



Amendment No. 7  
to  
Contract No. 6400 NS140000027  
for  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

- 1.0 The City hereby exercises this extension option for the subject contract. This extension option will be effective April 18, 2019 through April 17, 2020. One (1) option remains.
- 2.0 The total contract amount is increased by \$35,000.00 by this extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Term: Basic Term: 04/18/14-04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00
Amendment No. 2: Option 1 4/18/15-4/17/16	\$35,000.00	\$78,750.00
Amendment No. 3: Option 2 4/18/16-4/17/17	\$35,000.00	\$113,750.00
Amendment No. 4: Option 3 4/18/17-4/17/18	\$35,000.00	\$148,750.00
Amendment No. 5: Option 4 4/18/18-4/17/19	\$35,000.00	\$183,750.00
Amendment No. 6: Add two 12-month extension options - Option 5: 4/18/19 – 4/17/20 - Option 6: 4/18/20 – 4/17/21	\$0.00	\$183,750.00
Amendment No. 7: Option 5, Administrative Increase 4/18/19-4/17/20	\$35,000.00	\$218,750.00

- 3.0 MBE/WBE goals do not apply to this contract.
- 4.0 By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the above-referenced contract.

Sign/Date:  4-10-19

Printed Name: BRENT WELLING  
Authorized Representative

CompassCom, Inc.  
12353 E. Easter Ave., Suite 200  
Centennial, CO 80112

Sign/Date: 

Printed Name: JAMES T. HOWARD  
Authorized Representative

City of Austin  
Purchasing Office  
124 W. 8<sup>th</sup> Street, Ste. 310  
Austin, Texas 78701



Amendment No. 6  
to  
Contract No. 6400 NS140000027  
for  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

1.0 The parties hereby agree to add two additional 12-month extension options for the above-referenced contract effective April, 17/2019. The amendment are as follow:

Extension Option 5	04/18/19 – 04/17/20	\$35,000.00
Extension Option 6	04/18/20 – 04/17/21	\$35,000.00

2.0 The total contract amount is increased by \$35,000.00 by this extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Term: Basic Term: 04/18/14-04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00
Amendment No. 2: Option 1 4/18/15-4/17/16	\$35,000.00	\$78,750.00
Amendment No. 3: Option 2 4/18/16-4/17/17	\$35,000.00	\$113,750.00
Amendment No. 4: Option 3 4/18/17-4/17/18	\$35,000.00	\$148,750.00
Amendment No. 5: Option 4 4/18/18-4/17/19	\$35,000.00	\$183,750.00
Amendment No. 6: Add Two 12-month Extension Option Extension Option 5 04/18/19–04/17/20, \$35,000.00 Extension Option 6 04/18/20–04/17/21, \$35,000.00	\$0,000.00	\$183,750.00

3.0 MBE/WBE goals do not apply to this contract.

4.0 By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.

5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the above-referenced contract.

Sign/Date: Michael McMahon 9/5/2018

Printed Name: Michael McMahon, President  
Authorized Representative

CompassCom, Inc.

Sign/Date: Sai Russell 9/5/18

Printed Name: Sai Russell  
Authorized Representative  
Procurement Specialist IV

12353 E. Easter Ave., Suite 200  
Centennial, CO 80112

City of Austin  
Purchasing Office  
124 W. 8<sup>th</sup> Street, Ste. 310  
Austin, Texas 78701



Amendment No. 5  
to  
Contract No. 6400 NS140000027  
for  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

- 1.0 The City hereby exercises this extension option for the subject contract. This extension option will be effective April 18, 2018 through April 17, 2019. No options will remain.
- 2.0 The total contract amount is increased by \$35,000.00 by this extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Term: Basic Term: 04/18/14-04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00
Amendment No. 2: Option 1 4/18/15-4/17/16	\$35,000.00	\$78,750.00
Amendment No. 3: Option 2 4/18/16-4/17/17	\$35,000.00	\$113,750.00
Amendment No. 4: Option 3 4/18/17-4/17/18	\$35,000.00	\$148,750.00
Amendment No. 5: Option 4 4/18/18-4/17/19	\$35,000.00	\$183,750.00

- 3.0 MBE/WBE goals do not apply to this contract.
- 4.0 By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the above-referenced contract.

Sign/Date: 

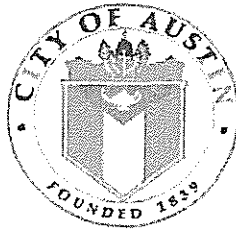
Printed Name: Michael McMahon  
Authorized Representative

CompassCom, Inc.  
12353 E. Easter Ave., Suite 200  
Centennial, CO 80112

Sign/Date: 

Printed Name: JAMES T. HOWARD  
Authorized Representative

Contract Compliance Supervisor  
City of Austin  
Purchasing Office  
124 W. 8<sup>th</sup> Street, Ste. 310  
Austin, Texas 78701



Amendment No. 4  
to  
Contract No. 6400 NS140000027  
for  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

- 1.0 The City hereby exercises this extension option for the subject contract. This extension option will be effective April 18, 2017 through April 17, 2018. One option will remain.
- 2.0 The total contract amount is increased by \$35,000.00 by this extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Term: Basic Term: 04/18/14-04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00
Amendment No. 2: Option 1 4/18/15-4/17/16	\$35,000.00	\$78,750.00
Amendment No. 3: Option 2 4/18/16-4/17/17	\$35,000.00	\$113,750.00
Amendment No. 4: Option 3 4/18/17-4/17/18	\$35,000.00	\$148,750.00

- 3.0 MBE/WBE goals do not apply to this contract.
- 4.0 By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the above-referenced contract.

Sign/Date:

Printed Name:

Authorized Representative

CompassCom, Inc.  
12353 E. Easter Ave., Suite 200  
Centennial, CO 80112

Sign/Date:

Printed Name:

Authorized Representative

Contract Compliance Supervisor  
City of Austin  
Purchasing Office  
124 W. 8<sup>th</sup> Street, Ste. 310  
Austin, Texas 78701



Amendment No. 3  
of  
Contract No. NS1400000027  
For  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

- 1.0 The City hereby exercises this extension option for the subject contract. This extension option will be effective April 18, 2016 to April 17, 2017. There are two remaining options.
- 2.0 The total contract amount is increased by \$35,000 for the extension option period. The total Contract authorization is recapped below:

Term	Action Amount	Total Contract Amount
Basic Term: 04/18/14 – 04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00
Amendment No. 2: Option 1 4/18/15 – 4/17/16	\$35,000.00	\$78,750.00
Amendment No. 3: Option 2 4/18/16 – 4/17/17	\$35,000.00	\$113,750.00

- 3.0 MBE/WBE goals were not established for this contract.
- 4.0 By signing this Amendment the Contractor certifies that the Contractor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration (GSA) List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this Amendment is hereby incorporated into and made a part of the above-referenced contract.

Signature & Date:

Printed Name: Robert W. King  
Authorized Representative

Signature & Date:

Linda Goddin-Brown  
Linda Goddin-Brown, Contract Compliance Supervisor 3-7-16  
City of Austin  
Purchasing Office

CompassCom, Inc.  
12353 E. Easter Ave, suite 200  
Centennial, CO 80112



Amendment No. 2  
of  
Contract No. NS1400000027  
For  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

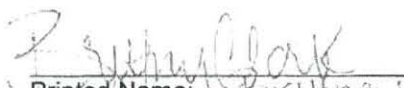
- 1.0 The City hereby exercises the extension option for the above-referenced contract. Effective April 18, 2015 the term for the extension option will be April 18, 2015 to April 17, 2016 and there are three remaining options.
- 2.0 The total contract amount is increased by \$35,000 for the extension option period. The total Contract authorization is recapped below:

Term	Action Amount	Total Contract Amount
Basic Term: 04/18/14 – 04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00
Amendment No. 2: Option 1 4/18/15 – 4/17/16	\$35,000.00	\$78,750.00

- 3.0 MBE/WBE goals were not established for this contract.
- 4.0 By signing this Amendment the Contractor certifies that the Contractor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration (GSA) List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this Amendment is hereby incorporated into and made a part of the above-referenced contract.

Signature & Date:

 1/30/15  
Printed Name: Britney Clark  
Authorized Representative

Signature & Date:

 4/13/15  
Shawn Willett, Corporate Contract Compliance Manager  
IT Procurement Team  
City of Austin  
Financial Services  
Purchasing Office

CompassCom, Inc.  
12353 E. Easter Ave, suite 200  
Centennial, CO 80112





Amendment No. 1  
of  
Contract No. NS1400000027  
For  
Auto Vehicle Locator Software and Support  
between  
CompassCom, Inc.  
and the  
City of Austin

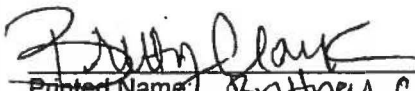
- 1.0 The purpose of this amendment is to exercise a 25% administrative increase for the above-mentioned contract.
- 2.0 The contract amount is increased by \$8,750. The total Contract authorization is recapped below:

Term	Action Amount	Total Contract Amount
Basic Term: 04/18/14 – 04/17/15	\$35,000.00	\$35,000.00
Amendment No. 1: Add 25% Admin Increase 10/13/14	\$8,750.00	\$43,750.00

- 3.0 MBE/WBE goals were not established for this contract.
- 4.0 By signing this Amendment the Contractor certifies that the Contractor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration (GSA) List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this Amendment is hereby incorporated into and made a part of the above-referenced contract.

