

**ORDINANCE NO. 20160623-076**

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING PART 2 OF ORDINANCE NO. 20151001-046.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The City Council establishes the following compensation and benefits for the Municipal Court Clerk Mary Jane Grubb:

- (A) Annual Salary of \$126,880.00, paid in accordance with normal payroll practices.
- (B) Base pay increase on the same terms as the base pay increase provided to non-sworn employees in the City's Fiscal Year 2016-2017 budget.
- (C) The municipal court clerk shall receive the following benefits:
  - (1) choice of medical and dental plans currently offered to City employees;
  - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
  - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
  - (4) Group term life insurance of one times annual salary;
  - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
  - (6) short-term disability insurance as provided in the benefits package for City employees;
  - (7) optional long term disability insurance as provided in the benefits package for City employees;
  - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;

- (9) personal leave, accruing at a rate of 1.92 days per month (23 days per year) with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;
- (10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;
- (11) wireless telephone allowance of up to \$43.86 each pay period (equivalent to \$1,140.36 annually), subject to applicable taxes;
- (12) service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (13) professional counseling through the Employee Assistance Program as provided in the benefits package for City employees;
- (14) optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees;

**PART 2.** Part 2 of Ordinance No. 20151001-046 is repealed.

**PART 3.** This ordinance takes effect June 23, 2016. The compensation and benefits established in this ordinance beyond the first day of the first pay period for Fiscal Year 2016-2017 are contingent upon their funding in the City's 2016-2017 budget. Part 1 of this ordinance shall cease to have effect on the last day of the last pay period for fiscal year 2016-2017.

**PASSED AND APPROVED**

June 23, 2016

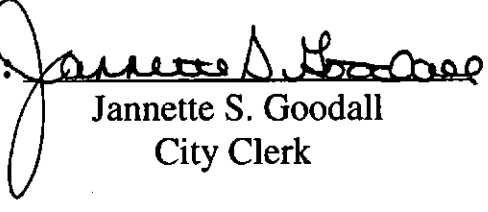
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Steve Adler  
Mayor

**APPROVED:**

  
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Anne L. Morgan  
City Attorney

**ATTEST:**

  
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Jannette S. Goodall  
City Clerk