



MEMORANDUM

TO: Mayor and Council

FROM: Joya Hayes, Human Resources and Civil Service Director *JAH*

DATE: August 24, 2017

SUBJECT: Update on Council Resolution 20170323-054 regarding City of Austin Efforts to Address Gender Disparities

The purpose of this memorandum is to provide a status update on resolution 20170323-054 regarding City of Austin efforts to address gender disparities.

On March 23, 2017, City Council passed the resolution calling for the Commission for Women and the Human Rights Commission to be provided a list of City efforts and to research practices that have not been documented and addressed by the City to examine whether those practices are being used within the City. The Commissions were further instructed to provide recommendations for modifying City policies or practices to eliminate disparate impacts.

City staff from all departments has worked over the last few months to gather efforts the City has undertaken to address gender disparities, and the list will be provided to the Commissions this week. HRD will work with both Commissions at their upcoming meetings to answer any questions the Commissions may have. Due to the collection of information taking longer than anticipated and the delay in providing the Commissions the list of programs, the recommendations from the Commissions, to include short term and long term lists, is anticipated to be complete November 2017.

If you have any questions, please feel free to contact me.

cc: Elaine Hart, Interim City Manager
Mark Washington, Assistant City Manager