

**RESOLUTION NO. 20140828-084**

**WHEREAS**, the City of Austin strives to be a leader on Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning (LGBTQ) issues; and

**WHEREAS**, the City of Austin prohibits discrimination based on gender identity in employment, housing, and public accommodation; and

**WHEREAS**, gendered restroom facilities can present uncomfortable and even dangerous situations for gender non-conforming Austinites; and

**WHEREAS**, the Human Rights Campaign, a national LGBTQ rights organization, has recently launched a campaign to promote all-gender restrooms; and

**WHEREAS**, colleges and other civic institutions across the country, such as Northwestern University and the City of Philadelphia, are establishing requirements for the provision of all-gender restrooms; and

**WHEREAS**, Washington, D.C., requires local businesses to provide all-gender signage on single-occupancy restrooms and recently adopted a program that utilizes social media to identify non-compliant businesses, which allows city staff to educate the businesses and to gain compliance; and

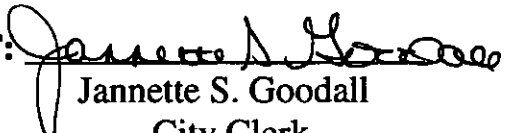
**WHEREAS**, in addition to supporting people who are transgender or gender non-conforming, gender-free bathrooms are also helpful to people with disabilities, people with personal attendants, people with children, and the employees and customers of businesses with limited available restrooms; **NOW THEREFORE**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Manager is directed to process any necessary code amendments to require gender-neutral signage for single-occupancy restrooms, to create an implementation plan, and to report back to Council by September 25, 2014. The proposed code amendments and implementation plan should be presented to stakeholders including, but not limited to, the City of Austin Human Rights Commission, the Transgender Education Network of Texas, Equality Texas, Legalize Human and GSR (Gender, Sexuality, and Relationships) Communities, the Chambers of Commerce, the Austin Independent Business Alliance, small business owners, the Building Owners and Managers Association, the Hotel and Lodging Association, and the Greater Austin Restaurant Association for recommendations.

**ADOPTED:** August 28, 2014

**ATTEST:**

  
Jannette S. Goodall  
City Clerk