

Capital Contracting Office and Small and Minority Business Resources Department

November 7, 2017

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SMBR Process



MBE/WBE Compliance on Professional Service and Construction Contracts

MBE/WBE Certification



- Firm must be owned, managed and controlled by a socially and economically disadvantaged owner
- The MBE/ WBE Ordinance identifies five presumed groups as socially disadvantaged (Asian-America, African-American, Native American, Hispanic and Women) and provides a process for an individual not in one of the presumed groups to be considered socially disadvantaged.
- An economically disadvantaged individual is a business owner whose Personal Net Worth (PNW) does not exceed \$1.48 million.
- Certified MBE/WBEs must be small. SMBR uses the U.S. Small Business Administration's size standards to determine size.





- All City of Austin solicitations over the City Manager's spending authority are reviewed for goals.
- Although goals are not set on solicitations under the City Manager's spending authority, Purchasing Policy applies the MBE/WBE program by requiring soliciting MBE/WBEs as primes.
- The following solicitations are not reviewed for goals:
- Sole source purchases
- Public heath and safety emergency purchases and services as described in Chapter 251 of the TX Local Govt. Code
- Interlocal or intergovernmental agreements between or among political subdivisions
- City of Austin (COA) sale of personal and real property
- Loan transactions where COA is a debtor
- Lease and franchise agreements
- Agreements to use COA real property
- Gifts to COA for material, equipment, supplies or services
- Grant awards to non-profits

^{*} The MBE/WBE Program can also be applied through the Third Party Resolution





MBE/WBE Goals are set on a solicitation if the following criteria apply:

- The is more than one identified scope of work.
- There are at least 3 or more MBEs and/or WBEs for the scope of work.
- If there is sufficient availability in each ethnic group, ethnic specific goals will be applied.

SMBR sets 2 types of goals on contracts – Annual Participation Goals or Project Specific Goals.

Annual Participation Goals



- Set out in City Code § 2-9(A-D)-18
- Based on Disparity Study Data
- Based on availability of MBEs and WBEs in the City's Marketplace
- Expressed as percentages for each Minority and Women group by industry type to include construction, professional services, non-professional services and commodities



Annual Participation Goals

§ 2-9(A-D)-18 COA's **Annual Participation Goals**

Group	Construction	Professional Services	Nonprofessional Services	Commodities
African- American	1.7%	1.9%	2.5%	0.3%
Hispanic	9.7%	9.0%	9.9%	2.5%
Native/Asian American	2.3%	4.9%	1.7%	0.7%
MBE	13.7%	15.8%	14.1%	3.5%
WBE	13.8%	15.8%	15.0%	6.2%



Contract Specific Goals

- Scopes of work are identified
- Percentages are assigned to reflect the anticipated amount for each scope of work
- A weighted formula is applied that includes the percentages and MBE/WBE availability of each scope of work for the solicitation

