vendor's background 15 Points

Vendor shall include, at a minimum, the number of years in existence, how many clients the Vendor currently serves including EMS clients, and a description of the experience with health care claims and claims management.

Demonstration of Application 10 Points

Vendor shall provide a unique user name and password for 4 members of an evaluation team to log in, utilize, and evaluate the Vendor's on-line web application system.

Sample Reports 5 Points

At a minimum, Vendor shall include (1) Claims History Report. The report should show the history of a claim or batch of claims. History would include date of original submission and other actions that reflect the history of the claim. The Vendor shall also include (1) User Activity Report. The report should show the activity of each EMS user of the clearinghouse system. The report should show when and how often a user accesses the system; claims submitted to the clearinghouse; and patient names researched and research activity. (See Section 2.5.5 for further detail on the reporting requirements.)

Volume of Insurance Payor ID's available 10 Points in application

State the number of current payor ID's available in the application.

Local Business Presence 10 Points

Points will be awarded through a combination of the Offeror's Local Business Presence and/or the Local Business Presence of their subcontractors per the below evaluation criteria. Evaluation of the Team's Percentage of Local Business Presence will be based on the dollar amount of goods and/or services as reflected in the Offeror's MBE/WBE Compliance Plan or

MBE/WBE Utilization Plan. For Local Business Presence to be considered, a completed Section 0605 must be returned with the Offer.

LOCAL BUSINESS PRESENCE (Maximum 10 points)

Team's Local Business Presence	Points Awarded
Local business presence of 90% to 100%	10
Local business presence of 75% to 89%	8
Local business presence of 50% to 74%	6
Local business presence of 25% to 49%	4
Local presence of between 1 and 24%	2
No local presence	0

EVALUATION COMMITTEE

An Evaluation/Selection Committee will evaluate all bids received for this solicitation and determine, in a comparative manner, which bids offer the best value to the City of Austin.

BID SHEET CITY OF AUSTIN MEDICAL BILLING CLEARINGHOUSE SERVICES FOR EMS

IFB-BV NO. CEA0020REBID

DATE: 12/14/12

BUYER: Colleen Athey - City of Austin EMS

Copies of Bid: Vendor must submit two copies of its signed bid - one original and one copy.

SECTION A: COST (50 POINTS)

L	SECTION A: COS	I (SU POINT	3)	
ITEM NO.	ITEM DESCRIPTION	EST. ANNUAL QUANTITY	UNIT COST	EXTENDED PRICE
1	Per claim charge for electronic filing	60,000	0.20	12,000.00
2	Per claim charge for individual billing account research	72,000	0.20	14,400.00
3	One Time Set Up Fee	11	897.00	897.00
			TOTAL	27,297.00

SECTION B: DESCRIPTION OF VENDOR'S BACKGROUND (15 POINTS)

On a separate document, Vendor shall include, at a minimum, the number of years in existence, how many clients the Vendor currently serves including EMS clients, and a description of the experience with health care claims and claims management. Include more lines, as necessary.

SECTION C: DEMONSTRATION OF APPLICATION (10 POINTS)

Vendor shall provide a unique user name and password for 4 members of an evaluation team to log in, utilize, and evaluate the Vendor's on-line web application system.

User Name: ___atcems1_, atcems2, atcems3, atecms4

Password: __zirmed1_, zirmed2, zirmed4

SECTION D: SAMPLE REPORTS (5 POINTS)

On a separate document, Vendor shall include (at a minimum) (1) Claims History Report. The report should show the history of a claim or batch of claims. History would include date of original submission and other actions that reflect the history of the claim. The Vendor shall also include (1) User Activity Report. The report should show the activity of each EMS user of the clearinghouse system. The report should show when and how often a user accesses the system; claims submitted to the clearinghouse; and patient names researched and research activity. (See Section 2.5.5 for further detail on the reporting requirements.)