Signature & Date:

  
Printed Name: Brittany Clark  
Authorized Representative

Signature & Date:

 10/17/14  
Shawn Willett, Corporate Contract Compliance Manager  
IT Procurement Team  
City of Austin  
Financial Services  
Purchasing Office

CompassCom, Inc.  
12353 E. Easter Ave, suite 200  
Centennial, CO 80112



**Financial and Administrative Service Department**  
**Purchasing Office**  
PO Box 1088, Austin, Texas, 78767

May 5, 2014

Compass Com, Inc.  
Brittney Clark, Contract Manager  
12353 E. Easter Avenue, suite 200  
Centennial, CO 80112  
Mrs. Clark:

The Austin City Council approved the execution of a contract with your company for CompassCom AVL annual software maintenance and licensing.

Responsible Department:	Wireless Communication Services Division
Department Contact Person:	Arletha Guerrero
Department Contact Email Address:	Arletha.Guerrero@austintexas.gov
Department Contact Telephone:	(512) 927-3262
Project Name:	Auto Vehicle Locator Software and Support
Contractor Name:	CompassCom, Inc.
<b>Contract Number:</b>	<b>MA-6400-NS140000027</b>
Contract Period:	April 18, 2014 through April 17, 2015
Dollar Amount:	Not-to-exceed \$35,000.00 per initial contract term and \$ 35,000.00 for the first extension option, \$35,000.00 for the second extension option, \$35,000.00 for the third extension option and \$35,000.00 for the fourth extension option. For a total contract not to exceed amount of \$175,000.00
Extension Options:	Four 12-month options
Requisition Number:	N/A
Solicitation Number:	Sole Source
Agenda Item Number:	19
Council Approval Date:	April 10 <sup>th</sup> , 2014

Thank you for your interest in doing business with the City of Austin. If you have any questions regarding this contract, please contact me at (512) 974-1771.

Sincerely,

Jonathan Harris  
Senior Buyer Specialist  
Purchasing Office  
Financial Services Department

cc: Arletha Guerrero, Business System Analyst

**CONTRACT BETWEEN THE CITY OF AUSTIN  
AND  
CompassCom, Inc.  
For  
Auto Vehicle Locator Software and Support**

This Contract is made by and between the City of Austin ("City"), a home-rule municipality incorporated by the State of Texas, and CompassCom, Inc. ("Contractor"), having offices at 12353 E. Easter Ave., Suite 200, Centennial, CO 80112.

**SECTION 1. GRANT OF AUTHORITY, SERVICES AND DUTIES**

1.1 **Engagement of the Contractor.** Subject to the general supervision and control of the City and subject to the provisions of the Terms and Conditions contained herein, the Contractor is engaged to provide the services set forth in Exhibit A, Scope of Work.

1.2 **Responsibilities of the Contractor.** The Contractor shall provide all technical and professional expertise, knowledge, management, and other resources required for accomplishing all aspects of the tasks and associated activities identified in the Scope of Work. In the event that the need arises for the Contractor to perform services beyond those stated in the Scope of Work, the Contractor and the City shall negotiate mutually agreeable terms and compensation for completing the additional services.

1.3 **Responsibilities of the City.** The City's Contract Manager will be responsible for exercising general oversight of the Contractor's activities in completing the Scope of Work. Specifically, the Contract Manager will represent the City's interests in resolving day-to-day issues that may arise during the term of this Contract, shall participate regularly in conference calls or meetings for status reporting, shall promptly review any written reports submitted by the Contractor, and shall approve all invoices for payment, as appropriate. The City's Contract Manager shall give the Contractor timely feedback on the acceptability of progress and task reports.

1.4 **Designation of Key Personnel.** The Contractor's Contract Manager for this engagement shall be Brittney Clark, Phone: (800) 787-0651, Email: bclark@compasscom.com. The City's Contract Manager for the engagement shall be Arletha Guerrero, Phone: (512) 927-3262, Email: Arletha.Guerrero@austintexas.gov. The City and the Contractor resolve to keep the same key personnel assigned to this engagement throughout its term. In the event that it becomes necessary for the Contractor to replace any key personnel, the replacement will be an individual having equivalent experience and competence in executing projects such as the one described herein. Additionally, the Contractor will promptly notify the City Contract Manager and obtain approval for the replacement. Such approval shall not be unreasonably withheld.

**SECTION 2. SCOPE OF WORK.**

2.1 **Contractor's Obligations.** The Contractor shall fully and timely provide support and maintenance services as more specifically described in Exhibit A in strict accordance with the terms, covenants, and conditions of the Contract and all applicable Federal, State, and local laws, rules, and regulations.

**SECTION 3. COMPENSATION:**

3.1 **Contract Amount.** The Contractor will be paid as indicated herein upon the successful completion of the Scope of Work, as described herein. In consideration for the services to be performed under this Contract, the Contractor shall be paid an amount not to exceed \$35,000.00 with four additional 12-month extension options not to exceed \$35,000.00 for the first option, \$35,000.00 for the second option, \$35,000.00 for the third option, and \$35,000.00 for the fourth option, for a total estimated contract amount not to exceed \$175,000.00.

3.2 **Invoices**

3.2.1 **Invoices shall contain a unique invoice number, the purchase order or delivery order number and the master agreement number if applicable, the Department's Name, and the name of the point of contact for the Department.** Invoices shall be itemized. The Contractor's name and, if applicable, the tax identification number on the invoice must exactly match the information in the Vendor's registration with

the City. Unless otherwise instructed in writing, the City may rely on the remittance address specified on the Contractor's invoice. Invoices received without all required information cannot be processed and will be returned to the Contractor. Invoices shall be mailed to the below address:

	City of Austin
Department	Communication Technology Management or (CTM)
Attn:	Accounts Payable
Address:	PO Box 1088
City, State, Zip Code	Austin, TX 78767

3.2.2 Invoices for labor shall include a copy of all time-sheets with trade labor rate and deliverables order number clearly identified. Invoices shall also include a tabulation of work-hours at the appropriate rates and grouped by work order number. Time billed for labor shall be limited to hours actually worked at the work site.

3.2.3 Unless otherwise expressly authorized in the Contract, the Contractor shall pass through all authorized expenses at actual cost without markup.

3.2.4 Federal excise taxes, State taxes, or City sales taxes must not be included in the invoiced amount. The City will furnish a tax exemption certificate upon request.

### 3.3 **Payment**

3.3.1 All proper invoices received by the City will be paid within thirty (30) calendar days of the City's receipt of the invoice.

3.3.2 **If payment is not timely made, (per this paragraph), interest shall accrue on the unpaid balance at the lesser of the rate specified in Texas Government Code Section 2251.025 or the maximum lawful rate; except, if payment is not timely made for a reason for which the City may withhold payment hereunder, interest shall not accrue until ten (10) calendar days after the grounds for withholding payment have been resolved.**

3.3.3 Notice is hereby given of Article VIII, Section 1 of the Austin City Charter which prohibits the payment of any money to any person, firm or corporation who is in arrears to the City for taxes, and of §2-8-3 of the Austin City Code concerning the right of the City to offset indebtedness owed the City.

3.3.4 Payment will be made by check unless the parties mutually agree to payment by credit card or electronic transfer of funds. The Contractor agrees that there shall be no additional charges, surcharges, or penalties to the City for payments made by credit card or electronic transfer of funds.

3.4 **Non-Appropriation.** The awarding or continuation of this contract is dependent upon the availability of funding. The City's payment obligations are payable only and solely from funds Appropriated and available for this contract. The absence of Appropriated or other lawfully available funds shall render the Contract null and void to the extent funds are not Appropriated or available and any deliverables delivered but unpaid shall be returned to the Contractor. The City shall provide the Contractor written notice of the failure of the City to make an adequate Appropriation for any fiscal year to pay the amounts due under the Contract, or the reduction of any Appropriation to an amount insufficient to permit the City to pay its obligations under the Contract. In the event of non or inadequate appropriation of funds, there will be no penalty nor removal fees charged to the City.

## **SECTION 4. TERM AND TERMINATION**

4.1 **Term of Contract.** The Contract shall be in effect for an initial term of 12 months and may be extended thereafter for up to 4 additional 12 month periods, subject to the approval of the Contractor and the City Purchasing Officer or his designee.

4.1.1 Upon expiration of the contract, the Contractor agrees to hold over under the terms and conditions of this Contract for such a period of time as is reasonably necessary to re-solicit and/or complete the project (not to exceed 120 calendar days unless mutually agreed on in writing).

4.2 **Right To Assurance:** Whenever one party to the Contract in good faith has reason to question the other party's intent to perform, demand may be made to the other party for written assurance of the intent to perform. In the event that no assurance is given within the time specified after demand is made, the demanding party may treat this failure as an anticipatory repudiation of the Contract.

