

**RESOLUTION NO. \_\_\_\_\_**

**WHEREAS**, the City of Austin approves and allocates funding each year for all City full-time equivalents (FTEs) or part-time workers and the benefits associated with those employees; and

**WHEREAS**, according to the City of Austin Financial Forecast, presented to the City Council on April 22, 2015, the typical amount of time to recruit, interview, and hire a position is 2-3 months; and

**WHEREAS**, a report of City vacancies for the Fiscal Year 2015 from the Chief Financial Officer's office reports that of 1,012.8 total vacant positions, 136.5 positions have been vacant for more than 12 months; and

**WHEREAS**, according to that same report, funding allocated for the 136.5 positions exceeds \$8.5 million; **NOW THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Manager is directed to process a budget amendment that allows Council to reallocate the funding for any city position that has been vacant for more than 12 months as of May 12th, 2015.

**ADOPTED:** \_\_\_\_\_, 2015

**ATTEST:** \_\_\_\_\_

Jannette S. Goodall  
City Clerk