

**MUNICIPAL CIVIL SERVICE COMMISSION  
MEETING MINUTES**

**Monday, November 14, 2016**



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MINUTES**

**REGULAR MEETING  
Monday, November 14, 2016**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, November 14, 2016 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Chair Lancaster called the Commission meeting to order at 9:12 a.m.**

**Commissioners in Attendance:**

Pamela Lancaster, Chair  
Teresa Perez-Wiseley, Vice-Chair  
Lottie A. Dailey  
Michael Murphy  
Melissa Rogers

**Staff in Attendance:**

Sylba Everett, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Coordinator  
Ngoc Thai, Network Administrator

**1. CITIZENS COMMUNICATION: GENERAL**

None

**2. APPROVAL OF MINUTES**

**The minutes of the October 24, 2016 regular meeting were approved on Commissioner Murphy's motion, Commissioner Dailey's second on a 5-0 vote.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by Wilford V. Holley, Jr. regarding his denial of promotion from Austin Resource Recovery.

**The hearing was conducted on the appeal filed by Wilford V. Holley, Jr. regarding his denial of promotion from Austin Resource Recovery.**

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Wilford V. Holley, Jr. regarding his denial of promotion from Austin Resource Recovery.

**The Commission deliberated in open session, as requested by the employee, on the appeal of Wilford V. Holley, Jr. regarding his denial of promotion from Austin Resource Recovery.**

- c. Possible action and decision regarding the appeal of Wilford V. Holley, Jr. regarding his denial of promotion from Austin Resource Recovery.

**The motion to deny Wilford Holley's appeal and uphold the decision made by the City of Austin in the denial of promotion of Mr. Holley was approved on Commissioner Murphey's motion; Chair Lancaster's second on a 4-1 vote. Those members voting aye were: Chair Lancaster, Vice Chair Perez-Wiseley, Commissioner Murphy, and Commissioner Rogers. Those members voting nay were: Commissioner Dailey.**

#### **4. OLD BUSINESS**

- a. Discussion and possible action on appeal hearing proceedings and process.

**Discussion was held on appeal hearing proceedings and process.**

- b. Discussion and possible action on future meeting dates, times and locations.

**Discussion was held on future meeting dates, times, and locations.**

#### **5. FUTURE AGENDA ITEMS**

**Vice Chair Perez-Wiseley requested an item regarding review of the Municipal Civil Service Rules; including discussion on identifying the nature of witness' testimony.**

**Chair Lancaster requested an item regarding review of the Municipal Civil Service Rules; including what circumstances qualify a meeting to be continued on the next business day.**

#### **ADJOURNMENT**

**Chair Lancaster adjourned the meeting at 5:35 p.m.**