

ORDINANCE NO. _____

AN ORDINANCE ADOPTING THE MUNICIPAL CIVIL SERVICE RULES.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

- (A) In November 2012, the residents of the City of Austin approved Proposition 10 which established a Municipal Civil Service System; and
- (B) As a result, Article IX of the Austin City Charter was amended to include a Classified Municipal Civil Service system with a Municipal Civil Service Commission and Municipal Civil Service Rules;
- (C) In Compliance with the City Charter, the Human Resources Director recommended Rules to the Municipal Civil Service Commission in November 2013.
- (D) The Municipal Civil Service Commission met fourteen (14) times to deliberate the Human Resources Director recommended Rules and to hear Citizen Comment, including receiving comment from stakeholders during the Public Hearing required by the City Charter.
- (E) The Municipal Civil Service Commission modified the Rules recommended by the Human Resources Director.
- (F) On May 6, 2014, with a unanimous vote of the five Commissioners, the modified Municipal Civil Service Rules were approved by the Commission and recommended to the City Council for adoption.

PART 2. The Council adopts the modified Municipal Civil Service Rules recommended by the Commission in the form attached as Exhibit "A."

PART 3. This ordinance takes effect on October 27, 2014.

PASSED AND APPROVED

_____, 2014

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Lee Leffingwell
Mayor

APPROVED: _____
Karen M. Kennard
City Attorney

ATTEST: _____
Jannette S. Goodall
City Clerk