



**HUMAN RIGHTS COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, May 22, 2017**

The Human Rights Commission convened in a regular meeting on Monday, May 22, 2017 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:31 p.m.

Board Members in Attendance: Chair Davis, Commissioner Bennett, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Normand, and Commissioner Yang.

Staff in Attendance: Debbie Maynor, Assistant Director, Human Resources Department (HRD); Jeff Burton, Assistant Director, HRD; Gail McCant, Administrator, Equal Employment/Fair Housing Office (EE/FHO), HRD; Andrea Jordan, Administrative Specialist, EE/FHO, HRD; and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. CITIZENS' COMMUNICATION: GENERAL

Commissioner Flannery Bope of the Austin Commission for Women addressed the Commission on the subject of Council Resolution 20170323-054.

Sara Black addressed the Commission on the subject of Sanctuary Cities.

2. APPROVAL OF MINUTES

The minutes from the regular meeting of April 24, 2017 meeting were approved on a vote of 7-0: Chair Davis motion, Commissioner Brown second. Vice Chair Caballero, Commissioner Avashia, and Commissioner Royall were absent.

3. STAFF BRIEFING

Briefing from Human Resources Department Management: Information on City's efforts to address gender disparities in the City of Austin in support of Council Resolution 20170323-054.

Debbie Maynor, Assistant Director, HRD, and Jeff Burton, Assistant Director, HRD, briefed the Commission.

4. NEW BUSINESS

- a. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair.

Chair Davis made a motion to nominate herself as Chair, Commissioner Brown second. The motion passed on a 7-0 vote, with Vice Chair Caballero, Commissioner Avashia, and Commissioner Royall absent.

Chair Davis made a motion to nominate Vice Chair Caballero as Vice Chair, Commissioner Brown second. The motion passed on a 7-0 vote, with Vice Chair Caballero, Commissioner Avashia, and Commissioner Royall absent.

- b. Discussion of affordability in Austin and CodeNEXT. (Davis/Brown)

The Commission discussed this item. The Commission took no action on this item.

5. OLD BUSINESS

- a. The Commission discussed the following goals and objectives for 2016-2017:
 - i. Community Engagement
 - ii. Best Practices
 - iii. Disparate Access
 - iv. Continued Engagement with the Austin Police Department
 - v. Address Community Issues Specific to Race, Policing, and Criminal Justice

ADJOURNMENT

Chair Davis adjourned the meeting at 6:46 p.m. on unanimous consent.