

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, September 28, 2015



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MINUTES**

**REGULAR MEETING
Monday, September 28, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, September 28, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:06 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie Dailey
Michael Murphy

Commissioners Absent

Lynn Rubinett

Staff in Attendance:

Rebecca Kennedy, Chief Administrative Officer
Sylba Everett, Acting Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
Danny Villalpando, LAN Administrator

1. CITIZENS COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes of the July 13, 2015, regular meeting were approved on Commissioner Murphy's motion, Commissioner Dailey's second on a 4-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Charles Williams regarding his denial of promotion from the Austin Energy Department.

The hearing was conducted on the appeal filed by Charles Williams regarding his denial of promotion from the Austin Energy Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Charles Williams regarding his denial or promotion from the Austin Energy Department.

The Commission deliberated in closed session on the appeal of Charles Williams regarding his denial of promotion from the Austin Energy Department.

- c. Possible action and decision regarding the appeal of Charles Williams regarding his denial or promotion from the Austin Energy Department.

The motion to deny Charles Williams' appeal and uphold the decision made by the City of Austin in the denial of promotion of Mr. Charles Williams was approved on Vice-Chair Perez-Wiseley's motion; Commissioner Murphy's second on a 3-1 vote. Those members voting aye were: Chair Lancaster, Vice-Chair Perez-Wiseley and Commissioner Murphy. Those voting nay were: Commissioner Dailey.

4. OLD BUSINESS

- a. Discussion and possible action regarding independent legal counsel for the Municipal Civil Service Commission during appeal hearings.

Discussion was held on the recommendation regarding independent legal counsel for the Municipal Civil Service Commission.

- b. Discussion and possible action to provide input to the Municipal Civil Service Director on potential Municipal Civil Service Rule amendments.

Discussion was held on the potential amendments to the Municipal Civil Service Rules.

- c. Discussion and possible action on the recommendation regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on the recommendation regarding compensation for the Commissioners.

- d. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on hearing proceedings and process.

5. FUTURE AGENDA ITEMS

None

ADJOURNMENT

Chair Lancaster adjourned the meeting at 3:40 p.m. on Vice-Chair Perez-Wiseley's motion, Commissioner Murphy's second, on a 4-0 vote.