

**ORDINANCE NO. 2016324-019**  
**AN ORDINANCE ESTABLISHING FAIR**  
**CHANCE HIRING STANDARDS IN THE**  
**CITY, CREATING A CIVIL PENALTY, AND**  
**CREATING AN OFFENSE.**

Mayor, Steve Adler – City of Austin

**ORDINANCE NO. 2016324-021**  
**An ordinance amending City Code**  
**Chapter 14-1 (*dedication of or naming***  
***a public facility or property*) and relat-**  
**ing to the naming or renaming of park**  
**facilities.**

Mayor, Steve Adler – City of Austin  
3-30/2016 #580694

STATE OF TEXAS  
COUNTY OF TRAVIS

Before me, the undersigned authority, a Notary Public in and for the County of Travis, State of Texas, on this day personally appeared Alejandro Cado. Advertising Agent of the Austin American-Statesman, a daily newspaper published in said County and State that is generally circulated in Bastrop, Bell, Blanco, Brazos, Burleson, Burnet, Caldwell, Colorado, Comal, Coryell, Fayette, Gillespie, Gonzales, Guadalupe, Hays, Kerr, Lampasas, Lee, Llano, Milam, Nueces, San Saba, Travis, Washington and Williamson Counties, who being duly sworn by me, states that the attached advertisement was published at the lowest published rate for Classified advertising in said newspaper on the following date(s), to wit: AUSTIN CITY OF CLERKS OFFICE,, First date of Publication 03/30/2016, Last date of Publication 03/30/2016, Web and print times Published 2, Legal Notices, 1 X 17, and that the attached is a true copy of said advertisement.

ORDINANCE NO. 2016324-019/021  
Ad ID: 1106407  
Ad Cost: 168.47

AUSTIN CITY CLERK  
RECEIVED  
2016 APR 7 PM 2 18

SWORN AND SUBSCRIBED TO BEFORE ME, on  
04/02/2016

Notary Public