0600 Bid Sheet Page 1 of 2

BID SHEET CITY OF AUSTIN MEDICAL BILLING CLEARINGHOUSE SERVICES FOR EMS

SECTION E: VOLUME OF INSURANCE PAYOR ID'S AVAILABLE IN APPLICATION (10 POINTS)

State the number of current payor ID's available in the application: 4494 (please use whole numbers, no minimums, maximums, or ranges of numbers shall be stated.)

SECTION F: LOCAL BUSINESS PRESENCE (10 POINTS)

See Section 0200, Paragraph 12 for Evaluation Criteria, and complete and return Section 0605.

The amount of Local Business Presence is determined by the amount of good and/or services performed by the Offeror and/or Subcontractor(s) combined.

DELIVERY TERMS: DELIVERY IS TO BE FOB DESTINATION, PREPAID AND ALLOWED

DELIVERY METHOD: UPS Nort Day

COMPANY NAME: ZirMed, Inc.

SIGNATURE OF AUTHORIZED REPRESENTATIVE:

PRINTED NAME: Jim Lacy

EMAIL ADDRESS: drake.alldaffer@zirmed.com

0600 Bid Sheet Page 2 of 2

City of Austin

Purchasing Office

Local Business Presence Identification Form

A firm (Offeror or Subcontractor) is considered to have a Local Business Presence if the firm is headquartered in the Austin Corporate City Limits, or has a branch office located in the Austin Corporate City Limits in operation for the last five (5) years. The City defines headquarters as the administrative center where most of the important functions and full responsibility for managing and coordinating the business activities of the firm are located. The City defines branch office as a smaller, remotely located office that is separate from a firm's headquarters that offers the services requested and required under this solicitation.

OFFEROR MUST SUBMIT THE FOLLOWING INFORMATION FOR EACH LOCAL BUSINESS (INCLUDING THE OFFEROR, IF APPLICABLE). NO P.O. BOX ADDRESSES WILL BE ACCEPTED.

NOTE: ALL FIRMS MUST BE IDENTIFIED ON THE MBEWBE COMPLIANCE PLAN OR NO GOALS UTILIZATION PLAN, SECTION 0900 OF THE SOLICITATION.

USE ADDITIONAL PAGES AS NECESSARY

OFFEROR:								
Name of Local Firm								
Address								
Is Firm located in the Corporate City Limits? (circle one)	Yes			No				
In business at this location for past 5 yrs?	Yes			No				
Location Type:	Headquarters	Yes	No		Branch	Yes	No	
SUBCONTRACTOR(S):								
Name of Local Firm								
Address								
Is Firm located in the Corporate City Limits? (circle one)	Yes			No				
In business at this location for past 5 yrs?	Yes			No				
Location Type:	Headquarters	Yes	No		Branch	Yes	No	
SUBCONTRACTOR(S):								
Name of Local Firm								
Address								
Is Firm located in the Corporate City Limits? (circle one)	Yes			No				
In business at this location for past 5 yrs?	Yes			No				
Location Type:	Headquarters	Yes	No		Branch	Yes	No	

City of Austin

Purchasing Office

Local Business Presence Identification Form

ACKNOWLEDGEMENT

THE STATE OF TEXAS COUNTY OF TRAVIS

I certify that my responses and the information provided on **Form 0605** are true and correct to the best of my personal knowledge and belief and that I have made no willful misrepresentations in this Section, nor have I withheld any relevant information in my statements and answers to questions. I am aware that any information given by me in this Section may be investigated and I hereby give my full permission for any such investigation and I fully acknowledge that any misrepresentations or omissions in my responses and information may cause my offer to be rejected.