4.3 **Default:** The Contractor shall be in default under the Contract if the Contractor (a) fails to fully, timely and faithfully perform any of its material obligations under the Contract, (b) fails to provide adequate assurance of performance under the "Right to Assurance paragraph herein, (c) becomes insolvent or seeks relief under the bankruptcy laws of the United States or (d) makes a material misrepresentation in Contractor's Offer, or in any report or deliverable required to be submitted by Contractor to the City.

4.4 **Termination For Cause:** In the event of a default by either party, the other party shall have the right to terminate the Contract for cause, by written notice effective ten (10) calendar days, unless otherwise specified, after the date of such notice, unless the defaulting party, within such ten (10) day period, cures such default, or provides evidence sufficient to prove to the non-defaulting party's reasonable satisfaction that such default does not, in fact, exist. The City may place Contractor on probation for a specified period of time within which the Contractor must correct any non-compliance issues. Probation shall not normally be for a period of more than nine (9) months, however, it may be for a longer period, not to exceed one (1) year depending on the circumstances. If the City determines the Contractor has failed to perform satisfactorily during the probation period, the City may proceed with suspension. In the event of a default by the Contractor, the City may suspend or debar the Contractor in accordance with the "City of Austin Purchasing Office Probation, Suspension and Debarment Rules for Vendors" and remove the Contractor from the City's vendor list for up to five (5) years and any Offer submitted by the Contractor may be disqualified for up to five (5) years. In addition to any other remedy available under law or in equity, the City shall be entitled to recover all actual damages, costs, losses and expenses, incurred by the City as a result of the Contractor's default, including, without limitation, cost of cover, reasonable attorneys' fees, court costs, and prejudgment and post-judgment interest at the maximum lawful rate. All rights and remedies under the Contract are cumulative and are not exclusive of any other right or remedy provided by law.

4.5 **Termination Without Cause:** The City shall have the right to terminate the Contract, in whole or in part, without cause any time upon thirty (30) calendar days' prior written notice. Upon receipt of a notice of termination, the Contractor shall promptly cease all further work pursuant to the Contract, with such exceptions, if any, specified in the notice of termination. The City shall pay the Contractor, to the extent of funds Appropriated or otherwise legally available for such purposes, for all goods delivered and services performed and obligations incurred prior to the date of termination in accordance with the terms hereof.

4.6 **Fraud:** Fraudulent statements by the Contractor on any Offer or in any report or deliverable required to be submitted by the Contractor to the City shall be grounds for the termination of the Contract for cause by the City and may result in legal action.

## **SECTION 5. OTHER DELIVERABLES**

### **5.1 Equal Opportunity**

5.1.2 **Equal Employment Opportunity:** No Contractor or Contractor's agent shall engage in any discriminatory employment practice as defined in Chapter 5-4 of the City Code. No Bid submitted to the City shall be considered, nor any Purchase Order issued, or any Contract awarded by the City unless the Contractor has executed and filed with the City Purchasing Office a current Non-Discrimination Certification. The Contractor shall sign and return the Non-Discrimination Certification attached hereto as Exhibit C. Non-compliance with Chapter 5-4 of the City Code may result in sanctions, including termination of the contract and the Contractor's suspension or debarment from participation on future City contracts until deemed compliant with Chapter 5-4.

5.1.3 **Americans With Disabilities Act (ADA) Compliance:** No Contractor, or Contractor's agent shall engage in any discriminatory employment practice against individuals with disabilities as defined in the ADA.

5.2 **Delays:**

5.2.2 The City may delay scheduled delivery or other due dates by written notice to the Contractor if the City deems it is in its best interest. If such delay causes an increase in the cost of the work under the Contract, the City and the Contractor shall negotiate an equitable adjustment for costs incurred by the Contractor in the Contract price and execute an amendment to the Contract. The Contractor must assert its right to an adjustment within thirty (30) calendar days from the date of receipt of the notice of delay. Failure to agree on any adjusted price shall be handled under the Dispute Resolution process specified herein. However, nothing in this provision shall excuse the Contractor from delaying the delivery as notified.

5.2.3 Neither party shall be liable for any default or delay in the performance of its obligations under this Contract if, while and to the extent such default or delay is caused by acts of God, fire, riots, civil commotion, labor disruptions, sabotage, sovereign conduct, or any other cause beyond the reasonable control of such Party. In the event of default or delay in contract performance due to any of the foregoing causes, then the time for completion of the services will be extended; provided, however, in such an event, a conference will be held within three (3) business days to establish a mutually agreeable period of time reasonably necessary to overcome the effect of such failure to perform.

5.3 **Rights to Proposal and Contractual Material:** All material submitted by the Contractor to the City shall become property of the City upon receipt. Any portions of such material claimed by the Contractor to be proprietary must be clearly marked as such. Determination of the public nature of the material is subject to the Texas Public Information Act, Chapter 552, Texas Government Code.

5.4 **Publications:** All published material and written reports submitted under the Contract must be originally developed material unless otherwise specifically provided in the Contract. When material not originally developed is included in a report in any form, the source shall be identified.

## **SECTION 6. WARRANTIES**

6.1 **Warranty - Price**

6.1.1 The Contractor warrants the prices quoted in the Offer are no higher than the Contractor's current prices on orders by others for like deliverables under similar terms of purchase.

6.1.2 The Contractor certifies that the prices in the Offer have been arrived at independently without consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such fees with any other firm or with any competitor.

6.1.3 In addition to any other remedy available, the City may deduct from any amounts owed to the Contractor, or otherwise recover, any amounts paid for items in excess of the Contractor's current prices on orders by others for like deliverables under similar terms of purchase.

6.2 **Warranty – Services:** The Contractor warrants and represents that all services to be provided the City under the Contract will be fully and timely performed in a good and workmanlike manner in accordance with generally accepted industry standards and practices, the terms, conditions, and covenants of the Contract, and all applicable Federal, State and local laws, rules or regulations.

6.2.1 Contractor warrants that for a period of ninety (90) days, any software (upgrades, patches, etc.), will conform to Contractor's published specifications. If during the warranty period, one or more of the above warranties are breached, the Contractor shall promptly upon receipt of demand perform the services again in accordance with above standard at no additional cost to the City. All costs incidental to such additional

performance shall be borne by the Contractor. The City shall endeavor to give the Contractor written notice of the breach of warranty within thirty (30) calendar days of discovery of the breach warranty, but failure to give timely notice shall not impair the City's rights under this section.

6.2.2 If the Contractor is unable or unwilling to perform its services in accordance with the above standard as required by the City, then in addition to any other available remedy, the City may reduce the amount of services it may be required to purchase under the Contract from the Contractor, and purchase conforming services from other sources. In such event, the Contractor shall pay to the City upon demand the increased cost, if any, incurred by the City to procure such services from another source.

## **SECTION 7. MISCELLANEOUS**

7.1 **Significant Event:** The Contractor shall immediately notify the Contract Manager of any current or prospective "significant event" on an ongoing basis. All notifications shall be submitted in writing to Contract Manager. As used in this provision, a "significant event" is any occurrence or anticipated occurrence which might reasonably be expected to have a material effect upon the Contractor's ability to meet its contractual obligations. Significant events may include but not be limited to the following:

7.1.1 disposal of major assets;

7.1.2 any major computer software conversion, enhancement or modification to the operating systems, security systems, and application software, used in the performance of this contract;

7.1.3 any significant termination or addition of provider contracts;

7.1.4 the Contractor's insolvency or the imposition of, or notice of the intent to impose, a receivership, conservatorship or special regulatory monitoring, or any bankruptcy proceedings, voluntary or involuntary, or reorganization proceedings;

7.1.5 strikes, slow-downs or substantial impairment of the Contractor's facilities or of other facilities used by the Contractor in the performance of this contract;

7.1.6 reorganization, reduction and/or relocation in key personnel such as, but not limited to, customer service representatives or claims adjusters;

7.1.7 known or anticipated sale, merger, or acquisition;

7.1.8 known, planned or anticipated stock sales;

7.1.9 any litigation filed by a member against the Contractor; or

7.1.10 significant change in market share or product focus.

### **7.2 Right To Audit**

7.2.1 The Contractor agrees that the representatives of the Office of the City Auditor or other authorized representatives of the City shall have access to, and the right to audit, examine, or reproduce, any and all records of the Contractor related to the performance under this Contract. The Contractor shall retain all such records for a period of three (3) years after final payment on this Contract or until all audit and litigation matters that the City has brought to the attention of the Contractor are resolved, whichever is longer. The Contractor agrees to refund to the City any overpayments disclosed by any such audit.

7.2.2 The Contractor shall include this provision in all subcontractor agreements entered into in connection with this Contract.

**7.3 Stop Work Notice:** The City may issue an immediate Stop Work Notice in the event the Contractor is observed performing in a manner that is in violation of Federal, State, or local guidelines, or in a manner that is determined by the City to be unsafe to either life or property. Upon notification, the Contractor will cease all work until notified by the City that the violation or unsafe condition has been corrected. The Contractor shall be liable for all costs incurred by the City as a result of the issuance of such Stop Work Notice.

