

A G E N D A



Recommendation for Council Action

Austin City Council

Item ID

69065

Agenda Number

18.

Meeting Date:

3/23/2017

Department:

Management Services

Subject

Discussion and possible action regarding the overall process for selection of a new Austin City Manager.

Amount and Source of Funding

No funding is required.

Fiscal Note

A fiscal note is not required.

Purchasing Language:

Prior Council Action:

For More Information:

Joya Hayes, Human Resources Director, 512-974-3246

Council Committee,
Boards and
Commission Action:

MBE / WBE:

Related Items:

Additional Backup Information

This discussion will provide direction to the Executive Search firm, Russell Reynolds Associates, on the process and directives the Austin City Council would like for the City Manager selection process. This may include discussion related to:

- Formation of stakeholder group
- Involvement of the stakeholder group in the process
- Creation of a position profile
- Facilitation of community group discussions for feedback
- Methodologies for soliciting and receiving resident input
- Conducting candidate preliminary and finalist interviews
- Conducting background & reference checks for candidates
- Coordination and facilitation of resident town hall meetings

Other processes related to the execution of services related to the recruitment and hiring of a city manager