

## **RESOLUTION NO.**

**WHEREAS**, in 1995 the Texas Legislature amended Chapter 143 of the Texas Local Government Code to allow the City of Austin to negotiate and enter into written agreements with firefighters and police officers regarding wages, salaries, rates of pay, hours of work, and other terms and conditions of employment or other personnel issues; and

**WHEREAS**, in 2011 the Texas Legislature amended Chapter 143 of the Texas Local Government Code to allow the City of Austin to negotiate and enter into written agreements with emergency medical services personnel regarding wages, salaries, rates of pay, hours of work, and other terms and conditions of employment or other personnel issues; and

**WHEREAS**, the Austin-Travis County EMS Employees Association was properly designated and recognized as the sole and exclusive bargaining agent for all emergency medical services personnel covered by the Meet and Confer statute; and

**WHEREAS**, in 2013 negotiation teams for the City of Austin and the Austin-Travis County EMS Employees Association engaged in negotiations and reached an agreement and submitted it to the Association membership and City Council for ratification; and

**WHEREAS**, the Austin-Travis County EMS Employees Association membership ratified the Agreement by a majority vote and the Austin City Council ratified the Agreement by a majority vote of Council on September 26, 2013; and

**WHEREAS**, the Agreement became effective on October 1, 2013; and

**WHEREAS**, the City of Austin and the Association agree that the current Meet and Confer Agreement should be amended to further advance the hiring, transfer, and promotion of emergency medical service personnel, thereby enhancing the level of emergency medical services provided to the City of Austin and Travis County; and

**WHEREAS**, the Austin-Travis County EMS Employees Association and the City of Austin agreed to negotiate amendments to the current Agreement to establish a framework for the hiring, transfer, and promotion of emergency medical service personnel; and

**WHEREAS**, the Austin-Travis County EMS Employees Association and the City of Austin engaged in negotiations to amend the existing Agreement and agreed upon amendments to the Agreement that were submitted to the membership of the Austin-Travis County EMS Employees Association and the Austin City Council for approval; and

**WHEREAS**, the Austin-Travis County EMS Employees Association membership ratified the Agreement by a majority vote; **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Council ratifies the Amendment to the Meet and Confer Agreement with the Austin-Travis County EMS Employees Association in the form of attached Exhibit “A,” to be effective on June 23, 2016, and authorizes the City Manager to execute the Amendment to the Agreement.

**ADOPTED:** \_\_\_\_\_, 2016

**ATTEST:** \_\_\_\_\_  
Jannette S. Goodall  
City Clerk