**7.4 No Warranty By City Against Infringements:** The Contractor represents and warrants to the City that: (i) the Contractor shall provide the City good and indefeasible title to the Deliverables and (ii) the Deliverables supplied by the Contractor in accordance with the specifications in the Contract will not infringe, directly or contributorily, any patent, trademark, copyright, trade secret, or any other intellectual property right of any kind of any third party; that no claims have been made by any person or entity with respect to the ownership or operation of the Deliverables and the Contractor does not know of any valid basis for any such claims. The Contractor shall, at its sole expense, defend, indemnify, and hold the City harmless from and against all liability, damages, and costs (including court costs and reasonable fees of attorneys and other professionals) arising out of or resulting from: (i) any claim that the City's exercise anywhere in the world of the rights associated with the City's ownership, and if applicable, license rights, and its use of the Deliverables infringes the intellectual property rights of any third party; or (ii) the Contractor's breach of any of Contractor's representations or warranties stated in this Contract. In the event of any such claim, the City shall have the right to monitor such claim or at its option engage its own separate counsel to act as co-counsel on the City's behalf. Further, Contractor agrees that the City's specifications regarding the Deliverables shall in no way diminish Contractor's warranties or obligations under this paragraph and the City makes no warranty that the production, development, or delivery of such Deliverables will not impact such warranties of Contractor.

**7.5 Indemnity and Limitation of Liability:**

**7.5.1 Definitions:**

7.5.1.1 "Indemnified Claims" shall include any and all claims, demands, suits, causes of action, judgments and liability of every character, type or description, including all reasonable costs and expenses of litigation, mediation or other alternate dispute resolution mechanism, including attorney and other professional fees for:

7.5.1.1.1 damage to or loss of the property of any person (including, but not limited to the Contractor, the parties' respective agents, officers, employees and subcontractors; the officers, agents, and employees of such subcontractors; and third parties); and/or;

7.5.1.1.2 death, bodily injury, illness, disease, worker's compensation, loss of services, or loss of income or wages to any person (including but not limited to the agents, officers and employees of the City, the Contractor, the Contractor's subcontractors, and third parties),

7.5.1.2 "Fault" shall include the sale of defective or non-conforming deliverables, negligence, willful misconduct, or a breach of any legally imposed strict liability standard.

**7.5.2 THE CONTRACTOR SHALL DEFEND (AT THE OPTION OF THE CITY), INDEMNIFY, AND HOLD THE CITY, ITS SUCCESSORS, ASSIGNS, OFFICERS, EMPLOYEES AND ELECTED OFFICIALS HARMLESS FROM AND AGAINST ALL INDEMNIFIED CLAIMS DIRECTLY ARISING OUT OF, INCIDENT TO, CONCERNING OR RESULTING FROM THE FAULT OF THE CONTRACTOR, OR THE CONTRACTOR'S AGENTS, EMPLOYEES OR SUBCONTRACTORS, IN THE PERFORMANCE OF THE CONTRACTOR'S OBLIGATIONS UNDER THE CONTRACT. NOTHING HEREIN SHALL BE DEEMED TO LIMIT THE RIGHTS OF THE CITY OR THE CONTRACTOR (INCLUDING, BUT NOT LIMITED TO, THE RIGHT TO SEEK CONTRIBUTION) AGAINST ANY THIRD PARTY WHO MAY BE LIABLE FOR AN INDEMNIFIED CLAIM.**

**7.6 Claims:** If any claim, demand, suit, or other action is asserted against the Contractor which arises under or concerns the Contract, or which could have a material adverse affect on the Contractor's ability to perform thereunder, the Contractor shall give written notice thereof to the City within ten (10) calendar days after receipt of



notice by the Contractor. Such notice to the City shall state the date of notification of any such claim, demand, suit, or other action; the names and addresses of the claimant(s); the basis thereof; and the name of each person against whom such claim is being asserted. Such notice shall be delivered personally or by mail and shall be sent to the City and to the Austin City Attorney. Personal delivery to the City Attorney shall be to City Hall, 301 West 2<sup>nd</sup> Street, 4<sup>th</sup> Floor, Austin, Texas 78701, and mail delivery shall be to P.O. Box 1088, Austin, Texas 78767.

**7.7 Notices:** Unless otherwise specified, all notices, requests, or other communications required or appropriate to be given under the Contract shall be in writing and shall be deemed delivered three (3) business days after postmarked if sent by U.S. Postal Service Certified or Registered Mail, Return Receipt Requested. Notices delivered by other means shall be deemed delivered upon receipt by the addressee. Routine communications may be made by first class mail, telefax, or other commercially accepted means. Notices to the City and the Contractor shall be addressed as follows:

To the City:  
City of Austin, Purchasing Office  
ATTN: Contract Administrator  
P O Box 1088  
Austin, TX 78767

To the Contractor:  
CompassCom, Inc.  
ATTN: Contract Manager  
12353 E. Easter Ave., Suite 200  
Centennial, CO 80112

**7.8 Confidentiality:** In order to provide the deliverables to the City, Contractor may require access to certain of the City's and/or its licensors' confidential information (including inventions, employee information, trade secrets, confidential know-how, confidential business information, and other information which the City or its licensors consider confidential) (collectively, "Confidential Information"). Contractor acknowledges and agrees that the Confidential Information is the valuable property of the City and/or its licensors and any unauthorized use, disclosure, dissemination, or other release of the Confidential Information will substantially injure the City and/or its licensors. The Contractor (including its employees, subcontractors, agents, or representatives) agrees that it will maintain the Confidential Information in strict confidence and shall not disclose, disseminate, copy, divulge, recreate, or otherwise use the Confidential Information without the prior written consent of the City or in a manner not expressly permitted under this Contract, unless the Confidential Information is required to be disclosed by law or an order of any court or other governmental authority with proper jurisdiction, provided the Contractor promptly notifies the City before disclosing such information so as to permit the City reasonable time to seek an appropriate protective order. The Contractor agrees to use protective measures no less stringent than the Contractor uses within its own business to protect its own most valuable information, which protective measures shall under all circumstances be at least reasonable measures to ensure the continued confidentiality of the Confidential Information.

**7.9 Advertising:** The Contractor shall not advertise or publish, without the City's prior consent, the fact that the City has entered into the Contract, except to the extent required by law.

**7.10 No Contingent Fees:** The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure the Contract upon any agreement or understanding for commission, percentage, brokerage, or contingent fee, excepting bona fide employees of bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the City shall have the right, in addition to any other remedy available, to cancel the Contract without liability and to deduct from any amounts owed to the Contractor, or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.

**7.11 Gratuities:** The City may, by written notice to the Contractor, cancel the Contract without liability if it is determined by the City that gratuities were offered or given by the Contractor or any agent or representative of the Contractor to any officer or employee of the City of Austin with a view toward securing the Contract or securing favorable treatment with respect to the awarding or amending or the making of any determinations with respect to the performing of such contract. In the event the Contract is canceled by the City pursuant to this provision, the

City shall be entitled, in addition to any other rights and remedies, to recover or withhold the amount of the cost incurred by the Contractor in providing such gratuities.

7.12 **Independent Contractor**: The Contract shall not be construed as creating an employer/employee relationship, a partnership, or a joint venture. The Contractor's services shall be those of an independent contractor. The Contractor agrees and understands that the Contract does not grant any rights or privileges established for employees of the City.

7.13 **Assignment-Delegation**: The Contract shall be binding upon and enure to the benefit of the City and the Contractor and their respective successors and assigns, provided however, that no right or interest in the Contract shall be assigned and no obligation shall be delegated by the Contractor without the prior written consent of the City. Any attempted assignment or delegation by the Contractor shall be void unless made in conformity with this paragraph. The Contract is not intended to confer rights or benefits on any person, firm or entity not a party hereto; it being the intention of the parties that there be no third party beneficiaries to the Contract.

7.14 **Waiver**: No claim or right arising out of a breach of the Contract can be discharged in whole or in part by a waiver or renunciation of the claim or right unless the waiver or renunciation is supported by consideration and is in writing signed by the aggrieved party. No waiver by either the Contractor or the City of any one or more events of default by the other party shall operate as, or be construed to be, a permanent waiver of any rights or obligations under the Contract, or an express or implied acceptance of any other existing or future default or defaults, whether of a similar or different character.

7.15 **Modifications**: The Contract can be modified or amended only by a writing signed by both parties. No pre-printed or similar terms on any the Contractor invoice, order or other document shall have any force or effect to change the terms, covenants, and conditions of the Contract.

7.16 **Interpretation**: The Contract is intended by the parties as a final, complete and exclusive statement of the terms of their agreement. No course of prior dealing between the parties or course of performance or usage of the trade shall be relevant to supplement or explain any term used in the Contract. Although the Contract may have been substantially drafted by one party, it is the intent of the parties that all provisions be construed in a manner to be fair to both parties, reading no provisions more strictly against one party or the other. Whenever a term defined by the Uniform Commercial Code, as enacted by the State of Texas, is used in the Contract, the UCC definition shall control, unless otherwise defined in the Contract.

