

RESOLUTION NO.

WHEREAS, the City of Austin seeks to hire the most qualified workforce possible and has an interest in reducing turnover and increasing productivity, efficiency, and morale among the City workforce; and

WHEREAS, earned sick days contribute to the health, safety, and welfare of those who have access to them and the public more generally; and

WHEREAS, the City Council has frequently acted to advance the quality of life for all City employees, including temporary, seasonal, and part-time employees, including actions taken in the FY2015-2016 budget to provide temporary employees with health insurance; and

WHEREAS, the City Council passed Resolution 20150521-023 to ensure that wage increases to City employees, including temporary employees, were included in the FY2015-2016, FY2016-2017, FY2017-2018, and subsequent budgets; and

WHEREAS, the City Council directed the City Manager through a FY20172018 budget amendment and direction to ensure that all employees, including temporary and seasonal employees, at the City of Austin have the ability to earn paid sick leave; and

WHEREAS, the City Council approved ordinance No. 20180215-049 on February 15, 2018, providing earned sick time for Austin employees in the private sector; and

WHEREAS, it is the City Council's intention that a revised internal policy regarding all temporary City employees be included in the FY2018-2019 budget; and

WHEREAS, the City's Financial Services Department will soon be developing the proposed budget for FY2018-2019; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to ensure that all City employees, including part-time, temporary, and seasonal employees, have access to earned sick days at a minimum in the manner or amounts required in Ordinance No. 20180215-049 by October 1, 2018, and to include any necessary additional funding to achieve this goal in the proposed FY 2018- 2019 budget.

BE IT FURTHER RESOLVED:

The City Manager is directed to repurpose unexpended funds, which were allocated by Council budget rider for paid sick leave purposes, in the FY20172018 budget to ensure adequate outreach, education, and consulting assistance to inform the public and assist businesses, particularly small businesses, to prepare for implementation of Ordinance No. 20180215-049.

ADOPTED: _____, 2018

ATTEST: _____

Jannette S. Goodall
City Clerk