

ORDINANCE NO.

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING PART 2 OF ORDINANCE NO. 20151001-046.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Mary Jane Grubb:

(A) Annual Salary of \$_____, paid in accordance with normal payroll practices.

(B) The municipal court clerk shall receive the following benefits:

- (1) choice of medical and dental plans currently offered to City employees;
- (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
- (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
- (4) Group term life insurance of one times annual salary;
- (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
- (6) short-term disability insurance as provided in the benefits package for City employees;
- (7) optional long term disability insurance as provided in the benefits package for City employees;
- (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
- (9) personal leave, accruing at a rate of 1.92 days per month (23 days per year) with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;

- (10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;
- (11) wireless telephone allowance of up to \$43.86 each pay period (equivalent to \$1,140.36 annually), subject to applicable taxes;
- (12) service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (13) professional counseling through the Employee Assistance Program as provided in the benefits package for City employees;
- (14) optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees;

PART 2. Part 2 of Ordinance No. 20151001-046 is repealed as of the date this ordinance takes effect.

PART 3. The compensation and benefits established in this ordinance are contingent upon their funding in the City's 2016 - 2017 budget.

PART 4. This ordinance takes effect the first day of the first pay period for fiscal year 2016-2017, and Part 1 of this ordinance shall cease to have effect on the last day of the last pay period for fiscal year 2016-2017.

PASSED AND APPROVED

_____, 2016 §
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 § _____
Steve Adler
Mayor

APPROVED: _____
Anne L. Morgan
City Attorney

ATTEST: _____
Jannette S. Goodall
City Clerk