#### 7.17 **Dispute Resolution**

7.17.1 If a dispute arises out of or relates to the Contract, or the breach thereof, the parties agree to negotiate prior to prosecuting a suit for damages. However, this section does not prohibit the filing of a lawsuit to toll the running of a statute of limitations or to seek injunctive relief. Either party may make a written request for a meeting between representatives of each party within fourteen (14) calendar days after receipt of the request or such later period as agreed by the parties. Each party shall include, at a minimum, one (1) senior level individual with decision-making authority regarding the dispute. The purpose of this and any subsequent meeting is to attempt in good faith to negotiate a resolution of the dispute. If, within thirty (30) calendar days after such meeting, the parties have not succeeded in negotiating a resolution of the dispute, they will proceed directly to mediation as described below. Negotiation may be waived by a written agreement signed by both parties, in which event the parties may proceed directly to mediation as described below.

7.17.2 If the efforts to resolve the dispute through negotiation fail, or the parties waive the negotiation process, the parties may select, within thirty (30) calendar days, a mediator trained in mediation skills to assist with resolution of the dispute. Should they choose this option, the City and the Contractor agree to act in good faith in the selection of the mediator and to give consideration to qualified individuals nominated to act as mediator. Nothing in the Contract prevents the parties from relying on the skills of a person who is trained in the subject matter of the dispute or a contract interpretation expert. If the parties fail to agree on a mediator within thirty (30) calendar days of initiation of the mediation process, the mediator shall be selected

by the Travis County Dispute Resolution Center (DRC). The parties agree to participate in mediation in good faith for up to thirty (30) calendar days from the date of the first mediation session. The City and the Contractor will share the mediator's fees equally and the parties will bear their own costs of participation such as fees for any consultants or attorneys they may utilize to represent them or otherwise assist them in the mediation.

#### **7.18 SUBCONTRACTORS**

7.18.1 Work performed for the Contractor by a Subcontractor shall be pursuant to a written contract between the Contractor and Subcontractor. The terms of the subcontract may not conflict with the terms of the Contract, and shall contain provisions that:

7.18.1.1 require that all deliverables to be provided by the Subcontractor be provided in strict accordance with the provisions, specifications and terms of the Contract.

7.18.1.2 prohibit the Subcontractor from further subcontracting any portion of the Contract without the prior written consent of the City and the Contractor. The City may require, as a condition to such further subcontracting, that the Subcontractor post a payment bond in form, substance and amount acceptable to the City;

7.18.1.3 require Subcontractors to submit all invoices and applications for payments, including any claims for additional payments, damages or otherwise, to the Contractor in sufficient time to enable the Contractor to include same with its invoice or application for payment to the City in accordance with the terms of the Contract;

7.18.1.4 require that all Subcontractors obtain and maintain, throughout the term of their contract, insurance in the type and amounts specified for the Contractor, with the City being a named insured as its interest shall appear; and

7.18.1.5 require that the Subcontractor indemnify and hold the City harmless to the same extent as the Contractor is required to indemnify the City.

7.18.2 The Contractor shall be fully responsible to the City for all acts and omissions of the Subcontractors just as the Contractor is responsible for the Contractor's own acts and omissions. Nothing in the Contract shall create for the benefit of any such Subcontractor any contractual relationship between the City and any such Subcontractor, nor shall it create any obligation on the part of the City to pay or to see to the payment of any moneys due any such Subcontractor except as may otherwise be required by law.

7.18.3 The Contractor shall pay each Subcontractor its appropriate share of payments made to the Contractor not later than ten days after receipt of payment from the City.

7.19 **Jurisdiction And Venue**: The Contract is made under and shall be governed by the laws of the State of Texas, including, when applicable, the Uniform Commercial Code as adopted in Texas, V.T.C.A., Bus. & Comm. Code, Chapter 1, excluding any rule or principle that would refer to and apply the substantive law of another state or jurisdiction. All issues arising from this Contract shall be resolved in the courts of Travis County, Texas and the parties agree to submit to the exclusive personal jurisdiction of such courts. The foregoing, however, shall not be construed or interpreted to limit or restrict the right or ability of the City to seek and secure injunctive relief from any competent authority as contemplated herein.

7.20 **Invalidity**: The invalidity, illegality, or unenforceability of any provision of the Contract shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken

provision. The provisions of this section shall not prevent this entire Contract from being void should a provision which is the essence of the Contract be determined to be void.

7.21 **Holidays:** The following holidays are observed by the City:

<u>Holiday</u>	<u>Date Observed</u>
New Year's Day	January 1
Martin Luther King, Jr.'s Birthday	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Friday after Thanksgiving	Friday after Thanksgiving
Christmas Eve	December 24
Christmas Day	December 25

If a Legal Holiday falls on Saturday, it will be observed on the preceding Friday. If a Legal Holiday falls on Sunday, it will be observed on the following Monday.

7.22 **Survivability of Obligations:** All provisions of the Contract that impose continuing obligations on the parties, including but not limited to the warranty, indemnity, and confidentiality obligations of the parties, shall survive the expiration or termination of the Contract.

7.23 **Non-Suspension or Debarment Certification:** The City of Austin is prohibited from contracting with or making prime or sub-awards to parties that are suspended or debarred or whose principals are suspended or debarred from Federal, State, or City of Austin Contracts. By accepting a Contract with the City, the Vendor certifies that its firm and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.

7.24 **Incorporation of Documents:** **Section 0100, Standard Purchase Definitions**, is hereby incorporated into this Contract by reference, with the same force and effect as if they were incorporated in full text. The full text versions of this Section are available, on the Internet at the following online address:

<http://www.austintexas.gov/sites/default/files/files/Procure/Procure/standard-purchase-definitions.pdf>.

In witness whereof, the parties have caused duly authorized representatives to execute this Contract on the dates set forth below.

CompassCom, Inc.

By: [Signature]  
Signature

Name: BRENT MILLING  
Printed Name

Title: PRESIDENT

Date: 04/17/2014

CITY OF AUSTIN

By: [Signature]  
Signature

Name: Jonathan Harris  
Printed Name

Title: Senior Buyer Specialist

Date: 4.18.14

### **List of Exhibits**

Exhibit A	Pricing Agreement and Statement of Work
Exhibit B	End User License Agreement
Exhibit C	Non Discrimination Certification (UC Note for reference only 5.2.1)

**Exhibit A  
Pricing Agreement and Statement of Work**

**CITY OF AUSTIN  
WIRELESS COMMUNICATION SERVICES DEPARTMENT  
Quote for  
CompassCom AVL Solution**

**DATE:**

**BUYER:**

This is a request for quote for a 12 month sole source supply agreement for CompassCom AVL annual software maintenance and licenses with an option to extend for up to four (4) additional twelve (12) month periods, subject to the approval of the City Manager or Designee and the Supplier. The City anticipates purchasing up to 715 software licenses over the life of this contract, the quantities noted below are estimates only. The City reserves the right to purchase more or less than indicated below.

**Pricing**

ITEM NO	City Model No.	ITEM DESCRIPTION	ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
1	AVL Software Maintenance	CompassLDE Annual License Maintenance - Year 1	1	EA	\$10,482.59	\$10,482.59
2	AVL Software Maintenance	CompassLDE Annual License Maintenance - Option 1	1	EA	\$10,776.46	\$10,776.46
3	AVL Software Maintenance	CompassLDE Annual License Maintenance - Option 2	1	EA	\$11,099.75	\$11,099.75
4	AVL Software Maintenance	CompassLDE Annual License Maintenance - Option 3	1	EA	\$11,432.74	\$11,432.74
5	AVL Software Maintenance	CompassLDE Annual License Maintenance - Option 4	1	EA	\$11,775.72	\$11,775.72
6	AVL Client License	CompassTrac Viewer	15	EA	\$850.00	\$12,750.00
7	AVL Vehicle License	CompassLDE per Vehicle License (Over 500)	700	EA	\$150.00	\$105,000.00

Contract Summary						
		Year One - Maintenance plus Software Licenses				\$35,000.00
		Year Two - Maintenance plus Software Licenses				\$35,000.00
		Year Three - Maintenance plus Software Licenses				\$35,000.00
		Year Four - Maintenance plus Software Licenses				\$35,000.00
		Year Five - Maintenance plus Software Licenses				\$35,000.00
		Total Contract Amount Not-To-Exceed				\$175,000.00

COMPANY NAME: CompassCom

SIGNATURE OF AUTHORIZED REPRESENTATIVE: *Brittney Clark*

PRINTED NAME: Brittney Clark

EMAIL ADDRESS: bclark@compasscom.com

**Exhibit B**  
**End User License Agreement**

END USER LICENSE AGREEMENT TERMS

**IMPORTANT-READ CAREFULLY**

COMPASSCOM SOFTWARE CORP. (CSC) IS WILLING TO LICENSE THE COMPASSLDE SOFTWARE AND RELATED MATERIALS TO YOU ONLY ON THE CONDITION THAT YOU ACCEPT ALL OF THE TERMS AND CONDITIONS CONTAINED IN THIS CSC SOFTWARE LICENSE AGREEMENT. PLEASE READ THE TERMS AND CONDITIONS CAREFULLY. THE COMPASSLDE SOFTWARE, DATA AND RELATED MATERIALS WILL NOT INSTALL ONTO YOUR COMPUTER SYSTEM UNTIL YOU HAVE MANIFESTED YOUR ASSENT TO THE TERMS AND CONDITIONS OF THE CSC SOFTWARE LICENSE AGREEMENT BY CLICKING THE "YES" BUTTON BELOW. BY CLICKING THE "YES" BUTTON, YOU ARE INDICATING YOUR ACCEPTANCE OF THE CSC SOFTWARE LICENSE AGREEMENT. IF YOU DO NOT AGREE TO THE TERMS AND CONDITIONS AS STATED, THEN CSC IS UNWILLING TO LICENSE THE COMPASSLDE SOFTWARE AND RELATED MATERIALS TO YOU AND YOU SHOULD CLICK THE "NO" BUTTON BELOW. IN WHICH EVENT, THE COMPASSLDE SOFTWARE AND RELATED MATERIALS WILL NOT INSTALL ONTO YOUR COMPUTER SYSTEM.

