

RESOLUTION NO.

WHEREAS, the City of Austin strives to be an inclusive community and has an organizational mission to be the best-managed city in the country; and

WHEREAS, the City's Human Resources Department is committed to embracing the concept of valuing differences and prioritizes equity and fairness in the workplace; and

WHEREAS, the Human Rights Campaign recognizes the City of Austin for its support of LGBT employees and citizens by giving the City a score of 100% in the 2013 Municipal Equality Index Scorecard; and

WHEREAS, though the City of Austin did not score perfectly in each category, bonus points were awarded allowing a score of 100% while still leaving room for improvement; and

WHEREAS, the City's Human Rights Commission, the advisory body on non-discrimination policies, among other things, recommends that the city take proactive steps to improve its performance on the Human Rights Campaign's Municipal Equality Index Scorecard; and

WHEREAS, the City of Austin would like to maximize the points it achieves on this index, if possible, and create a supportive and inclusive city for both employees and residents; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to evaluate the City of Austin's performance on the Human Rights Campaign's Municipal Equality Index, work with stakeholders, including but not limited to the Human Rights Commission, Equality Texas, the Austin Gay and Lesbian Chamber of Commerce, and the Transgender Education Network of Texas, on ways to improve that score, and to report the results of that evaluation and stakeholder input to Council within 60 days.

ADOPTED: _____, 2014 **ATTEST:** _____
Jannette S. Goodall
City Clerk