OFFEROR'S FULL N	IAME AND ENTITY STAT	US:
Signature, Authorized	Representative of Offeron	•
Title		
Date		
END	N/A	

CITY OF AUSTIN PURCHASING OFFICE REFERENCE SHEET

Please Complete and Return This Form with the Offer

Solicitation Number	CEA0020REBID				
Offeror's Name	ZirMed Inc.		Date 12/14/2012		
The Offeror shall furnish, with the Offer, the following information, for at least 5 recent customers to whom products and/or services have been provided that are similar to those required by this Solicitation. To add additional references to this form, click the Add Reference Button. ======> Add Reference					
Company's Name	MedStar EMS				
Name of Contact	Susan Swagerty	Contact Title	Business Office Manager		
Present Address	551 E. Berry Street				
City	Fort Worth	State Texas	Zip Code 76110		
Telephone Number	(817) 923-3700	FAX Number	(817) 632-0537		
Email Address	swagerty@medstar911.org				
Company's Name	Procarent				
Company's Name Name of Contact	Procarent Debbie Thompson	Contact Title	Business Office Manager		
		Contact Title	Business Office Manager		
Name of Contact	Debbie Thompson	Contact Title State Kentuck			
Name of Contact Present Address	Debbie Thompson 1601 South Preston Street	1			
Name of Contact Present Address City	Debbie Thompson 1601 South Preston Street Louisville	State Kentuck	Zip Code 40217		
Name of Contact Present Address City Telephone Number	Debbie Thompson 1601 South Preston Street Louisville (502) 214-7637	State Kentuck	Zip Code 40217		
Name of Contact Present Address City Telephone Number Email Address	Debbie Thompson 1601 South Preston Street Louisville (502) 214-7637 dthompson@procarent.com	State Kentuck	Zip Code 40217		
Name of Contact Present Address City Telephone Number Email Address Company's Name	Debbie Thompson 1601 South Preston Street Louisville (502) 214-7637 dthompson@procarent.com Metro Atlanta Ambulance	State Kentuck FAX Number	Zip Code 40217 (502) 637-1518		
Name of Contact Present Address City Telephone Number Email Address Company's Name Name of Contact	Debbie Thompson 1601 South Preston Street Louisville (502) 214-7637 dthompson@procarent.com Metro Atlanta Ambulance Robert Bruce	State Kentuck FAX Number	y Zip Code 40217 (502) 637-1518 Billing Manager		
Name of Contact Present Address City Telephone Number Email Address Company's Name Name of Contact Present Address	Debbie Thompson 1601 South Preston Street Louisville (502) 214-7637 dthompson@procarent.com Metro Atlanta Ambulance Robert Bruce 595 Armstrong Street	State Kentuck FAX Number Contact Title	y Zip Code 40217 (502) 637-1518 Billing Manager		

Company's Name	Superior Ambulance Service			
Name of Contact	Shellie Sanchez	Contact Title	Billing Mana	ger
Present Address	395 W Lake St			
City	Elmhurst	State Illinois		Zip Code 60126
Telephone Number	(630) 903-2330	FAX Number	(630) 903-	2835
Email Address	ssanchez@superiorambulance.co	m		
Company's Name	Lynch Ambulance			
Name of Contact	Greg Heinze	Contact Title	Biller	
Present Address	2950 East La Jolla Street			
City	Anaheim	State California		Zip Code 92806
Telephone Number	(714) 632-0225	FAX Number	(714) 632-	3902
Email Address	aheinze@lynchambulance.com			

City of Austin, Texas EQUAL EMPLOYMENT/FAIR HOUSING OFFICE NON-DISCRIMINATION CERTIFICATION

SOLICITATION NO CEA0020REBID

City of Austin, Texas Human Rights Commission

To: City of Austin, Texas, ("OWNER")

I hereby certify that our firm conforms to the Code of the City of Austin, Section 5-4-2 as reiterated below:

Chapter 5-4. Discrimination in Employment by City Contractors.

