



HUMAN RIGHTS COMMISSION

MEETING MINUTES

REGULAR MEETING

Monday, July 28, 2014

5:30 pm - 8:00 pm

Street-Jones Bldg., Room 400a

1000 East 11th Street, Austin, TX 78702

Chair Paul Rhea called the meeting to order at 5:34 p.m.

Commission Members in Attendance:

Paul Rhea, Chair

Sara Clark, Vice Chair

Elizabeth Brenner

Lauren Guilbeaux

Will Krueger

DeWayne Lofton

Human Resources Department Staff Present:

Joya Hayes, Assistant Director Human Resources

Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (EE/FHO)

Rose Xavier, EE/FHO Staff Liaison

1. CITIZENS' COMMUNICATION

Darren Bates, National Disability Institute, spoke on the need for increased transportation options for those with disabilities.

2. APPROVAL OF MINUTES

The minutes of the June 23, 2014 regular meeting were approved on a 4-0 vote; Commissioner Clark motion, Commissioner Brenner seconded; Commissioners Lofton and Krueger were not present.

3. ANNOUNCEMENTS

- a. Lauren Guilbeaux was introduced as the newest member of the Human Rights Commission.

- b. The Chair gave a reminder to Commission members that due to construction at City Hall the Human Rights Commission meetings for August and September will be held at the Street-Jones Building, 4th Floor, 1000 E. 11th Street, Austin TX 78702.

4. OLD BUSINESS

- a. Presentation and discussion of a report by Mandy DeMayo from Housing Works Austin related to affordable housing statistics.
- b. Recommendation to City Council related to adding Source of Income to Chapter 5-1 of the City Code regarding discrimination in housing was approved on a 5-0 vote. Commissioner Krueger motion, Commissioner Clark second; Commissioner Brenner abstained.

5. NEW BUSINESS

- a. Recommendation to City Council for the addition of retaliation protections to Chapter 5-2 of the City Code regarding discrimination in public accommodations was approved on a 6-0 vote. Commissioner Clark motion, Commissioner Brenner second.

6. STATUS OF GOALS AND OBJECTIVES

- a. The status of the Commission's goals and objectives for 2014.
 - i. Austin Affordable Housing – Commissioner Krueger
 - ii. Transportation Study for Disability Community – Commissioner Clark
 - iii. PARD Congregate Meal Program
 - iv. Improve internal Commission/EE/FHO processes and procedures.
 - v. APD Racial Profiling – Cite and Release program vs Arrests for possession – Commissioners Clark and Brenner
 - vi. Economic Disparities in the African American Community – Commissioner Lofton
- b. Plans and strategies for meeting those goals and objectives.

7. STAFF BRIEFING

- a. Meeting was held in response to a City Council Resolution to meet with stakeholders generating ideas on ways to improve the City's score on the Municipal Equality Index. A variety of stakeholder groups attended and offered input.

8. FUTURE AGENDA ITEMS

- a. APD Racial Profiling Questions
- b. Council action by Mayor Pro Tem Sheryl Cole's office August 7th

ADJOURN

The meeting was adjourned at 8:20 pm without objection.