

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, December 14, 2015



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, December 14, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, December 14, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Vice Chair Perez-Wiseley called the Commission meeting to order at 9:05 a.m.

Commissioners in Attendance:

Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy
Lynn Rubinett

Commissioners Absent:

Pamela Lancaster, Chair

Staff in Attendance:

Sylba Everett, Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
Briana Holt, Administrative Specialist
Danny Villalpando, IT Network Administrator, Sr.

1. CITIZENS COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes of the November 9, 2015, regular meeting were approved on Commissioner Murphy's motion, Commissioner Dailey's second on a 4-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Jim Richerson regarding his denial of promotion from the Austin Code Department.

The hearing was conducted on the appeal filed by Jim Richerson regarding his denial of promotion from the Austin Code Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Jim Richerson regarding his denial of promotion from the Austin Code Department.

The Commission deliberated in closed session on the appeal of Jim Richerson regarding his denial of promotion from the Austin Code Department.

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- c. Possible action and decision regarding the appeal of Jim Richerson regarding his denial of promotion from the Austin Code Department.

The motion to grant Jim Richerson's appeal and place him in the position at issue and award any lost pay or benefits failed on Commissioner Dailey's motion due to the lack of a second.

The motion to deny Jim Richerson's appeal and uphold the decision made by the City of Austin in the denial of promotion of Mr. Jim Richerson was approved on Vice-Chair Perez-Wiseley motion; Commissioner Rubinett's second on a 3-1 vote. Those members voting aye were: Vice-Chair Perez-Wiseley, Commissioner Murphy, and Commissioner Rubinett. Those voting nay were: Commissioner Dailey.

4. OLD BUSINESS

- a. Discussion and possible action to provide input to the Municipal Civil Service Director on potential Municipal Civil Service Rule amendments.

Discussion was held on the potential amendments to the Municipal Civil Service Rules.

- b. Discussion and possible action regarding independent legal counsel for the Municipal Civil Service Commission during appeal hearings.

Discussion was held on the recommendation regarding independent legal counsel for the Municipal Civil Service Commission.

- c. Discussion and possible action on the recommendation regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on the recommendation regarding compensation for the Commissioners.

- d. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times and locations.

5. FUTURE AGENDA ITEMS

None

ADJOURNMENT

Vice-Chair Perez-Wiseley adjourned the meeting at 3:30 p.m. on Commissioner Murphy's motion, Commissioner Dailey's second, on a 4-0 vote.