Sec. 4-2 Discriminatory Employment Practices Prohibited. As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations and agrees:

- (B) (1) Not to engage in any discriminatory employment practice defined in this chapter.
 - (2) To take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without discrimination being practiced against them as defined in this chapter. Such affirmative action shall include, but not be limited to: all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising; selection for training and apprenticeship, rates of pay or other form of compensation, and layoff or termination.
 - (3) To post in conspicuous places, available to employees and applicants for employment, notices to be provided by OWNER setting forth the provisions of this chapter.
 - (4) To state in all solicitations or advertisements for employees placed by or on behalf of the Contractor, that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, national origin, sexual orientation, gender identity, disability, veteran status, sex or age.
 - (5) To obtain a written statement from any labor union or labor organization furnishing labor or service to Contractors in which said union or organization has agreed not to engage in any discriminatory employment practices as defined in this chapter and to take affirmative action to implement policies and provisions of this chapter.
 - (6) To cooperate fully with OWNER's Human Rights Commission in connection with any investigation or conciliation effort of said Human Rights Commission to ensure that the purpose of the provisions against discriminatory employment practices are being carried out.
 - (7) To require compliance with provisions of this chapter by all subcontractors having fifteen or more employees who hold any subcontract providing for the expenditure of \$2,000 or more in connection with any contract with OWNER subject to the terms of this chapter.

For the purposes of this Offer and any resulting Contract, Contractor adopts the provisions of the City's Minimum Standard Nondiscrimination Policy set forth below.

City of Austin Minimum Standard Non-Discrimination in Employment Policy:

As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations.

The Contractor will not discriminate against any applicant or employee based on race, creed, color, national origin, sex, age, religion, veteran status, gender identity, disability, or sexual orientation. This policy covers all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising, selection for training and apprenticeship, rates of pay or other forms of compensation, and layoff or termination.

Further, employees who experience discrimination, sexual harassment, or another form of harassment should immediately report it to their supervisor. If this is not a suitable avenue for addressing their complaint, employees are advised to contact another member of management or their human resources representative. No employee shall be discriminated against, harassed, intimidated, nor suffer any reprisal as a result of reporting a violation of this policy. Furthermore, any employee, supervisor, or manager who becomes aware of any such discrimination or harassment should immediately report it to executive management or the human resources office to ensure that such conduct does not continue.

Contractor agrees that to the extent of any inconsistency, omission, or conflict with its current non-discrimination employment policy, the Contractor has expressly adopted the provisions of the City's Minimum Non-Discrimination Policy contained in Section 5-4-2 of the City Code and set forth above, as the Contractor's Non-Discrimination Policy or as an amendment to such Policy and such provisions are intended to not only supplement the Contractor's policy, but will also supersede the Contractor's policy to the extent of any conflict.

UPON CONTRACT AWARD, THE CONTRACTOR SHALL PROVIDE A COPY TO THE CITY OF THE CONTRACTOR'S NON-DISCRIMINATION POLICY ON COMPANY LETTERHEAD, WHICH CONFORMS IN FORM, SCOPE, AND CONTENT TO THE CITY'S MINIMUM NON-DISCRIMINATION POLICY, AS SET FORTH HEREIN, OR THIS NON-DISCRIMINATION POLICY, WHICH HAS BEEN ADOPTED BY THE CONTRACTOR FOR ALL PURPOSES (THE FORM OF WHICH HAS BEEN APPROVED BY THE CITY'S EQUAL EMPLOYMENT/FAIR HOUSING OFFICE), WILL BE CONSIDERED THE CONTRACTOR'S NON-DISCRIMINATION POLICY WITHOUT THE REQUIREMENT OF A SEPARATE SUBMITTAL.

Sanctions:

Our firm understands that non-compliance with Chapter 5-4 may result in sanctions, including termination of the contract and suspension or debarment from participation in future City contracts until deemed compliant with the requirements of Chapter 5-4.

Term:

The Contractor agrees that this Section 0800 Non-Discrimination Certificate or the Contractor's separate conforming policy, which the Contractor has executed and filed with the Owner, will remain in force and effect for one year from the date of filing. The Contractor further agrees that, in consideration of the receipt of continued Contract payments, the Contractor's Non-Discrimination Policy will automatically renew from year-to-year for the term of the underlying Contract.