No. of Certified Vendors (Per Ethnicity) X % of Scope Total Vendors



Contract Specific Goals

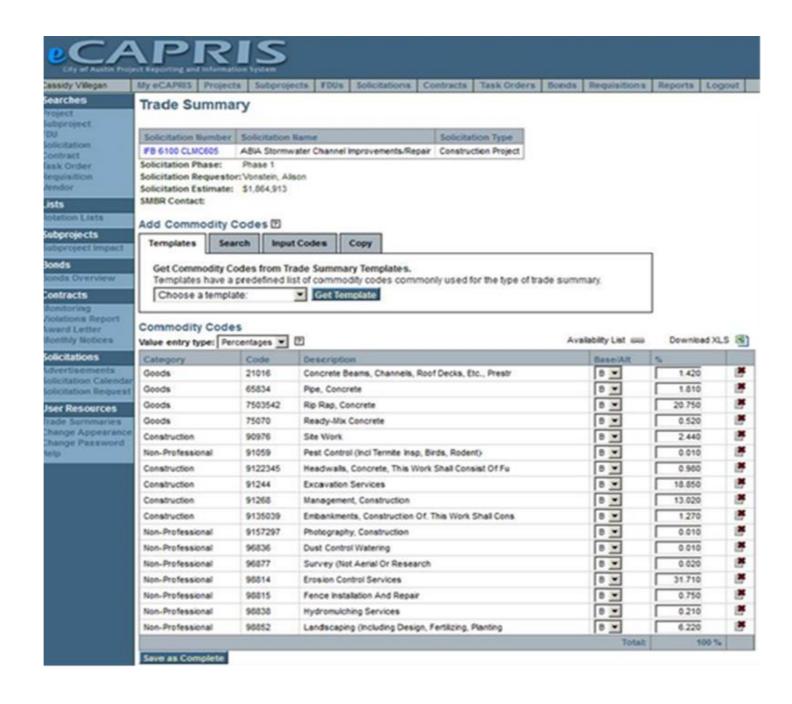
No. of Certified Vendors (Per Ethnicity) X % of Scope Total Vendors

Hispanic goal for hauling:

$$\frac{9 \times .35}{80} = .04\%$$









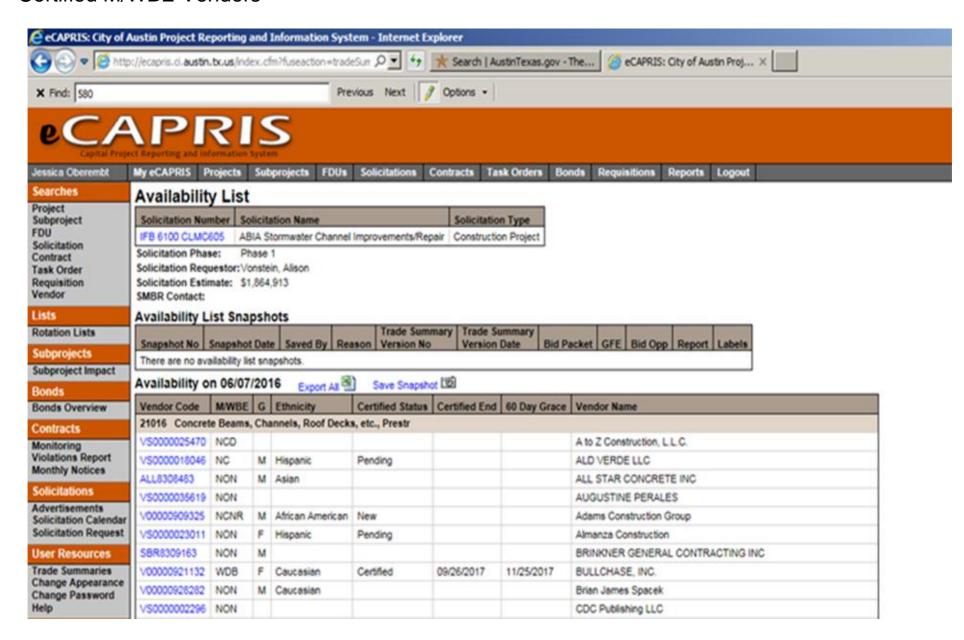
Project Specific Goal Calculation





Availability List

Certified M/WBE Vendors





Compliance Determination

Determined under City Code 2-9(A-D)-21(E)

Firms are compliant by:

- Meeting goals or
- Demonstrating Good Faith Efforts (GFE) for any MBE or WBE goal that was not met

Firms submit a Compliance Plan detailing the subcontractors/subconsultants that will be used on the contract. SMBR reviews the Compliance Pan to determine compliance.



