



**HUMAN RIGHTS COMMISSION**  
**AGENDA**

**Monday, January 22, 2018**  
**5:30 p.m. – Adjournment**  
**City Hall**  
**Executive Session Conference Room (Room 1027)**  
**301 W. Second St.**  
**Austin, TX 78701**

**CURRENT COMMISSION MEMBERS:**

Sareta Davis, Chair	Sukyi McMahon
Kristian Caballero, Vice Chair	Joe Miguez
Swati Avashia	Ashley Normand
Marshall Bennett	Tucker Royall
Garry Brown	Kuo Yang
Isabel Casas	

**CALL TO ORDER**

**1. NEW BUSINESS**

- a. Discussion and Possible action regarding Council Resolution No. 20170323-054 (Gender Equity Resolution) addressing Race and Gender Equity in City Policy of naming streets, public buildings, statues, memorials, public parks, park facilities, and features. (Davis/Avashia)
- b. Presentation, discussion and possible action on the People's Plan regarding affordable housing and displacement. (Caballero/Davis)

**2. CITIZEN COMMUNICATION: GENERAL**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**3. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's November 27, 2017 Regular Meeting.

**4. ANNOUNCEMENTS**

None.

## **5. OLD BUSINESS**

- a. Discussion and Possible action re: Recommendation of Long-Term Proposals to Promote Gender Equity Responding to Council Resolution No. 20170323-054 (Gender Equity Resolution) Including:
  - (i) Expansion of the Equity Office and its Assessment Tool and Equity Lens;
  - (ii) Development of Ordinances to Adopt CEDAW Principles, Mandate Paid Family Leave, Protect Employees' Right to Express Breast Milk in the Workplace, Prohibit Salary History Requests in Connection With Hiring, Protect Family Caregivers from Employment Discrimination, Protect Victims of Domestic Violence, Sexual Abuse and Stalking From Discrimination in Housing or Employment; and
  - (iii) Prioritizing the Elimination of Austin's Rape Kit Backlog. (Normand/Miguez)
- b. Commissioners will report on and discuss the status of the Commission's goals and objectives for 2017-2018, including plans and strategies for meeting those goals and objectives:
  - i. Social and Economic Justice: Gentrification/Displacement and Affordability
  - ii. Engagement: Process, Partnerships, and Community
  - iii. Addressing Disparate Impacts
  - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.