WHEREAS, the new 10-1 City Council has made, and continues to make, significant changes in the way that City business is conducted in Austin; and

WHEREAS, there has been, and continues to be, a shift of more authority to the Mayor and to Council Members-such as their ability to determine their own staff (as authorized by Proposition 12 that was approved by Austin voters as recently as 2012); and

WHEREAS, given the expansion of responsibilities that the Mayor and Council Members find themselves confronted with, it is necessary to provide to the Mayor and to Council Members the additional human resources that are called for in order to properly carry out the added responsibilities that the Mayor and Council Members are required to address; NOW, THEREFORE,

## BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to temporarily re-allocate from the existing City budget, vacant positions and funding for the equivalent of three FTEs at salaries not to exceed that of a sitting council member, and funding for associated benefits, to the Mayor's office personnel budget, and vacant positions and funding for the equivalent of one FTE, at a salary not to exceed that of a sitting council member, and funding for associated benefits, to each council office personnel budget. The number of and amount paid to mayor or council office staff members, is the decision of that elected officeholder, within the maximums established by the current budget and this resolution.