Counting Participation

- Firm must be certified by the City of Austin
- Firms are certified for commodity codes on Compliance Plan
- MBE/WBE prime firms may count their own participation towards the goal
- Every level of subcontractor participation may be counted toward the goals
- Dually certified firms are counted as either MBE or WBE for the contract - but not both



Good Faith Efforts

- Notify all certified firms on the availability list by two separate verifiable methods (fax, e-mail, mail or phone) at least 7 days prior to submission
- Follow-up with interested MBE/WBEs
- Negotiate in good faith with interested MBE/WBEs
- Select portions of work that will increase opportunities for MBEs/WBEs
- Publish in a local publication (newspaper, trade association publication or social/electronic media)



Good Faith Efforts

- Seek services of trade associations or other minority and women community organizations
- Contact SMBR for assistance

Additional Good Faith Efforts

Assist MBE/WBE firms with:

- Bonding, lines of credit, and insurance
- Obtaining necessary equipment, supplies, materials, or related services



Good Faith Effort Clarifications

- Self performance does not relieve the Bidder/Proposer of the responsibility to demonstrate GFE
- Bidders/Proposers should not disqualify MBE/WBE firms without sound reasons
- Bid Shopping is prohibited
- SMBR may consider the performance of other bidders/proposers in meeting the goals



Post Award Contract Monitoring

Monitor contracts to assure M/WBE Program Compliance to include:

- Monitor contracts to ensure Compliance Plan goals are being met and MBEs/WBEs are used.
- Ensure the MBEs/WBEs are used for scopes listed on the Compliance Plan for the amount of scope that arises (whether it is more or less than anticipated).
- Review Requests for Changes (RFC) to ensure compliance with MBE/WBE Procurement Program.
- Review and process Contract Closeouts ensuring MBE/WBE participation and payment.
- Assist with contract issues impacting MBE/WBEs.



Success of MBE/WBE Program

FY2016 Total MBE expenditures \$55,772,067 FY2016 Total WBE expenditures \$19,884,887

Percentage of solicitation that meet goals at Council Award			
2017	93%		
2016	92%		
2015	88%		

Procurement Types



Professional Services:

- Architectural/Engineering
- Surveying
- Landscape Architecture
- Comprehensive Planning
- Commissioning

Construction Services:

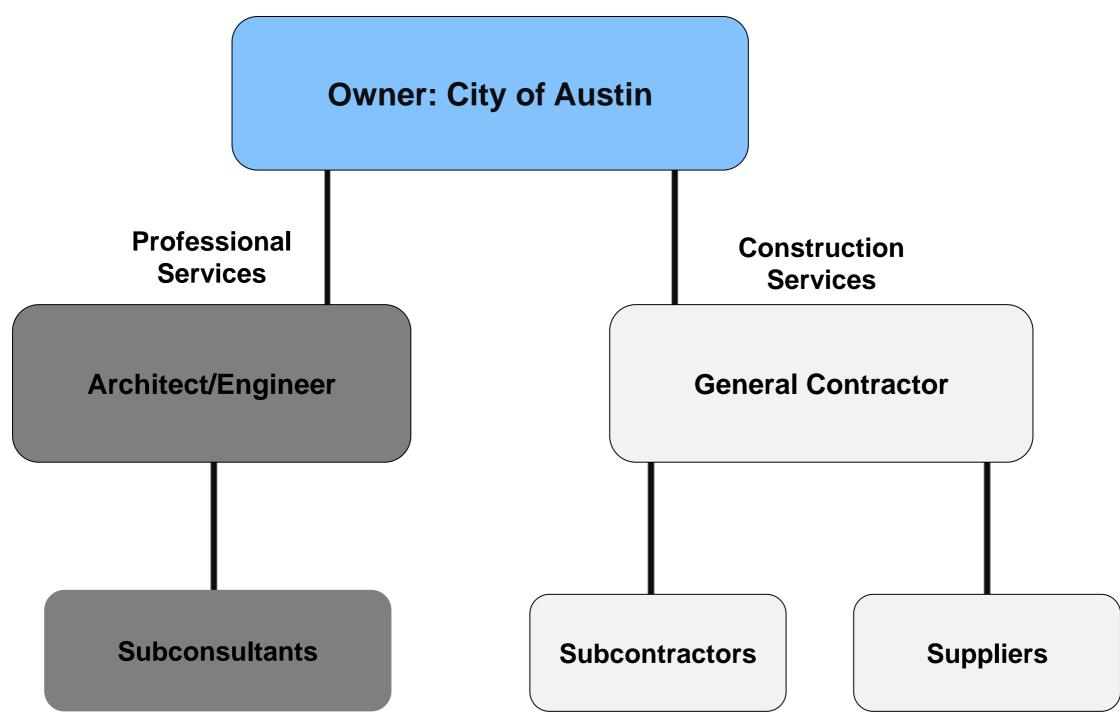
- Lowest Responsible and Responsive Bid
- Alternative Methods:
 - Construction Manager at Risk (ABIA Parking Terminal/Apron Expansion)
 - Design-Build (Animal Center Kennel and Campus Improvements)
 - Competitive Sealed Proposal (Montopolis Recreation and Community Center)
 - Job Order Contracting (Facility Renovations)

