



**HUMAN RIGHTS COMMISSION**  
**AGENDA**

**Monday, January 25, 2016**  
**5:30 – Adjournment**  
**City Hall**  
**301 W. Second St.**  
**Austin, TX 78701**

**CURRENT COMMISSION MEMBERS:**

Sareta Davis, Chair	Joe Miguez
Kristian Caballero, Vice Chair	Tim Miller
Garry Brown	Ashley Normand
Paula Buls	Tucker Royall
Isabel Casas	Kuo Yang
Naiara Leite da Silva	

**CALL TO ORDER**

**1. CITIZEN COMMUNICATION: GENERAL**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's November 23, 2015 Regular Meeting.

**3. ANNOUNCEMENTS**

**4. OLD BUSINESS**

- a. Presentation, discussion, and possible action regarding allegations from Dr. Fred McGhee of human rights violations, discrimination, and gentrification in the administration of City of Austin historic landmark application review process. (Davis/Normand)

**5. NEW BUSINESS**

- a. Discussion and possible action regarding a memorandum addressing the question of whether gentrification is a human rights violation. (Leite da Silva/Davis)
- b. Discussion and possible action regarding a report by the Human Rights Commission's Working Group on Gentrification. (Davis/Normand)
- c. Discussion and possible action on formation of a Human Rights Commission Working Group to explore the possibility of facilitating a project between the

University of Texas School of Law Civil Rights Clinic and the City of Austin Equal Employment and Fair Housing Office. (Normand/Caballero)

- d. Discussion, consideration, and possible action regarding improvements to the commission's electronic communication capabilities in compliance with open meetings requirements. (Normand/Caballero)

## **6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2015-2016:
  - i. Community Engagement
  - ii. Best Practices
  - iii. Disparate Access
  - iv. Continued Engagement with the Austin Police Department
- b. Plans and strategies for meeting those goals and objectives.

## **7. STAFF BRIEFINGS**

Items of interest to the Commission from the EE/FHO and other City staff.

## **8. FUTURE AGENDA ITEMS**

Commissioners propose agenda items for future meetings.

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date.

Please call Jonathan Babiak at (512) 974-2597, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-2597 or visit <http://www.austintexas.gov/hrc>.