

Late Backup

Budget Direction from CM Casar Wages and Benefits

It is the intention of the City Council that the minimum (or "living") wage for City contracts and other City-supported projects that require a higher than minimum wage be calculated as equal to the lowest wage paid to permanent City employees.

Of the additional funding allocated by the Council to the wages and benefits for temporary employees, \$287,000 shall be allocated to raise the minimum wage for temporary employees to \$13.84/hour (a 2.5% increase) effective February 4, 2018. The remaining funding shall be allocated to ensure that temporary employees have access to earning paid sick days. The Human Resources Department is also directed to ensure that this policy allowing temporary employees to earn paid sick days be applied to enterprise departments, ensuring a Citywide policy for temporary employees.