

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, July 11, 2016



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MINUTES**

**REGULAR MEETING
Monday, July 11, 2016**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, July 11, 2016 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:01 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy
Melissa Rogers

Staff in Attendance:

Jeff Burton, Employee Relations Manager, Human Resources Department
Sylba Everett, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Briana Holt, Administrative Specialist
Danny Villalpando, Network Administrator

1. CITIZENS COMMUNICATION: GENERAL

Carol Guthrie addressed the Commission on behalf of two employees who were ineligible to appeal a Denial of Promotion.

2. APPROVAL OF MINUTES

The minutes of the June 13, 2016 regular meeting were approved on Chair Lancaster's motion, Vice-Chair Perez-Wiseley' second on a 5-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Paul Clifton regarding his discharge from Austin Energy.

Carol Guthrie made a request on behalf of the employee to conduct the hearing in closed session.

The motion to conduct the hearing in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), was approved on Chair Lancaster's motion, Vice Chair Perez-Wiseley second on a 4-1 vote. Those members voting aye were: Chair Lancaster, Vice Chair Perez-Wiseley, Commissioner Dailey, and Commissioner Rogers. Those members voting nay were: Commissioner Murphy.

The hearing was conducted in closed session on the appeal filed by Paul Clifton regarding his discharge from Austin Energy.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Paul Clifton regarding his discharge from Austin Energy.

The Commission deliberated in closed session on the appeal of Paul Clifton regarding his discharge from Austin Energy.

- c. Possible action and decision regarding the appeal of Paul Clifton regarding his discharge from Austin Energy.

A motion to grant Paul Clifton's appeal and rescind the discharge was approved on Chair Lancaster's motion; Vice Chair Perez-Wiseley's second on a 5-0 vote. Those members voting aye were: Chair Lancaster, Vice Chair Perez-Wiseley, Commissioner Dailey, Commissioner Murphy, and Commissioner Rogers.

A subsequent motion was made by Chair Lancaster and seconded by Vice Chair Perez-Wiseley to add full back pay and any lost benefits.

A motion to grant Paul Clifton's appeal, rescind the discharge and award full back pay and any benefits lost as a result of the discharge was approved on Chair Lancaster's motion; Vice Chair Perez-Wiseley's second on a 5-0 vote. Those members voting aye were: Chair Lancaster, Vice Chair Perez-Wiseley, Commissioner Dailey, Commissioner Murphy, and Commissioner Rogers.

4. OLD BUSINESS

- a. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on appeal hearing proceedings and process.

- b. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times, and locations.

5. FUTURE AGENDA ITEMS

Vice Chair Perez-Wiseley requested an item regarding the ineligible appeals discussed by Carol Guthrie during Citizens Communication.

Vice Chair Perez-Wiseley requested an item regarding the Criminal Background Investigation process.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 7:26 p.m. on Vice Chair Perez-Wiseley's motion, Chair Lancaster second, on a 5-0 vote.