



HUMAN RIGHTS COMMISSION

MEETING MINUTES

REGULAR MEETING

Monday, November 24, 2014

5:30 – 7:20 pm in City Hall Council Chambers

301 W. Second Street, Austin, TX 78701

Chair Sara Clark called the meeting to order at 5:36 p.m.

Commission Members in Attendance:

Sara Clark, Chair

Paul Rhea, Vice Chair

Elizabeth Brenner

Judy Cortez

Lauren Guilbeaux

Will Krueger

DeWayne Lofton

Human Resources Department Staff Present:

Joya Hayes, Assistant Director, Human Resources Department

Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (EE/FHO)

Rose Xavier, EE/FHO Staff Liaison

1. CITIZENS' COMMUNICATION

No citizen communications.

2. APPROVAL OF MINUTES

The minutes of the October 27, 2014 regular meeting were approved on a 7-0 vote with changes; Commissioner Loftin motion, Commissioner Kreuger seconded.

3. ANNOUNCEMENTS

4. OLD BUSINESS

- a. Presentation from Adrienne Sturup, Health and Human Services, regarding Council Resolution No. 20140807-102 requesting a proposal from the City Manager to implement a City of Austin identification card in calendar year 2015.

- b. Presentations from John Eastman, Public Works and Jim Dale, Austin Transportation, regarding transportation issues affecting the disabled community, including sidewalks and audible crosswalk signals.

5. NEW BUSINESS

- a. Response from City staff related to accommodations for the hearing impaired.
- b. Discussion regarding the Human Rights Commission's proposed 2015 Meeting Schedule, including scheduling annual work session(s).
 - i. The meeting schedule for 2015 was approved on a unanimous vote.
 - ii. The annual work session was scheduled for January 24, 2015, from 9:30 – 1:00 pm at the Asian American Resource Center.

6. STATUS OF GOALS AND OBJECTIVES

- a. The status of the Commission's goals and objectives for 2014.
 - iii. Austin Affordable Housing - Krueger
 - iv. Transportation Study for Disability Community - Clark
 - v. Economic Disparities in the African American Community - Lofton
 - vi. APD Racial Profiling – Brenner/Clark
- b. Plans and strategies for meeting those goals and objectives.

7. STAFF BRIEFING

- a. The Human Rights Campaign issued the Municipal Equality Index for 2014, the City of Austin received a perfect 100 score. Austin is one of only thirteen nationwide and the only Texas city to receive a perfect score.
- b. City Council will have the final reading on the Source of Income resolution on December 11, 2014.
- c. November Austin utility bills will include an insert that advertises the services of the Equal Employment/Fair Housing Office.
- d. EE/FHO has a VISTA volunteer, Erica James, who will be with us for a year.
- e. We are currently interviewing for a temporary grant-funded position.

8. FUTURE AGENDA ITEMS

- a. APD presentation, public comment, and discussion related to APD training and policies concerning racial profiling, cultural sensitivity, and use of force.
- b. 2015 Goals and Objectives

ADJOURN

The meeting was adjourned at 7:20 pm without objection.