

**RESOLUTION NO. 20170323-065**

**WHEREAS**, Article IX, Section 2(B) of the City Charter provides for the appointment by the council of commissioners to the Municipal Civil Service Commission; and

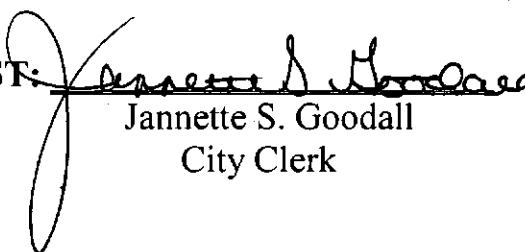
**WHEREAS**, the Council Audit and Finance Committee has nominated an individual to be a commissioner of the Municipal Civil Service Commission for a specified term; **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The council appoints the following individual as a commissioner of the Municipal Civil Service Commission, to serve a three-year term that expires on May 8, 2020:

Pamela Lancaster

**ADOPTED:** March 23, 2017

**ATTEST:**   
Jannette S. Goodall  
City Clerk

## **Pamela Lancaster**

Pamela Lancaster maintained an Austin, Texas law practice from 1992 until 2015 focusing on criminal and employment law. She served under contract as a COA Hearing Officer for employee grievances, conducting over 200 hearings, from 1994 until creation of the Municipal Civil Service Commission (AMCSC) in 2013. She currently sits as a Visiting Judge in J.P. Court, hearing civil trials.

Ms. Lancaster was appointed to sit on the AMCSC at its creation in 2013, serving as Chair since 2015. The AMCSC is a sovereign Commission that hears employee appeals regarding discharge, discipline, or denial of promotion.

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Prior to entering private practice, Ms. Lancaster sat as the Deputy Presiding Judge of the City of Austin Municipal Court for eight years, from 1983 to 1991. In that capacity, she gained extensive trial, arraignment, and magistrate experience. She oversaw critical court administrative changes during a major city-county jail consolidation and creation of an environmental docket for code violations.

From 1981 to 1983, Ms. Lancaster was a prosecutor for Travis County. As Chief of County Court at Law 3, she directed and managed all trials, pre-trials and plea negotiation, and trained and supervised two Assistant County Attorneys.

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Pamela Lancaster received a Juris Doctor (1980) from the University Of Texas School Of Law, where she was a member of the Texas International Law Journal, and a Bachelor of Science Degree (1975) from Texas Tech University.

Prior to and during her higher education, Ms. Lancaster worked a variety of jobs, including legal journal editor, debt counselor, Vietnamese refugee teacher, piano teacher, bookkeeper, and gas station attendant.

She served as Panel Chair of the District 9A Grievance Committee, which hears complaints against attorneys. She received her six-gallon mug from the Central Texas Blood Bank, has been an AISD Partner in Education, and has served on the boards of the Austin Criminal Defense Lawyers Association, Travis County Bar Association, the YMCA, and the Austin Family House. She served 17 years as a member of the Travis County Family Violence Task Force and is a graduate of Leadership Austin. Ms. Lancaster is married to a lovely man she met in a London train station in 1984 and is the mother of two grown children.

**SBOT 11859600**

**COUNCIL COMMITTEE REPORT  
AUDIT AND FINANCE COMMITTEE**

**Date:** February 6, 2017

**Agenda Item: #6**

Staff briefing, discussion, and possible action regarding appointment of Municipal Civil Service Commissioners

**Vote**

2-1 [Committee members are Mayor Pro Tem Tovo (chair), Council Member Pool (vice chair), Council Member Troxclair, and Council Member Renteria off the dais.]

**Sponsors/Department:**

Human Resources Department

Sponsors: Mayor Pro Tem Kathie Tovo & Council Member Ellen Troxclair

**Summary of Discussion**

Myrna Rios, Assistant City Clerk, with Jeff Burton, Interim Human Resources Assistant Director & Sylba Everett, Municipal Civil Service Administrator, presented an overview of the appointment/reappointment process for the Municipal Civil Service Commission and answered questions from Committee members.

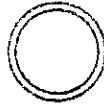
**Direction**

The motion was forwarded to the full Council for consideration.

**Recommendation:**

A motion to approve the reappointment of Pamela Lancaster to a new term passed with Council Member Pool's motion, Mayor Pro Tem Tovo's second on a 2-1 vote, Council Member Troxclair voting against.

# COMMISSION MEMBERS AND TERMS



Current Membership	First Appointed	Date Reappointed	Term Expires
<b>Pamela Lancaster, Chair*</b>	05/09/13	05/01/14	05/08/17
<b>Teresa Perez-Wiseley, Vice Chair</b>	05/09/13	05/05/16	05/08/19
<b>Lottie A. Dailey</b>	05/14/15		05/13/18
<b>Michael Murphy</b>	05/14/15		05/13/18
<b>Melissa Rogers</b>	03/03/16	05/05/16	05/08/19

\*Council designates the Commission Chair annually