

AGENDA



Recommendation for Council Action

AUSTIN CITY COUNCIL

Regular Meeting: March 22, 2018

Item Number: **015**

Management Services

Approve an ordinance authorizing the acceptance of \$20,000 in grant funds from the Center for Social Inclusion; and amending the Fiscal Year 2017-2018 Management Services Department's Equity Office Operating Budget Special Revenue Fund (Ordinance Number 20170913-001) to appropriate \$20,000 to provide Undoing Racism training for City staff and an evaluation of the equity assessment of CodeNext.

Lead Department	Equity Office.
Fiscal Note	Funding in the amount of \$20,000 is being granted to the Equity Office from the Center for Social Inclusion. A City funding match is not required.
Prior Council Action	Ordinance Number 20170913-001.
For More Information	Brion Oaks, Chief Equity Officer, 512-974-7979.

Additional Backup Information:

The Center for Social Inclusion (CSI) is a nationally recognized organization that brings together a network of local government municipalities to advance racial equity. CSI believes that advancing racial equity is critically important to getting to different outcomes in communities across the nation. As a part of their work to address the deeply racialized systems across the nation, CSI has provided local municipalities an opportunity to apply for seed funding to support innovative approaches to addressing racial equity. CSI believes that to advance equity,

government must focus not only on individual programs, but also on policy and institutional strategies that are driving the production of inequities. In response to a call for proposals, in February 2018, the City of Austin, Equity Office was approved for a grant of \$20,000 in funding to provide racial equity training opportunities and assistance with assessment evaluations for City projects.

As a grant recipient, the Office of Equity will work with the Planning and Zoning Department to provide Undoing Racism training for City staff engaged in the equity assessment process for CodeNEXT. In addition, the grant will support the completion of the evaluation report for the CodeNEXT equity assessment if funds remain.

This grant will cover training and assessment evaluation activities taking place from April 1, 2018 through June 30, 2018. This is aligned with the Council's Strategic Outcomes as well as the resolution that developed the Equity Office in that it seeks to transform systems and processes using an equity lens. The grant budget is based on implementation and culminates in the completion of an activities report to the grantor.

The General Fund will not be required to contribute additional funds beyond those currently budgeted to this grant. When the grant funds expire, the Management Services Department's Equity Office need for continuing funding will be evaluated and the program may not be renewed.