



HUMAN RIGHTS COMMISSION
AGENDA

Monday, October 23, 2017
5:30 p.m. – Adjournment
City Hall
Executive Session Conference Room (Room 1027)
301 W. Second St.
Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Sareta Davis, Chair	Sukyi McMahon
Kristian Caballero, Vice Chair	Joe Miguez
Swati Avashia	Ashley Normand
Marshall Bennett	Tucker Royall
Garry Brown	Kuo Yang
Isabel Casas	

CALL TO ORDER

1. NEW BUSINESS

- a. Discussion with Human Resources Staff and Possible Action Re: Recommendation Responding to Council Resolution No. 20170323-054 (Gender Equity Resolution) addressing City Policy of Asking Job Applicants to Provide Prior Salary History. (Normand/Davis)
- b. Discussion and Possible Action Re: Recommendation Responding to Council Resolution No. 20170323-054 (Gender Equity Resolution) addressing Gender Equity in City Policy of naming streets, public buildings, statues, memorials, public parks, park facilities, and features. (Normand/Caballero)

2. CITIZEN COMMUNICATION: GENERAL

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

3. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's September 25, 2017 Regular Meeting.

4. ANNOUNCEMENTS

None

5. OLD BUSINESS

- a. Commissioners will report on and discuss:

The status of the Commission's goals and objectives for 2017-2018:

- i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
- Plans and strategies for meeting those goals and objectives.

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.