

**AGENDA**



**Recommendation for Council Action**

Austin City Council	Item ID	46289	Agenda Number	17.
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Meeting Date:	6/4/2015	Department:	Legal
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**Subject**

Authorize the negotiation and execution of an amendment to the professional services agreement with French & Associates for consulting services in connection with the United States Department of Justice investigation and enforcement action concerning hiring at the Austin Fire Department, in the amount of \$40,000, for a total contract amount not to exceed \$140,000.

**Amount and Source of Funding**

Funding is available in the Fiscal Year 2014-15 Austin Fire Department Operating Budget

**Fiscal Note**

**Purchasing Language:**

**Prior Council Action:**

**For More Information:**

**Council Committee, Boards and Commission Action:**

**MBE / WBE:**

**Related Items:**

**Additional Backup Information**

French & Associates has been the City's consulting expert since 2013 for industrial/organizational psychology services in connection with the U.S. Department of Justice (DOJ) investigation and enforcement action concerning hiring at the Austin Fire Department (AFD). The City is presently in the process of designing a new hiring process for AFD, which will be subject to extensive review and oversight by the DOJ under the terms of the consent decree entered into by the City and DOJ. The amendment and increase to this contract will expand the scope of services under the contract to include advice and assistance with the DOJ compliance program under the consent decree, as well as to cover additional work performed in connection with the collective bargaining negotiations recently completed by the City and the Austin Firefighters Association.