



HUMAN RIGHTS COMMISSION
AGENDA

Monday, November 27, 2017

5:30 p.m. – Adjournment

City Hall

Executive Session Conference Room (Room 1027)

301 W. Second St.

Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Sareta Davis, Chair

Kristian Caballero, Vice Chair

Swati Avashia

Marshall Bennett

Garry Brown

Isabel Casas

Sukyi McMahon

Joe Miguez

Ashley Normand

Tucker Royall

Kuo Yang

CALL TO ORDER

1. CITIZEN COMMUNICATION: GENERAL

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

2. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's October 23, 2017 Regular Meeting.

3. NEW BUSINESS

- a. Presentation by Brion Oaks, Chief Equity Officer, and discussion regarding the Equity Office. (Davis/Caballero)
- b. Discussion and Possible action re: Recommendation of Long-Term Proposals to Promote Gender Equity Responding to Council Resolution No. 20170323-054 (Gender Equity Resolution) Including:
 - (i) Expansion of the Equity Office and its Assessment Tool and Equity Lens;
 - (ii) Development of Ordinances to Adopt CEDAW Principles, Mandate Paid Family Leave, Protect Employees' Right to Express Breast Milk in the Workplace, Prohibit Salary History Requests in Connection With Hiring, Protect Family Caregivers from Employment Discrimination, Protect Victims of Domestic Violence, Sexual Abuse and Stalking From Discrimination in Housing or Employment; and
 - (iii) Prioritizing the Elimination of Austin's Rape Kit Backlog. (Normand/Miguez)
- c. Discussion and possible action to approve the 2018 meeting schedule.

4. OLD BUSINESS

- a. Presentation by Gregory Montes, Parks and Development Coordinator, Parks and Recreation Department, and Discussion Re: Recommendation Responding to Council Resolution No. 20170323-054 (Gender Equity Resolution) addressing Race and Gender Equity in City Policy of naming streets, public buildings, statues, memorials, public parks, park facilities, and features. (Normand/Caballero)
- b. Commissioners will report on and discuss the status of the Commission's goals and objectives for 2017-2018, including plans and strategies for meeting those goals and objectives:
 - i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination

5. ANNOUNCEMENTS

Commissioner Normand: Equal Justice Initiative's Austin/Travis County Lynching Remembrance Project's upcoming memorial dedication program scheduled for December 16.

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.