

**ORDINANCE NO. 20150908-005**

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT; CREATING CERTAIN POSITIONS; ESTABLISHING PAY RATES; REPEALING ORDINANCE NO. 20140908-005 RELATING TO POLICE DEPARTMENT CLASSIFICATIONS AND POSITIONS.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The Council finds:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Police Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the creation of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

**PART 2.** The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

(A) Assistant Chief	6
(B) Commander	18
(C) Police Lieutenant	69
(D) Police Sergeant	184
(E) Police Corporal/Police Detective	382
(F) Police Officer	1237

**PART 3.** The number of positions in the civil service classification of Police Sergeant in Part 2 of this ordinance is an increase of six (6) from the number in existence immediately before the effective date of this ordinance. One (1) position effective on October 1, 2015 and one (1) position effective on January 1, 2016 with the remaining four (4) positions effective on April 1, 2016.

**PART 4.** The number of positions in the civil service classification of Police Corporal/Police Detective in Part 2 of this ordinance is an increase of five (5) from the number in existence immediately before the effective date of this ordinance. One (1) of the positions effective on January 1, 2016 with the remaining four (4) positions effective on April 1, 2016.

**PART 5.** The number of positions in the civil service classification of Police Officer in Part 2 of this ordinance is an increase of thirty-nine (39) from the number in existence immediately before the effective date of this ordinance.

**PART 6.** This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin Police Association effective on October 1, 2013, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.

**PART 7.** The Base Salary Schedules attached to the Meet and Confer Agreement ratified on June 27, 2013 are adopted for each civil service classification except Assistant Chief.

**PART 8.** Ordinance No. 20140908-005 is repealed.

**PART 9.** This Ordinance takes effect on October 1, 2015, except as provided for in Part 3 and 4.

**PASSED AND APPROVED**

September 10, 2015

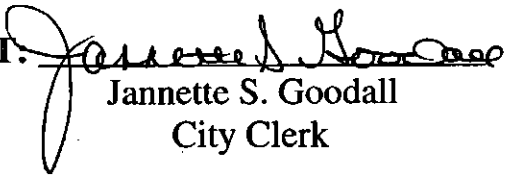
**APPROVED:**

  
Anne L. Morgan  
Interim City Attorney

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§

  
Steve Adler  
Mayor

**ATTEST:**

  
Jannette S. Goodall  
City Clerk