Item #	Area	Request (TYPE)	Description/Justification	Amount
10	Engagement/ Outreach - CPIO	Multi-language COA website (NEW)	Create a multi-language City of Austin website: Austin has a growing non-English speaking population and there is an increasing need to communicate City information and services in languages other than English. This proposal is to have the City website available in Spanish, Vietnamese, Korean and Chinese. These are the largest non-English speaking populations. Here's a link to the New York City website which is translated into over 90 languages. http://www1.nyc.gov/ City staff can research the process used in NYC to determine how to address this issue.	
11	Engagement/ Outreach – City Management	Language Interpretation/ Translation (ENHANCED FUNDING) **see note at end of document**	Increase budget for translation and interpretation citywide: Additional funding is needed for all city departments that interact with language minority communities. Inadequate language access presents a health and safety risk for language minority community members.	
12	Health/ Human Services	AISD Parent Support Specialists	Continue AISD Parent Support Specialists (PSS) Program funding: Funding will allow AISD to continue to provide PSSs at the neediest, Title I campuses. AISD funds 50% of PSS salaries. Continued city financial support for this program is necessary to maintain full-time employment status for these positions, which fill a great need for connecting Asian and immigrant families with social service supports. The unique number of Asian students whose families were served by the PSS program from August 2015 to March 2016 is 209.	$ 1,300,000.00
13	Health/ Human Services	AISD Prime Time (ENHANCED FUNDING)	AISD Prime Time after school funding increase: The city currently provides $520,000/yr to support Prime Time after school programming at campuses that rolled off the 21st Century federal grant a few years ago. An increase of $430,000 would support an additional 10 AISD schools that will lose funding at the end of this fiscal year. The number of Asian students currently by AISD prime time is 95, a 64% increase over the previous year.	$ 430,000.00

15	Health/ Human Services	Community Health Navigator (NEW)	Establish Pilot Community Health Navigator program: Studies have shown that outreach to Asian subpopulations are more effective when guidance is provided to individuals through a Health Navigator who understands the language and culture of the community. Half of the Vietnamese and Korean communities in Travis County speak English "less than very well" which makes it difficult to understand how to avoid health problems and how to interact with health providers. This two-year pilot program would fund a community organization to establish "Health Navigators" in the Vietnamese and Korean communities. If successful, it can be expanded to other at risk populations who have difficulty accessing the healthcare system.	$200,000/yr
16	Health/ Human Services	Flu Vaccinations (NEW)	Flu vaccines for low-income and limited English Speaking communities: Set aside flu vaccines for distribution at Health Fairs and Clinics serving low-income minority communities with limited access to existing flu vaccines due to language barriers.	$ 10,000.00
18	Health/ Human Services	HHSD Outreach Team (ENHANCED FUNDING)	Additional funding for outreach team within the HHSD Health Equity Unit: The African American Quality of Life Unit at HHSD has been expanded to include outreach to the Hispanic and Asian communities. In order to serve the Asian American subpopulations, staff must be focused on culturally and linguistically appropriate health education, screening and prevention services to the Asian American community. This team should be very close to the community and understand the community. That approach made the African American outreach so effective.	$ 300,000.00

19	Human Resources	Expand Workforce Diversity & Equity Recruiting FTEs (NEW)	Three full-time employees (salary + benefits): This request would fund three positions in the Human Resources Department (HRD) to support expanding the diversity of the city's workforce. The three positions consist of (1) an Employment Services Specialist to be responsible for defining tools and resources that best align with how information is received among underserved populations, (2) a Human Resources Coordinator to focus on entry-level and hard-to-fill positions, and (3) a Volunteer Services Coordinator to work in the Youth Services Office and oversee the city's 19 Volunteers to Service In America (VISTAs). Adding these positions will support the FY 2017 Horizon issue related to workforce issues to ensure the demographics of the city's workforce reflect the diversity of the community.	$ 284,049.00
20	Human Resources	Expand Workforce Diversity & Equity Recruiting (NEW)	Programming support: Related to the three-additional HRD employees, funding is requested for recruiting, travel, programming, and outreach activities. Providing programming dollars will support the FY 2017 Horizon issue related to workforce issues to ensure the demographics of the city's workforce reflect the diversity of the community.	$ 76,000.00
				$ 2,400,049.00

The total after readding and checking the numbers is $2,600,049

ANDREW WALLACE-BRADLEY

FTEs
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BOARD/COMMISSION RECOMMENDATION

Hispanic/Latino Quality of Life Resource Advisory Commission

Recommendation Number: 20160622-004-a10 : Discussion and possible action to recommend that the City Council consider the following resolutions.

BE IT RESOLVED that the Hispanic/Latino Quality of Life Resource Advisory Commission requests that the Austin City Council: Support the Asian American Quality of Life Budget Recommendations for $2,600,049.

Date of Approval:

06/22/2016

Record of the vote:

This motion was proposed by Llanes Pulido, seconded by Lopez-Aguilar, and approved unanimously.

Attest: _____

(Staff or board member can ~~sign~~)