Dated this 14th day of December	, 20 12 .	
	CONTRACTOR	ZirMed Inc.
	Authorized Signature	They
	Title	Lacord 1

City of Austin, Texas NON-SUSPENSION OR DEBARMENT CERTIFICATION

	SOLICITATION NO.	CEA0020REBID
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The City of Austin is prohibited from contracting with or making prime or sub-awards to parties that are suspended or debarred or whose principals are suspended or debarred from Federal, State, or City of Austin Contracts. Covered transactions include procurement contracts for goods or services equal to or in excess of \$25,000.00 and all non-procurement transactions. This certification is required for all Vendors on all City of Austin Contracts to be awarded and all contract extensions with values equal to or in excess of \$25,000.00 or more and all non-procurement transactions.

The Offeror hereby certifies that its firm and its principals are not currently suspended or debarred from bidding on any Federal, State, or City of Austin Contracts.

Contractor's Name:	ZirMed Inc.		
Signature of Officer or Authorized Representative:	Hace	Date:	12/14/2012
Printed Name:	Sim Laces		
Title:	Nounse 1		

CITY OF AUSTIN NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING AFFIDAVIT

SOLICITATION NO. CEA0020REBID

F	O	R

Medical Billing Clearinghouse Services for EMS		

State of Texas

County of Travis

The undersigned "Affiant" is a duly authorized representative of the Offeror for the purpose of making this Affidavit, and, after being first duly sworn, has deposed and stated and hereby deposes and states, to the best of his or her personal knowledge and belief as follows:

The term "Offeror", as used herein, includes the individual or business entity submitting the Offer and for the purpose of this Affidavit includes the directors, officers, partners, managers, members, principals, owners, agents, representatives, employees, other parties in interest of the Offeror, and anyone or any entity acting for or on behalf of the Offeror, including a subcontractor in connection with this Offer.

- 1. Anti-Collusion Statement. The Offeror has not in any way directly or indirectly:
 - a. colluded, conspired, or agreed with any other person, firm, corporation, Offeror or potential Offeror to the amount of this Offer or the terms or conditions of this Offer.
 - b. paid or agreed to pay any other person, firm, corporation Offeror or potential Offeror any money or anything of value in return for assistance in procuring or attempting to procure a contract or in return for establishing the prices in the attached Offer or the Offer of any other Offeror.
- 2. Preparation of Solicitation and Contract Documents. The Offeror has not received any compensation or a promise of compensation for participating in the preparation or development of the underlying Solicitation or Contract documents. In addition, the Offeror has not otherwise participated in the preparation or development of the underlying Solicitation or Contract documents, except to the extent of any comments or questions and responses in the solicitation process, which are available to all Offerors, so as to have an unfair advantage over other Offerors, provided that the Offeror may have provided relevant product or process information to a consultant in the normal course of its business.
- 3. Participation in Decision Making Process. The Offeror has not participated in the evaluation of Offers or other decision making process for this Solicitation, and, if Offeror is awarded a Contract hereunder, no individual, agent, representative, consultant, subcontractor, or subconsultant associated with Offeror, who may have been involved in the evaluation or other decision making process for this Solicitation, will have any direct or indirect financial interest in the Contract, provided that the Offeror may have provided relevant product or process information to a consultant in the normal course of its business.
- 4. Present Knowledge. Offeror is not presently aware of any potential or actual conflicts of interest regarding this Solicitation, which either enabled Offeror to obtain an advantage over other Offerors or would prevent Offeror from advancing the best interests of the City in the course of the performance of the Contract.
- 5. City Code. As provided in Sections 2-7-61 through 2-7-65 of the City Code, no individual with a substantial interest in Offeror is a City official or employee or is related to any City official or employee within the first or second degree of consanguinity or affinity.
- 6. Chapter 176 Conflict of Interest Disclosure. In accordance with Chapter 176 of the Texas Local Government Code, the Offeror:
 - a. does not have an employment or other business relationship with any local government officer of the City or a family member of that officer that results in the officer or family member receiving taxable income;

CITY OF AUSTIN, TEXAS LIVING WAGES AND BENEFITS CONTRACTOR CERTIFICATION

(Please duplicate as needed)

SOLICITATION NO.	CEA0020REBID

Pursuant to the Living Wages and Benefits provision (reference Section 0400, Supplemental Purchase Provisions) the Contractor is required to pay to all employees directly assigned to this City contract a minimum Living Wage equal to or greater than \$11.00 per hour.

