

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT; CREATING CERTAIN POSITIONS; ESTABLISHING PAY RATES; REPEALING ORDINANCE NO. 20160914-004 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS, AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The Council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.
- (C) The Fire Department recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.

**PART 2.** The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

- |                     |     |
|---------------------|-----|
| (A) Assistant Chief | 5   |
| (B) Division Chief  | 8   |
| (C) Battalion Chief | 34  |
| (D) Captain         | 71  |
| (E) Lieutenant      | 192 |
| (F) Fire Specialist | 205 |
| (G) Firefighter     | 636 |

**PART 3.** The number of positions in the civil service classification of Lieutenant in Part 2 of this ordinance is an increase of one (1) from the number in existence immediately before the effective date of this ordinance. One (1) new Lieutenant position is being created effective April 1, 2017 in order to conduct fire inspections on behalf of the Fire Marshal at the Austin Bergstrom International Airport.

**PART 4.** Ordinance 20160914-004 is repealed.

**PART 5.** This Ordinance does not affect or amend the Collective Bargaining Agreement between the City of Austin and the Austin Firefighters Association, Local 975 of the International Association of Firefighters, effective on June 4, 2015, which shall continue to apply to all civil service classifications except as specified in that Agreement.

**PART 6.** The Base Salary Schedules attached to the Collective Bargaining Agreement ratified on June 4, 2015 are adopted for each civil service classification except Assistant Chief.

**PART 7.** The Council finds that the need to timely increase authorized staffing in the classified service of the Fire Department constitutes an emergency. Because of this emergency, this ordinance takes effect immediately on its passage for the immediate preservation of the public peace, health and safety.

**PASSED AND APPROVED**

\_\_\_\_\_, 2017      §  
                                 §  
                                 §      \_\_\_\_\_  
Steve Adler  
Mayor

**APPROVED:** \_\_\_\_\_  
Anne L. Morgan  
City Attorney

**ATTEST:** \_\_\_\_\_  
Jannette S. Goodall  
City Clerk