RESOLUTION NO.

WHEREAS, Resolution No. 20160324-014 directed the City Manager to review all City anti-discrimination policies and protocols; and

WHEREAS, the Director of Human Resources has reviewed the City's antidiscrimination policies and protocols and recommends the following amendments of the Personnel Policies; and,

WHEREAS, the City Manager approves and recommends adoption of this amendment; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

Sections I.A.1, 2, and 3 (Conditions of Work, Discrimination, Harassment and Sexual Harassment) and Section I.B. (Employee Conduct) of Chapter A (Non-Civil Service Employees) of the City of Austin Personnel Policies are amended to read as provided in Exhibit A.

BE IT FURTHER RESOLVED:

Sections II.A.1, 2, and 3 (Conditions of Work, Discrimination, Harassment and Sexual Harassment) and Section I.B. (Employee Conduct) of Chapter B (Civil Service Employees) of the City of Austin Personnel Policies are amended to read as provided in Exhibit B.

P	RE	IT	FI	JR	THER	RESOL	VED:

That the amendments described become effective	, 20

ADOPTED: _____ ATTEST: ____

Jannette S. Goodall City Clerk