

## **RESOLUTION NO.**

**WHEREAS**, the City of Austin has a need to address affordability for its residents; and

**WHEREAS**, higher wages would have a direct and positive impact for the hardworking individuals and families struggling to make ends meet; and

**WHEREAS**, the City Council adopted a resolution on May 9, 2002 in support of a universal living wage at the federal level; and

**WHEREAS**, the City of Austin on September 14, 2008 set a living wage of \$11 per hour for the approximately 12,000 full time workers employed by the city; and

**WHEREAS**, the approximately 1,000 part time, seasonal or temporary employees of the City of Austin are currently subject to the federal minimum wage of \$7.25 per hour, which was set on July 24, 2009; and

**WHEREAS**, the City of Austin requires contractors be paid prevailing wages and requires that recipients of economic incentives abide by similar wage floors; and

**WHEREAS**, the City of Austin on April 10, 2014 passed a resolution supporting state legislation to raise the minimum wage or authorizing municipalities to do so independently; and

**WHEREAS**, the City Council seeks consistency in its outward policies and its internal practices; **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

It is the goal of the City of Austin to provide a living wage for all of its employees.

**BE IT FURTHER RESOLVED:**

The City Manager is directed to prepare a detailed cost proposal for consideration in the FY2014-15 budget that would establish \$11.00 per hour as a minimum compensation for all City employees.

**ADOPTED:** \_\_\_\_\_, 2014

**ATTEST:** \_\_\_\_\_

Jannette S. Goodall  
City Clerk