I hereby certify under penalty of perjury that all of the below listed employees of the Contractor who are directly assigned to this contract:

- (1) are compensated at wage rates equal to or greater than \$11.00 per hour; and
- (2) are offered a health care plan with optional family coverage.

(To add additional employees to this page, click the Add Button.)

	Employee Name	Employee Job Title
Add Delete		
Delete		

- (3) all future employees assigned to this Contract will be paid a minimum Living Wage equal to or greater than \$11.00 per hour and offered a health care plan with optional family coverage.
- (4) Our firm will not retaliate against any employee claiming non-compliance with the Living Wage provision.

A Contractor who violates this Living Wage provision shall pay each employee affected the amount of the deficiency for each day the violation continues. Willful or repeated violations of the provision may result in termination of this Contract for Cause and subject the firm to possible suspension or debarment.

Contractor's Name:	ZirMed Inc.			
Signature of Officer or Authorized Representative:	Hacix	Date:	12-14-12	
Printed Name:	Sim Lacy			
Title:	(bunsel)			

CITY OF AUSTIN, TEXAS LIVING WAGES AND BENEFITS EMPLOYEE CERTIFICATION

Contract Number:				
Description of Services:	Medical Billing Clearinghouse	Services for EMS		
Contractor Name:	ZirMed Inc.			
Pursuant to the Living Wages and Benefits provision of the contract (reference Section 0400, Supplemental Purchase Provisions), the Contractor is required to pay to all employees directly assigned to this City contract a minimum Living Wage equal to or greater than \$11.00 per hour. In addition, employees are required to certify that they are compensated in accordance with the Living Wage provision. Contractors are prohibited from retaliating against any employee claiming non-compliance with the Living Wage provision. I hereby certify under penalty of perjury that I am directly assigned to this contract and that I am: (1) compensated at wage rates equal to or greater than \$11.00 per hour; and offered a health care plan with optional family coverage.				
Employee's Title:	Account Exec	utre		
Signature of Employee:			Date:	12/14/12
Employee's Printed Name	Drales Allday	R_		
Witness Signature)				
(Printed Name)	wi3			

City of Austin, Texas NONRESIDENT BIDDER PROVISIONS

SOLICITATION NO. CEA0020REBID

A. Bidder must answer the following questions in accordance with Vernon's Texas Statutes and Codes Annotated Government Code 2252.002, as amended:

Is the Bidder that is making and submitting this Bid a "Resident Bidder" or a "Non-resident Bidder"?

- Texas Resident Bidder A Bidder whose principal place of business is in Texas and includes a Contractor whose ultimate parent company or majority owner has its principal place of business in Texas.
- Non-resident Bidder

Bidder's Name:	ZirMed Inc.		
Signature of Officer or Authorized Representative:	Tace	Date:	12-14-12
Printed Name:	Jim Lang		
Title:	Counsel		

CITY OF AUSTIN NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING AFFIDAVIT

- b. has not given a local government officer of the City one or more gifts, other than gifts of food, lodging, transportation, or entertainment accepted as a guest, that have an aggregate value of more than \$250 in the twelve month period preceding the date the officer becomes aware of the execution of the Contract or that OWNER is considering doing business with the Offeror.
- c. as required by Chapter 176 of the Texas Local Government Code, Offeror must file a Conflict of Interest Questionnaire with the Office of the City Clerk no later than 5:00 P.M. on the seventh (7) business day after the commencement of contract discussions or negotiations with the City or the submission of an Offer, or other writing related to a potential Contract with the City. The questionnaire is available on line at the following website for the City Clerk:

http://www.austintexas.gov/department/conflict-interest-questionnaire

	pry penalties for failure to comply with Chapter 176.
If the Offeror can	not affirmatively swear and subscribe to the forgoing statements, the Offeror shall written explanation in the space provided below or, as necessary, on separate
Offeror's Explanation:	
7N, between the o Offeror has not m	rdinance. As set forth in the Solicitation Instructions, Section 0200, paragraph late that the Solicitation was issued and the date of full execution of the Contract, ade and will not make a representation to a City official or to a City employee, other ed Contact Person for the Solicitation, except as permitted by the Ordinance.
Contractor's Name:	ZirMed Inc.
Printed Name:	Im Lacy
Title:	Counsel
Space	MINIMUM MANAGERT E WILL MANAGER WILL WILL MANAGER WILL WILL WILL WILL WILL WILL WILL WIL
	Authorized Representative: n to before me this 14 day of December 20/2 MBLIC MARGE MINIMUM AT LARGE MINIMUM M
And Velle Notary Public	man My Commission Expires April 29, 2014

MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE (MBE/WBE) PROCUREMENT PROGRAM NO GOALS FORM

Procurement	Austin has determined that no goals are appropriate for this project. Even though no goals have shed for this solicitation, the Bidder/Proposer is required to comply with the City's MBE/WBE Program, if areas of subcontracting are identified.
own workformaterials in Department provide the sand WBE fir solicit their is	e is needed to perform the Contract and the Bidder/Proposer does not perform the service with it rece or if supplies or materials are required and the Bidder/Proposer does not have the supplies of its inventory, the Bidder/Proposer shall contact the Small and Minority Business Resource (SMBR) at (512) 974-7600 to obtain a list of MBE and WBE firms available to perform the service of supplies or materials. The Bidder/Proposer must also make a Good Faith Effort to use available MBE cms. Good Faith Efforts include but are not limited to contacting the listed MBE and WBE firms to interest in performing on the Contract; using MBE and WBE firms that have shown an interest, meets, and are competitive in the market; and documenting the results of the contacts.
Will subcon	tractors or sub-consultants or suppliers be used to perform portions of this Contract?
No _X_	If no, please sign the No Goals Form and submit it with your Bid/Proposal in a sealed envelope.
	If we also contact CMDD to shall find a linear time and an emilabiliar list on
Yes	If yes, please contact SMBR to obtain further instructions and an availability list and perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals Utilization Plan with your Bid/Proposal in a sealed envelope.
After Contra Good Faith	perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals
After Contra Good Faith supplier. Ro I understa MBE/WB	perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals Utilization Plan with your Bid/Proposal in a sealed envelope. act award, if your firm subcontracts any portion of the Contract, it is a requirement to complete Efforts and the No Goals Utilization Plan, listing any subcontractor, subconsultant, o
After Contra Good Faith supplier. Ro I understa MBE/WB Goals For Austin.	perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals Utilization Plan with your Bid/Proposal in a sealed envelope. act award, if your firm subcontracts any portion of the Contract, it is a requirement to complete Efforts and the No Goals Utilization Plan, listing any subcontractor, subconsultant, of eturn the completed Plan to the Project Manager or the Contract Manager. and that even though no goals have been established, I must comply with the City's E Procurement Program if subcontracting areas are identified. I agree that this No m and No Goals Utilization Plan shall become a part of my Contract with the City of
After Contra Good Faith supplier. Ro I understa MBE/WB Goals For Austin.	perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals Utilization Plan with your Bid/Proposal in a sealed envelope. act award, if your firm subcontracts any portion of the Contract, it is a requirement to complete Efforts and the No Goals Utilization Plan, listing any subcontractor, subconsultant, of eturn the completed Plan to the Project Manager or the Contract Manager. and that even though no goals have been established, I must comply with the City's E Procurement Program if subcontracting areas are identified. I agree that this No m and No Goals Utilization Plan shall become a part of my Contract with the City of
After Contra Good Faith supplier. Ro I understa MBE/WB Goals For Austin.	perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals Utilization Plan with your Bid/Proposal in a sealed envelope. act award, if your firm subcontracts any portion of the Contract, it is a requirement to complete Efforts and the No Goals Utilization Plan, listing any subcontractor, subconsultant, of eturn the completed Plan to the Project Manager or the Contract Manager. and that even though no goals have been established, I must comply with the City's BE Procurement Program if subcontracting areas are identified. I agree that this No