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Licensee shall not remove or obscure any CSC and its licensor(s) copyright, trademark, and/or proprietary rights notices.

Licensee shall not alter or modify the CSC Software or prepare any derivative works from CSC Software.

The Software, Data and Related Materials are licensed as a single product. Its component parts may not be separated for use on more than one computer.

**Term:** The license granted by this Agreement shall commence upon Licensee's receipt of the Software, Data, and Related Materials and shall continue until such time that (1) Licensee elects to discontinue use of the Software, Data, and Related Materials and terminates this Agreement or (2) CSC terminates for Licensee's material breach of this Agreement. Upon termination of this Agreement in either instance, Licensee shall return to CSC the Software, Data, Related Materials, and any whole or partial copies, codes, modifications, and merged portions in any form. The parties hereby agree that all provisions, which operate to protect the rights of CSC and its licensor(s), shall remain in force should breach occur.

**Limited Warranty:** CSC warrants that the media upon which the Software, Data, and Related Materials are provided will be free from defects in materials and workmanship under normal use and service for a period of sixty-(60) days from the date of receipt. If included in the CSC package, the Data herein have been obtained from sources believed to be reliable, but its accuracy and completeness, and the opinions based thereon, are not guaranteed. Every effort has been made to provide accurate Data in this package. The Licensee acknowledges that the Data may contain some nonconformities, defects, errors, and/or omissions. CSC and its licensor(s) do not warrant that the Data will meet Licensee's needs or expectations, that the use of the Data will be uninterrupted, or that all nonconformities can or will be corrected. CSC and its licensor(s) are not inviting reliance on these Data, and Licensee should always verify actual map data and information. The Data contained in this package are subject to change without notice.

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**Exclusive Remedy and Limitation of Liability:** During the warranty period, CSC's entire liability and Licensee's exclusive remedy shall be the return of the license fees paid for the Software, Data, and Related Materials in accordance with the CSC Customer Assurance Program for the Software, Data, and Related Materials that do not meet CSC's Limited Warranty and that are returned to CSC or its resellers with a copy of Licensee's proof of payment.

**CSC SHALL NOT BE LIABLE FOR INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES RELATED TO LICENSEE'S USE OF THE SOFTWARE, DATA, AND RELATED MATERIALS, EVEN IF CSC IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGE. THESE LIMITATIONS SHALL APPLY NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.**

**Waivers:** No failure or delay by CSC or its licensor(s) in enforcing any right or remedy under this Agreement shall be construed as a waiver of any future or other exercise of such right or remedy by CSC or its licensor(s).

~~Order of Precedence: Any conflict and/or inconsistency between the terms of this Agreement and any FAR, DFAR, purchase order, or other terms shall be resolved in favor of the terms expressed in this Agreement, subject to the U.S. Government's minimum rights unless agreed otherwise.~~

**Export Regulations:** Licensee acknowledges that this Agreement and the performance thereof are subject to compliance with any and all applicable United States laws, regulations, or orders relating to the export of computer software or know-how relating thereto. CSC Software, Data, and Related Materials have been determined to be Technical Data under United States export laws. Licensee agrees to comply with all laws, regulations, and orders of the United States in regard to any export of such Technical Data. Licensee agrees not to disclose or reexport any Technical Data received under this Agreement in or to any countries for which the United States Government requires an export license or other supporting documentation at the time of export or transfer, unless Licensee has obtained prior written authorization from CSC and the U.S. Office of Export Control. The countries restricted at the time of this Agreement are Cuba, Iran, Iraq, Libya, North Korea, and Sudan.

**U.S. Government Restricted/Limited Rights:** If provided to the U.S. Government, any software, documentation, and/or data delivered hereunder is subject to the terms of the License Agreement. In no event shall the Government acquire greater than RESTRICTED/LIMITED RIGHTS. At a minimum, use, duplication, or disclosure by the U.S. Government is subject to restrictions as set forth in FAR §52.227-14 Alternates I, II, and III (JUN 1987); FAR §52.227-19 (JUN 1987) and/or FAR §12.211/12.212 (Commercial Technical Data/Computer Software); and DFARS §252.227-7015 (NOV 1995) (Technical Data) and/or DFARS §227.7202 (Computer Software), as applicable. Contractor/Manufacturer is CompassCom Software Corp., 6770 S. Dawson Circle, Unit 1A, Englewood, CO 80112 USA.

~~Governing Law: This Agreement is governed by the laws of the United States of America and the State of Colorado without reference to conflict of laws principles.~~

~~Entire Agreement: The parties agree that this constitutes the sole and entire agreement of the parties as to the matter set forth herein and supersedes any previous agreements, understandings, and arrangements between the parties relating hereto and is effective, valid, and binding upon the parties.~~

**Exhibit C**  
**City of Austin, Texas**  
**EQUAL EMPLOYMENT/FAIR HOUSING OFFICE**  
**NON-DISCRIMINATION CERTIFICATION**

**City of Austin, Texas**  
**Human Rights Commission**

To: City of Austin, Texas, ("OWNER")

I hereby certify that our firm conforms to the Code of the City of Austin, Section 5-4-2 as reiterated below:

Chapter 5-4. Discrimination in Employment by City Contractors.

**Sec. 4-2 Discriminatory Employment Practices Prohibited.** As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations and agrees:

- (B) (1) Not to engage in any discriminatory employment practice defined in this chapter.
- (2) To take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without discrimination being practiced against them as defined in this chapter. Such affirmative action shall include, but not be limited to: all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising; selection for training and apprenticeship, rates of pay or other form of compensation, and layoff or termination.
- (3) To post in conspicuous places, available to employees and applicants for employment, notices to be provided by OWNER setting forth the provisions of this chapter.
- (4) To state in all solicitations or advertisements for employees placed by or on behalf of the Contractor, that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, national origin, sexual orientation, gender identity, disability, veteran status, sex or age.
- (5) To obtain a written statement from any labor union or labor organization furnishing labor or service to Contractors in which said union or organization has agreed not to engage in any discriminatory employment practices as defined in this chapter and to take affirmative action to implement policies and provisions of this chapter.
- (6) To cooperate fully with OWNER's Human Rights Commission in connection with any investigation or conciliation effort of said Human Rights Commission to ensure that the purpose of the provisions against discriminatory employment practices are being carried out.
- (7) To require compliance with provisions of this chapter by all subcontractors having fifteen or more employees who hold any subcontract providing for the expenditure of \$2,000 or more in connection with any contract with OWNER subject to the terms of this chapter.

For the purposes of this Offer and any resulting Contract, Contractor adopts the provisions of the City's Minimum Standard Nondiscrimination Policy set forth below.

**City of Austin**  
**Minimum Standard Non-Discrimination in Employment Policy:**

*As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations.*

*The Contractor will not discriminate against any applicant or employee based on race, creed, color, national origin, sex, age, religion, veteran status, gender identity, disability, or sexual orientation. This policy covers all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising, selection for training and apprenticeship, rates of pay or other forms of compensation, and layoff or termination.*

*Further, employees who experience discrimination, sexual harassment, or another form of harassment should immediately report it to their supervisor. If this is not a suitable avenue for addressing their complaint, employees are advised to contact another member of management or their human resources representative. No employee shall be discriminated against, harassed, intimidated, nor suffer any reprisal as a result of reporting a violation of this policy. Furthermore, any employee, supervisor, or manager who becomes aware of any such discrimination or harassment should immediately report it to executive management or the human resources office to ensure that such conduct does not continue.*

*Contractor agrees that to the extent of any inconsistency, omission, or conflict with its current non-discrimination employment policy, the Contractor has expressly adopted the provisions of the City's Minimum Non-Discrimination Policy contained in Section 5-4-2 of the City Code and set forth above, as the Contractor's Non-Discrimination Policy or as an amendment to such Policy and such provisions are intended to not only supplement the Contractor's policy, but will also supersede the Contractor's policy to the extent of any conflict.*

UPON CONTRACT AWARD, THE CONTRACTOR SHALL PROVIDE A COPY TO THE CITY OF THE CONTRACTOR'S NON-DISCRIMINATION POLICY ON COMPANY LETTERHEAD, WHICH CONFORMS IN FORM, SCOPE, AND CONTENT TO THE CITY'S MINIMUM NON-DISCRIMINATION POLICY, AS SET FORTH HEREIN, **OR** THIS NON-DISCRIMINATION POLICY, WHICH HAS BEEN ADOPTED BY THE CONTRACTOR FOR ALL PURPOSES (THE FORM OF WHICH HAS BEEN APPROVED BY THE CITY'S EQUAL EMPLOYMENT/FAIR HOUSING OFFICE), WILL BE CONSIDERED THE CONTRACTOR'S NON-DISCRIMINATION POLICY WITHOUT THE REQUIREMENT OF A SEPARATE SUBMITTAL.

