

## **HUMAN RIGHTS COMMISSION**

<u>AGENDA</u> Monday, September 22, 2014 5:30 pm - 8:00 pm Street Jones Building 1000 East 11<sup>th</sup> St., Room 400a Austin, TX 78702

#### **CURRENT COMMISSION MEMBERS:**

Paul Rhea, Chair Sara Clark, Vice Chair Elizabeth Brenner Judy Cortez Lauren Guilbeaux Will Krueger DeWayne Lofton

### CALL TO ORDER

#### 1. CITIZEN COMMUNICATION

Citizens signed up prior to the meeting being called to order will each be allowed a threeminute allotment to address their concerns regarding items not posted on the agenda.

### 2. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's August 25, 2014 regular meeting.

### **3. ANNOUNCEMENTS**

### 4. OLD BUSINESS

### 5. NEW BUSINESS

For discussion and possible action:

A. Public comment and discussion related to Council Resolution No. 20140828-084 requesting the City Manager to receive stakeholder input, process code amendments, and create an implementation plan to require gender-neutral signage for single-occupancy restrooms. (Rhea/Guilbeaux)

B. Discussion, consideration, and possible action on a request for the Human Rights Commission to become a sponsor of the Transgender Day of Remembrance 2014 on November 20, 2014 at 6:30pm at City Hall. (Brenner/Rhea)

## 6. STATUS OF GOALS AND OBJECTIVES

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2014.
  - i. Austin Affordable Housing
  - ii. Transportation Study for Disability Community
  - iii. Economic Disparities in the African American Community
  - iv. APD Racial Profiling
  - v. PARD Congregate Meal Program
  - vi. Improve internal Commission/EE/FHO processes and procedures.
- b. Plans and strategies for meeting those goals and objectives.

### 7. STAFF BRIEFINGS

Items of interest to the Commission from the EE/FHO and other City staff.

## 8. FUTURE AGENDA ITEMS

Commissioners propose agenda items for future meetings.

# ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit http://www.austintexas.gov/hrc.