



**City of Austin** 

**April 9, 2003** 

prepared by



# Specific Charge for Traditional Industries Recruitment and Retention Subcommittee

- Overarching policies for the use of incentives for recruiting and retaining major employers providing new jobs in the community.
- The nature of incentives for the City to provide for new and existing businesses.
- A matrix to be used to determine the appropriate incentives including types of businesses, number of jobs created, benefits to the community, impact on individuals who have barriers to employment.
- Formula for analysis of the cost-benefits to determine net benefits to the City and community.



#### Shared Investments: Background

- Incentives have been part of economic development since at least 1791, when New Jersey offered Alexander Hamilton a tax abatement to locate his manufacturing facility in that state.
- Estimated that "\$20-\$30 billion" in state and local incentives currently are offered in the U.S., with the federal government investing an additional \$6 billion.
- "Increasing local jobs" and 'improving the city's tax base" are the two most cited goals of local economic development programs, according to a 1987 National League of Cities survey of 326 mayors.

# The City of Austin Should be Willing to Create a Shared Investment with Firms That Are Either Relocating or Expanding Using the Following Criteria

- Economic and Fiscal Impact
  - Overall economic impact
  - Job creation
  - Infrastructure demands
- Local linkages to the Austin Economy
- Cultural/Quality of Life Considerations
- Additional Environmental Considerations



#### Process for Determining Level of Investment

- Cost-benefit analysis is proper approach.
- Benefits should be measured by present value of direct tax revenues attributable to firm/project.
- Costs have two components
  - Direct costs expenses incurred by City of Austin for the firm/project primary benefit – new infrastructure, etc.
  - Indirect costs ongoing City expenses associated with overall growth of the community – police, parks, etc.
- Package could include some percentage of net gain to
  City direct benefits minus direct and indirect costs



#### Shared Investment Policy

- City is not in a position to "front-load;" all packages should be based on shared investment being returned for meeting specific agreed-to performance measures.
- The guidelines delineated earlier should be used to determine the level of net gain the City is willing to return.
- All applicable City revenue sources could potentially be considered in measuring the benefits.
- Local Government Code Chapter 380 is likely to be the preferred vehicle, due to its simplicity and flexibility.
- Local hires reduce the level of new indirect costs, and should be factored into the equation, along with other actions taken by the firm to the public benefit.



## **City Incentives Today**

- City goes through fairly detailed benefit-cost analysis process using WebLOCI model.
- Economic effects, i.e., the ripple effects are considered (job creation, economic activity, etc.) but are not part of the calculations per se.
- All projects evaluated over a 10-year period; benefits and costs expressed purely in City of Austin terms:
  - Benefits: City tax revenue, fees, fines, and utilityrelated revenue
  - Costs: specific infrastructure, allocated departmental operations, utility-related, and any incentive



## **Additional Thoughts on Incentives**

- Current structure safeguards against a bad deal, especially if there is credible competition.
- While Austin is performing at a high level, lack of such a policy clearly would undermine our competitive position.
- Local economic development agreements are often required as part of receiving incentives from the State of Texas, removing significant leverage for certain deals if eliminated.
- Economic development agreements can be a tool in addressing the challenges of hard-to-employ populations (such as former offenders or those with special needs), or in promoting a nascent desirable industry (such as manufacturing using recycled materials).
- Lack of a mechanism for creating these contracts sends a pretty clear message that Austin is not focused on economic development, which could in turn influence perception of our overall desirability as a place to work and do business. That may make little difference in the short run, but local history teaches us that the situation can change rapidly.



#### **Conclusions**

- Process appears to be working as envisioned.
- Detailed evaluation criteria and scoring system were never meant to be static;
  - Structure should basically remain in place, but some adjustments can occur to reflect overall economic environment and evolving community priorities.
- Incentives are just one piece of overall economic development effort.
- Easy to lose sight of tremendous success in recent years; at this point, Austin is arguably the economic development leader in the nation.