**Sanctions:**

Our firm understands that non-compliance with Chapter 5-4 may result in sanctions, including termination of the contract and suspension or debarment from participation in future City contracts until deemed compliant with the requirements of Chapter 5-4.

**Term:**

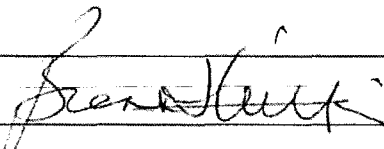
The Contractor agrees that this Section 0800 Non-Discrimination Certificate or the Contractor's separate conforming policy, which the Contractor has executed and filed with the Owner, will remain in force and effect for one year from the date of filing. The Contractor further agrees that, in consideration of the receipt of continued Contract payments, the Contractor's Non-Discrimination Policy will automatically renew from year-to-year for the term of the underlying Contract.

Dated this 17 day of APRIL, 2014

CONTRACTOR

Authorized  
Signature

Title

  
PRESIDENT



625 east 10th street suite 900  
AUSTIN TX 78701

## REQUEST FOR SIGNATURE

**TO:** STEPHEN ELKINS  
**FROM:** CHUCK BROTHERTON  
**DATE:** NOVEMBER 25, 2013  
**SUBJ:** **SIGNATURE NEEDED** – COMPASSCOM SOLE-SOURCE "CERTIFICATE OF EXEMPTION" AND "REQUEST FOR CHIEF OF STAFF SIGNATURE" FORM

The attached "Certificate of Exemption," for a new automatic vehicle location (AVL) software and support services contract with CompassCom, requires your and ACM Snipes' approval and signature before it is submitted to Purchasing for routing to Council.

Our current contract expires on 1/14/14. Over the past three years, we've spent an average of \$31,000 per year for new vehicle licenses and annual maintenance. The proposed new sole-source contract is for a 12-month term not to exceed \$35,000 plus four one-year renewal options not to exceed \$35,000 each, for a total contract value not to exceed \$175,000.00.

Requesting ACM Snipes' signature requires completing the attached "Request for Chief of Staff Signature" form (which I've filled out). This form also needs your signature before it goes to Mr. Snipes.

The CompassCom automatic vehicle location (AVL) system tracks the locations of non-public safety fleet assets including vehicles, trailers, and heavy equipment. (While public safety agencies use a component of the TriTech computer-aided dispatch system to track vehicles, public service departments don't have access to TriTech CAD and therefore require a separate solution.) Via a vehicle-installed modem, CompassCom retrieves and displays real-time and historical vehicle locations, providing the ability to track multiple fleets independent of one another and allowing departments to identify where their vehicles are at any point in time. Departments using CompassCom include Austin Energy, Austin Water, Austin Resource Recovery, Code Compliance, Health and Human Services, Street and Bridge, Right of Way, Planning Development and Review, Building Services, Library, Watershed, and Parks.

Documents attached to this memo:

- Request for ACM Signature Form (for your signature) and instructions
- Certificate of Exemption Form (for your signature)
- Contract Profile Sheet (with RQM and Magic Ticket Number)
- Vendor Sole Source Letter
- Vendor Price Sheet

Please sign where indicated and let me know the packet is ready for pick-up. Arletha Guerrero will pick up and deliver the packet to ACM Anthony Snipes' office for his signature.

Please let me know if you have questions or concerns about this request.

Thank you.



## **Procedure for Obtaining Assistant City Manager's Signature**

When department directors or staff members need a signature for memos, travel requests, or other forms, there needs to be a single point of contact (SPOC) from each department designated to submit the request to the Assistant City Manager's Executive Secretary. Along with the signature request, the "Request for Assistant City Manager's Signature" form needs to be included.

### **Signature Form**

This form requests that departments indicate what is being signed, why the ACM's signature is needed, and also for the Department Director to sign off that they have reviewed the item. Their signature verifies the item is ready to move forward to the ACM's office. Documents should be well revised and free of grammatical and spelling errors.

The form, along with the document that needs signature, should be forward to the Assistant City Manager's Executive Secretary. Originals should be sent via interoffice mail or hand delivered. **Electronic documents will be reviewed, but the document with original signatures needs to be submitted.**

### **Time Frame**

Documents should be submitted three days prior to needing the ACM's signature. If an expedited signature is required, please explain why a turn-around sooner than three days is requested.

### **Return of Document**

Once the ACM's signature has been obtained, the Executive Secretary will scan the document and send to the SPOC in the department. The original document will also be sent to the SPOC through interoffice mail unless other arrangements for pick-up have been made. The ACM's office will keep the signature form for their files.

## **Request for ACM Snipes' Signature**

What needs to be signed? Please provide a short summary of document.

ACM Snipes' signature is requested on a Certificate of Exemption for a sole-source contract with CompassCom Software, the sole authorized vendor for the City's automatic vehicle location system for non-public safety departments.

Why is the ACM's signature needed?

Contract amount requires Council authorization. Initial contract period is one year with four 1-year renewal options. Annual contract amount will not exceed \$35,000 with total contract value not to exceed \$175,000 over five years.

Do you need this back before the three day requirement? If yes, why?

No.

Who should this form be returned to?

Please return the signed, scanned documents to:  
Lupe Vazquez (CTM); Arletha Guerrero (CTM-Wireless); Teresa Reddy (Purchasing)

Stephen A. Elkins 11/26/2013  
Director's Signature Date

All requests should be forwarded from one Single Point of Contact (SPOC) in each department. Requests for signature should be submitted three days prior to needing the document signed. All documents for signature should be submitted in hard copy, with this form attached. Once signed, documents will be scanned and sent back to the department SPOC electronically, as well as the hard copy forwarded back to the department. It is the responsibility of the department to handle the signed document from that point for distribution.

For Assistant City Manager's Office use

12/12 Date Received 12/13 Date Signed 12/13 Date Returned

## **Directions for Completing**

### **FSD Purchasing Office Certification of Exemption Form**

*(The following steps must be completed prior to forwarding form to Purchasing)*

1. Enter date of request in MM/DD/YYYY format
2. Enter Purchasing Buyers name
3. Enter Department requesting exemption
4. Enter Originator of certification
5. Enter phone number of Originator
6. Select one of the exemptions that that apply to this procurement
7. Complete the Exemption Form providing any additional information required for the chosen exemption
8. Enter Vendor's Company Name
9. Enter Total Aggregate Amount
10. Obtain signature of:
  - Person requesting exemption (Originator)
  - Department Director or designee
  - AE General Manager (for Critical Business Needs)
  - Assistant City Manager, AE General Manager or designee (for all other exemptions where the purchase > \$50,000)
11. Forward completed form to Purchasing:
  - Buyer reviews and signs document
  - Purchasing Officer or designee (only required if purchase > \$50,000)





# City of Austin FSD Purchasing Office

## Certificate of Exemption

DATE: 10/22/2013

DEPT: CTM

TO: Purchasing Officer or Designee

FROM: Chuck Brotherton, Manager, CTM-Wireless

BUYER: Teresa Reddy

PHONE: (512) 927-3209

Chapter 252 of the Local Government Code requires that municipalities comply with the procedures established for competitive sealed bids or proposals before entering into a contract requiring an expenditure of \$50,000 or more, unless the expenditure falls within an exemption listed in Section 252.022.

Senate Bill 7 amended Chapter 252 of the Local Government Code to exempt from the requirements of such Chapter expenditures made by a municipally owned electric utility for any purchases made by the municipally owned electric utility in accordance with procurement procedures adopted by a resolution of its governing body that sets out the public purpose to be achieved by those procedures. The Austin City Council has adopted Resolution No. 040610-02 to establish circumstances which could give rise to a finding of critical business need for Austin Energy.