SOLICITATION NUMBER: CEA0020REBID

PROJECT NAME: Medical Billing Clearinghouse Services for EMS

MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE (MBE/WBE) PROCUREMENT PROGRAM NO GOALS UTILIZATION PLAN

SOLICITATION NUMBER: CEA0020REBID

PROJECT NAME: Medical Billing Clearinghouse Services for EMS

(Please duplicate as needed)

PRIME CON'	TRACTOR/CONSULT.	ANT COMPANY INFORM	MATION
Name of Contractor/Consultant			
Address	<u> </u>		
City, State Zip			
Phone		Fax Numbe	er
Name of Contact Person			
Is company City certified?	Yes No MBE	☐ WBE ☐ MBE/WBE Jo	oint Venture
I certify that the information included in this			
further understand and agree that the inform			
Jim Lacy CFO Name and Title of Authorized Represer			•
Name and Title of Authorized Represer	ntative (Print or Type)		
Tac			12 · 14 - 12
Signature			Date
Provide a list of all proposed subcontractors Good Faith Efforts documentation if non			rmance of this Contract. Attach
Sub-Contractor/Consultant	ļ		
City of Austin Certified	MBE WBE	Ethnic/Gender Code:	□NON-CERTIFIED
Vendor ID Code			
Contact Person		Phone Nu	mber:
Amount of Subcontract	\$		
List commodity codes & description of services			
Sub-Contractor/Consultant			
City of Austin Certified	MBE WBE	Ethnic/Gender Code:	□NON-CERTIFIED
Vendor ID Code			
Contact Person		Phone Nur	mber:
Amount of Subcontract	\$		
List commodity codes & description of services			
FOR SMALL AND MINORITY BUSINESS RE	SOURCES DEPARTMENT	USE ONLY:	
Having reviewed this plan, I acknowledge that the	proposer (HAS) or (HAS NO	OT) complied with City Code Ch	apter 2-9A/B/C/D, as amended.
Reviewing Counselor	Date	Director/Deputy Director_	Date

City of Austin EMS – Proposal for Transaction Services



512



	POUNDED LAST	
TO:	Veronica Lara, Director Department of Small and Minority Business Resources	
FROM:	Colleen Athey, Senior Buyer Purchasing Office	
DATE:		
SUBJECT:	11/07/12 Approval to use Zero Goals for Solicitation No. IFB-BV CEA0020REBID Medical Billing Clearinghouse Services for EMS me: Medical Billing Clearinghouse Services for EMS	
Project Nan Commodity Estimated	94610	
The Purch	/2003(8). **Section of the section	
X	No Goals (Goal of 0%)	
This determ	mination is based on the following reason: itation will be bid by and awarded to a prime contractor. No subcontracting opportunities have be itation will be bid by and awarded to a prime contractor. No subcontracting opportunities have be	**************************************
This solic	tation will be bid by and awarded to a prime contractor. Taph 3.2.1 of the Rules Governing the Minority and Women Owned BusinessEnterprise Procurent raph 3.2.1 of the Rules Governing the Minority and returning the below endorsement. If you have the use of the above goals by completing and returning the below endorsement.	ele.
niease aut	MAA mra	
call me at	972-4012.	
	Approval is hereby granted to use the above Goals.	
	Approval is hereby denied. Recommend the use of the following goals based on the below reason	
	a. Goals:% MBE% WBE	
	b. Subgoals:% African American% Hispanic	
	% Native/Asian American% WBE	
This det	ermination is based on the following reasons: MT Andromy Market	
₹ <u>₹</u>	Inhe available de dans a prome	
A	100 Walter Date: 11-14-17-	
Veronic	ca Para, Director	
ľ	V	No. of the second secon