

A G E N D A



Recommendation for Council Action

Austin City Council

Item ID

37659

Agenda Number

27.

Meeting Date:

11/6/2014

Department:

Human Resources

Subject

Approve second and third reading of an ordinance amending City Code Chapter 5-1 to prohibit discrimination based on an individual's source of income.

Amount and Source of Funding

Fiscal Note

There is no fiscal impact, thus a fiscal note is not required.

Purchasing Language:

Prior Council Action:

Council Resolution No. 20140417-048; Council approved proposed ordinance on 1st reading on October 2, 2014.

For More Information:

Mark Washington, Human Resources and Civil Service Director (512-974-3202)
Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (512-974-3262)

Boards and
Commission Action:

Human Rights Commission Resolution No. 20140728-004b; Community Development
Commission Resolution No. 20140812-03a

MBE / WBE:

Related Items:

Additional Backup Information

On April 17, 2014, Council directed the City Manager to process an ordinance which would prohibit discrimination based on the source of an individual's income. The proposed ordinance defines "source of income" to mean "lawful, regular, and verifiable income including but not limited to, housing vouchers and other subsidies provided by government or nongovernmental entities, child support, or spousal maintenance, but does not include future gifts."

During 1st reading, Council approved the following changes to staff's proposed ordinance:

- Add a new section 5-1-19 that exempts rental of a single family dwelling, duplex, triplex, or four plex dwelling, except that the prohibition against discriminatory advertising shall apply to these dwellings.
- Add "regular" to the definition of "source of income."
- Make ordinance effective on December 1, 2014.