

**EVALUATION MATRIX**  
**Request for Proposal**  
**RFP-8300-EAD0117REBID**  
**Austin Fire Department Cadet Hiring**

EVALUATION CRITERIA	MAX POINTS	PROPOSER	PROPOSER	PROPOSER	PROPOSER	PROPOSER	PROPOSER	PROPOSER
		Morris & McDaniel, Inc.	PSI Services LLC	I/O SOLUTIONS	CWH RESEARCH INC	EB Jacobs	APTMetrics	Quicksearch*
City, State	100.0	Alexandria, VA	Burbank, CA	Westchester, IL	Lone Tree, CO	State College, PA	Decatur, GA	Dallas, TX
MBE/WBE								
Validity of Assessment Tool	10.0	5.0	7.0	5.7	5.3	7.3	7.0	*
Defensibility of Process Solution Design	10.0	5.3	8.0	6.0	4.3	7.7	6.7	*
Past Experience with Assessment Tool	10.0	5.7	8.7	5.3	6.3	7.7	8.7	*
Approach to Work	30.0	24.6	14.8	17.0	16.2	12.0	8.0	*
Feasibility	10.0	7.8	5.2	4.2	4.2	3.2	3.2	*
AFD Hiring Values and Special Considerations	10.0	8.0	6.0	6.8	6.4	5.2	3.8	*
Demonstrated Applicable Experience	10.0	8.8	5.2	8.0	7.0	4.0	2.6	*
Cost	10.0	4.1	8.2	10.0	6.0	8.0	3.2	*
<b>TOTALS</b>		69.3	63.1	63.0	55.7	55.1	43.2	*

Note: As per Section 252.049 of the local government code, contents of a proposal shall remain confidential until a contract is awarded or as directed by the Texas Attorney General's Office. Therefore, pricing for the proposals have been omitted from this matrix.

\*Quicksearch did not pass the technical review and therefore was not eligible to be considered for award