

## AGENDA

## CITY OF AUSTIN EMPLOYEES' RETIREMENT SYSTEM POLICY COMMITTEE MEETING

## Tuesday, September 13, 2016 12:00 pm 418 E. Highland Mall Blvd. Austin, Texas 78752

Note: This meeting is simultaneously posted as a Called Board Meeting in the event a quorum of the Board attends. The Committee may deliberate and take action on any of the following items:

- 1. Review order of business
- 2. Consider approval of the June 14, 2016 Policy Committee meeting minutes
- 3. Discuss and consider personnel matters including the following:
  - A. Compensation Study Results Report
  - B. Proposed 2017 salary scale and position assignments to pay grades
  - C. Board Approved Policy P-1 "Statement of Personnel Policy & Guidelines"
- 4. Discuss and consider Service Delivery and Technology project including the following:
  - A. Service Delivery & Technology Project Status Report
  - B. Change order to LRWL, Inc. agreement
  - C. Report on 2016 goal sharing incentive pay implementation and employee awards and recognition
- 5. Discuss and consider revisions to records retention including the following:
  - A. Board Approved Policy R-2 "Records Retention Policy"
  - B. Board Approved Policy R-3 "Records Retention Schedule"
- 6. Discuss and consider ethics and disclosure requirements including the following:
  - A. Board Approved Policy C-3 "Code of Ethics"
  - B. Board Approved Policy D-6 "Disclosure of Certain Relationships"
- 7. Annual evaluation of legal counsel

This meeting shall be conducted pursuant to the Texas Government Code Section 551.001 et seq. At any time during the meeting, the Board reserves the right to adjourn into Executive Session on any of the above posted agenda items in accordance with the sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, or 551.0785 or Sec.13, art. 6243n Texas Rev.Civ.Stat. Member comments will be limited to 3 minutes per person.

Posted Date: September 9, 2016 City Hall City of Austin

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Christopher Hanson Executive Director