MBE/WBE Ordinance:

Requirement exists for each procurement type.

Design-Bid-Build





Design



Professional Service

Architect/Engineer

Subconsultants

Request for Qualifications

- Scope (project specific) or Rotation list (discipline-specific)
- Qualification Based Selection used to select most highly qualified (experienced) based on Scope of Work
- Established criteria relevant to scope and evaluations are conducted by qualified City staff
- SMBR leads establishment of MBE/WBE Goals and provides input on Firm's history in complying with MBE/WBE Ordinance

Supplemental Amendments:

- Addition of new work or changes in contract time
- Intentional to move from one phase to the next

Supplemental Amendments (SA) review/approval process

- When a SA will affect the MBE/WBE/DBE Compliance Plan, the Project Manager submits a Request for Change (RFC) of Compliance Plan.
- SMBR reviews and approves the RFC before the SA proceeds to CCO for review.
- CCO review to ensure:
 - Scope change is aligned with the contract scope
 - Funds are available to cover the change cost
 - Contract requirements are met.
- Change Control Committee

Bid-Build



Bid-Build for Construction Services:

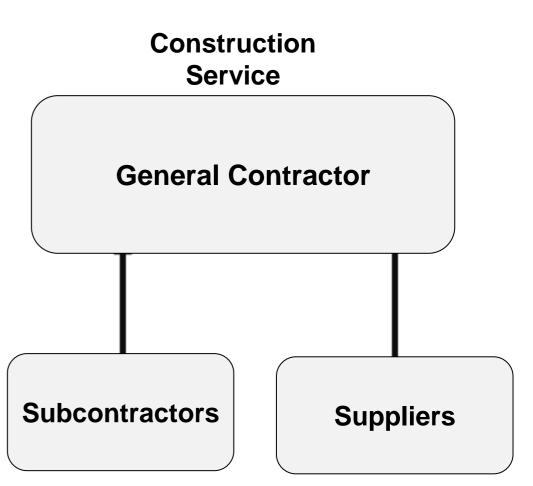
- Traditional bid method
- SMBR leads establishment of MBE/WBE Goals
- Award to lowest responsible/responsive bidder

Change Order (CO):

- Increase or decrease the estimated quantities of existing work items
- Addition of new work or changes in the contract time

Change Order (CO) review/approval process

- When a CO will affect the MBE/WBE/DBE Compliance Plan, the Project Manager submits a Request for Change (RFC) of Compliance Plan
- SMBR reviews and approves the RFC before the CO proceeds to CCO for review
- CCO review to ensure:
 - Scope change is aligned with the contract scope
 - Funds are available to cover the change cost
 - Contract requirements are met
- Change Control Committee comprised of managementlevel subject matter experts providing review of changes that exceed a specific criteria





Questions?