

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, November 9, 2015



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MINUTES**

**REGULAR MEETING
Monday, November 9, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, November 9, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:05 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy
Lynn Rubinett

Staff in Attendance:

Sylba Everett, Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
Ngoc Thai, Network Administrator

1. CITIZENS COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes of the October 26, 2015, regular meeting were approved on Chair Lancaster's motion, Vice-Chair Perez-Wiseley's second on a 5-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Trish Kormanik regarding her denial of promotion from the Fleet Services Department.

The hearing was conducted on the appeal filed by Trish Kormanik regarding her denial of promotion from the Fleet Services Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Trish Kormanik regarding her denial of promotion from the Fleet Services Department.

The Commission deliberated in closed session on the appeal of Trish Kormanik regarding her denial of promotion from the Fleet Services Department.

- c. Possible action and decision regarding the appeal of Trish Kormanik regarding her denial of promotion from the Fleet Services Department.

The motion to grant Trish Kormanik's appeal and place her in the position at issue and award any lost pay or benefits failed on Commissioner Murphy's motion; Commissioner Dailey's second on a 2-3 vote. Those members voting aye were: Commissioner Dailey and Commissioner Murphy. Those voting nay were: Chair Lancaster, Vice-Chair Perez-Wiseley and Commissioner Rubinett.

The motion to deny Trish Kormanik's appeal and uphold the decision made by the City of Austin in the denial of promotion of Ms. Trish Kormanik was approved on Commissioner Murphy's motion; Chair Lancaster's second on a 3-2 vote. Those members voting aye were: Chair Lancaster, Vice-Chair Perez-Wiseley and Commissioner Rubinett. Those voting nay were: Commissioner Dailey and Commissioner Murphy.

4. OLD BUSINESS

- a. Discussion and possible action to provide input to the Municipal Civil Service Director on potential Municipal Civil Service Rule amendments.

Discussion was held on the potential amendments to the Municipal Civil Service Rules.

- b. Discussion and possible action regarding independent legal counsel for the Municipal Civil Service Commission during appeal hearings.

Discussion was held on the recommendation regarding independent legal counsel for the Municipal Civil Service Commission.

- c. Discussion and possible action on the recommendation regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on the recommendation regarding compensation for the Commissioners.

- d. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates and locations. Commissioners requested that a Work Session be scheduled on February 8, 2016.

5. FUTURE AGENDA ITEMS

None

ADJOURNMENT

Chair Lancaster adjourned the meeting at 5:28 p.m. on Vice-Chair Perez-Wiseley's motion, Commissioner Dailey's second, on a 5-0 vote.