This Certification of Exemption is executed and filed with the Purchasing Office as follows:

1. The undersigned is authorized to submit this certification.
2. The undersigned certifies that the following exemption is applicable to this purchase. (Please check which exemption you are certifying)

- ☐ a procurement made because of a public calamity that requires the immediate appropriation of money to relieve the necessity of the municipality's residents or to preserve the property of the municipality
- ☐ a procurement necessary to preserve or protect the public health or safety of municipality's residents
- ☐ a procurement necessary because of unforeseen damage to public machinery, equipment, or other property
- ☐ a procurement for personal, professional, or planning services
- ☐ a procurement for work that is performed and paid for by the day as the work progresses
- ☐ a purchase of land or right-of-way
- ☒ a procurement of items available from only one source, including: items that are available from only one source because of patents, copyrights, secret processes, or natural monopolies; films, manuscripts, or books; gas, water, and other utility services; captive replacement parts or components for

equipment; books, papers, and other library materials for a public library that are available only from the persons holding exclusive distribution rights to the materials; and management services provided by a nonprofit organization to a municipal museum, park, zoo, or other facility to which the organization has provided significant financial or other benefits

- ☐ a purchase of rare books, papers, and other library materials for a public library
- ☐ paving, drainage, street widening and other public improvements, or related matters, if at least one-third of the cost is to be paid by or through special assessments levied on property that will benefit from the improvements
- ☐ a public improvement project, already in progress, authorized by voters of the municipality, for which there is a deficiency of funds for completing the project in accordance with the plans and purposes as authorized by the voters

- ☐ a payment under a contract by which a developer participates in the construction of a public improvement as provided by Subchapter C, Chapter 212
- ☐ personal property sold: at an auction by a state licensed auctioneer; at a going out of business sale held in compliance with Subchapter F, Chapter 17, Business & Commerce Code; by a political subdivision of this state, a state agency of this state, or an entity of the federal government; or under an interlocal contract for cooperative purchasing administered by a regional planning commission established under Chapter 391
- ☐ services performed by blind or severely disabled persons
- ☐ goods purchased by a municipality for subsequent retail sale by the municipality
- ☐ electricity
- ☐ advertising, other than legal notices
- ☐ Critical Business Need (Austin Energy Only)

3. The following facts as detailed below support an exemption according to Section 252.022 of the Local Government Code for this purchase. Please verify the steps taken to confirm these facts. If you are citing the following exemptions, please provide the additional information requested below. A more detailed explanation of these exemptions is attached.

- **Preserve and Protect the Public Health and Safety** – Describe how this purchase will preserve and protect the public safety of residents.
- **Sole Source** – Describe what patents, copyrights, secret processes, or natural monopolies exist. Attach a letter from vendor supporting the sole source. The letter must be on company letterhead and be signed by an authorized person in company management.
- **Personal Services** – Describe those services to be performed personally by the individual contracted to perform them.
- **Professional Services** – Describe what mainly mental or intellectual rather than physical or manual and/or disciplines requiring special knowledge or attainment and a high order of learning, skill, and intelligence are required to perform this service.
- **Planning Services** – Describe the services primarily intended to guide governmental policy to ensure the orderly and coordinated development of the state or of municipal, county, metropolitan, or regional land areas.
- **Critical Business Need** – Describe the procurement necessary to protect the competitive interests or position of Austin Energy.

The ability to locate vehicles and know where they are at a given moment, and to be able to track and document that location history, is critical to effective service delivery for a variety of City public service departments. While public safety departments (police, fire, ems) utilize the computer-aided dispatch ("CAD") system to perform this function, public service departments do not have access to CAD and, therefore, require a separate solution. CompassCom is the City's chosen provider for public service automatic vehicle location ("AVL"), and they are the sole dealer and servicer of their solution.

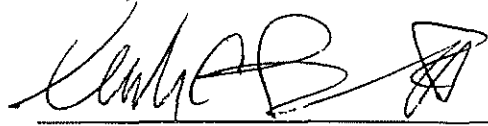
4. Please attach any documentation that supports this exemption.
5. Please provide any evaluation conducted to support the recommendation. Include the efforts taken to ensure the selected vendor is responsible and will provide the best value to the City (Ex: evaluation of other firms, knowledge of market, etc).

The City's AVL solution with CompassCom tracks the location of fleet assets across the City. Many City departments maintain and operate vehicles and other fleet assets (trailers, heavy equipment, etc) to provide a variety of City services. CompassCom retrieves and displays real-time and historical vehicle locations and provides the ability to track multiple fleets independently of one another, allowing departments to identify where their vehicles are at any point in time. Departments using CompassCom AVL include Austin Energy, Austin Water, Austin Resource Recovery, Code Compliance, Health and Human Services, Street and Bridge, Right of Way, Planning Development and Review, Building Services, Library, Watershed, and Parks.

See attached letter from vendor stating CompassCom Software is the sole authorized dealer for the City's AVL solution subsystem products: CompassLDE, CompassTrac, CompassTrac Mobile, CompassRespond, CompassWorks, CompassAVL, CompassReports.


6. Because the above facts and documentation support the requested exemption, the City of Austin intends to contract with CompassCom which will cost approximately \$ 175,000.00 (Provide estimate and/or breakdown of cost).

Recommended  
Certification

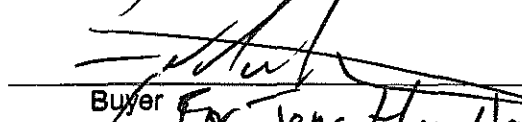
 11/26/2013  
Originator Date

Approved  
Certification

 11/26/2013  
Department Director or designee Date

 12/13/13  
Assistant City Manager / General Manager Date  
or designee (if applicable)

Purchasing Review  
(if applicable)

 10/21/15  
Buyer Date Manager Initials  
For Jonathan Harris

Exemption Authorized  
(if applicable)

\_\_\_\_\_  
Purchasing Officer or designee Date

02/26/2013

# CompassCom

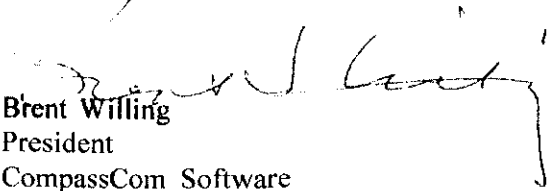
October 23, 2013

City of Austin  
1006 Smith Rd  
Austin Texas, 78721

To Whom It May Concern,  
Please be advised that CompassCom Software is the sole authorized dealer for the following  
AVL subsystem products:

CompassLDE®  
CompassTrac®  
CompassTrac Mobile®  
CompassRespond®  
CompassWorks®  
CompassAVL®  
CompassReports®

Sincerely,



Brent Willing  
President

CompassCom Software  
12353 E. Easter Ave.  
Centennial, Co 80112

# CompassCom

City of Austin TX  
Quote  
October 23rd 2013

12353 E. Easter Ave  
Centennial, CO 80112

QTY		Description : Software License	UNIT PRICE	TOTAL PRICE
	CompassLDE	Server Software	\$ 6,000	
	Compass LDE	Server Software On loan		
	CompassTrac	Dispatch Client Software Quantity - 1 thru 5	\$ 1,000	\$ -
		Dispatch Client Software Quantity - 6 thru 10	\$ 950	\$ -
		Dispatch Client Software Quantity - 11 thru 25	\$ 900	\$ -
		Dispatch Client Software Quantity - Over 25	\$ 850	\$ -
		Sub Total		\$ -
	CompassTrac Mobile	Laptop Client Software Quantity - 1 thru 5	\$ 600	\$ -
		Laptop Client Software Quantity - 6 thru 10	\$ 570	\$ -
		Laptop Client Software Quantity - 11 thru 25	\$ 540	\$ -
		Laptop Client Software Quantity - Over 25	\$ 510	\$ -
		Sub Total		\$ -
	CompassLDE Vehicle license	Attachment license per vehicle Qty - 1 thru 100	\$ 200	\$ -
		Attachment license per vehicle Qty - 101 thru 200	\$ 190	\$ -
		Attachment license per vehicle Qty - 201 thru 300	\$ 170	\$ -
		Attachment license per vehicle Qty - 301 thru 500	\$ 160	\$ -
		Attachment license per vehicle Qty - Over 500	\$ 150	\$ -
		Sub Total		\$ -
		Total		
QTY		Description - Additional Engineering	UNIT COST	TOTAL
		Seamless upgrade to latest version of CompassTrac, Reporting, and all other modules	\$ 3,000	\$ -
Services		CompassCom Services	Per Hour	Total
		Project Manager	\$ 125	\$ -
		Systems Engineer	\$ 125	\$ -
		Software/Hardware Training Staff for Customer Personnel	\$ 125	\$ -
		Software Development Personnel for Mobile Status Terminal Screen Development & Testing	\$ 125	\$ -
		Software Development Personnel for Customer Reporting Module Development & Testing	\$ 125	\$ -
		Travel Expenses	\$ -	\$ -
				\$ -
QTY		Description - Vehicle Hardware	UNIT COST	TOTAL
		LMU - 4200 / GPRS - Bundle	\$ 234	\$ -
		LMU - 4100 / CDMA - Bundle	\$ 309	\$ -
				\$ -
		Bundle includes dual fuction antenna and wiring harness		
QTY		Description - Optional Extended Warranties	UNIT COST	TOTAL
		CompassLDE AVL Server Software Annual Maintenance		\$ 10,158
		CompassTrac AVL Map Display Software Annual Maintenance		
		CompassTrac Vehicle license Annual Maintenance		
		Year 1 Extension Option	3% increase	10,463
		Year 2 Extension Option	3% increase	10,777
		Year 3 Extension Option	3% increase	11,100
QTY		Description: Shipping		
		Hardware Shipping Cost (Estimate)	10 \$	-