

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Friday, November 17, 2017



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MINUTES**

**REGULAR MEETING
Friday, November 17, 2017**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Friday, November 17, 2017 at Austin City Hall located at 301 W. Second Street, Council Chambers, in Austin, Texas.

Vice-Chair Perez-Wiseley called the Commission meeting to order at 9:01 a.m.

Commissioners in Attendance:

Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy
Melissa Rogers

Commissioners Absent:

Pamela Lancaster, Chair

Staff in Attendance:

Rebecca Kennedy, Acting Assistant Director
April Shaw, Municipal Civil Service Coordinator
Matthew Chustz, Municipal Civil Service Coordinator
Daniel Murphy, AV Tech Contractor

1. CITIZENS COMMUNICATION: GENERAL

Carol Guthrie with the American Federation of State, County and Municipal Employees (AFSCME) addressed the Commission as a representative of several employees who filed demotion appeals as a result of the financial classification review process that were deemed ineligible.

Chuck Gates addressed the Commission regarding the financial classification review process.

Shierin Shoghi addressed the Commission regarding the financial classification review process.

Sylvia Flores-Kisner, joined by Cesar Benavides, addressed the Commission regarding the financial classification review process.

Catherine Ross-Lowe, on behalf of herself and two others, addressed the Commission regarding the financial classification review process.

2. APPROVAL OF MINUTES

The minutes of the October 23, 2017 regular meeting were approved on Commissioner Murphy's motion, Commissioner Rogers' second on a 4-0 vote.

4. NEW BUSINESS

- a. Briefing from the Office of the City Clerk and Law Department on the City of Austin's requirements related to registered lobbyists.

Grace Kretschmer, Office of the City Clerk, and Lynn Carter, Law Department, provided a briefing regarding the City of Austin's requirements related to registered lobbyists.

3. HEARING

- a. Conduct a hearing on the appeal filed by Justin Fletcher regarding his denial of promotion from the Communications and Technology Management Department.

The hearing was conducted on the appeal filed by Justin Fletcher regarding his denial of promotion from the Communications and Technology Management Department.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Justin Fletcher regarding his denial of promotion from the Communications and Technology Management Department.

The Commission deliberated in closed session on the appeal of Justin Fletcher regarding his denial of promotion from the Communications and Technology Management Department.

- c. Possible action and decision regarding the appeal of Justin Fletcher regarding his denial of promotion from the Communications and Technology Management Department.

The motion to deny Justin Fletcher's appeal and uphold the decision made by the City of Austin in the denial of promotion of Mr. Fletcher was approved on Commissioner Rogers' motion; Commissioner Murphy's second on a 4-0 vote.

5. OLD BUSINESS

- a. Discussion and possible action on future meeting dates, times and locations

Discussion was held on future meeting dates, times, and locations.

6. FUTURE AGENDA ITEMS

The Commission requested a briefing at their next meeting regarding the ineligible appeals discussed during Citizen Communication.

ADJOURNMENT

Vice-Chair Perez-Wiseley adjourned the meeting at 3:13 p.m.