



**MINUTES for
Firefighters', Police Officers' and Emergency Medical Personnel's Civil Service Commission
SPECIAL CALLED MEETING
Wednesday, November 15, 2017**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Special Called Meeting on Wednesday, November 15, 2017 at the Learning and Research Center, located at 2800 Spirit of Texas Drive, Austin, Texas 78719.

Civil Service Commission Chair Canales-Zarate called the Board Meeting to order at 11:00 a.m.

Board Members in Attendance:

Commission Chair Eyna Canales-Zarate
Commission Vice Chair Andrew Harris
Commission Member Jolsna Thomas

Staff in Attendance:

Barry Cook, Civil Service Administrator
Mecia Griffin, Civil Service Coordinator
Michael Sullivan, Civil Service Coordinator
Monika Arvelo, Assistant City Attorney
Michael Cronig, Assistant City Attorney
Thomas Dodds, Assistant Chief, AFD
Aaron Woolverton, Assistant Chief, AFD
Brian Miller, Lieutenant, APD
Matthew Fortes, Sergeant, APD

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission regular meeting of July 12, 2017.

**The minutes from the meeting of October 2, 2017, were approved on
Commission Vice Chair Harris' motion and Commission Member Thomas'
second, on a 3-0 vote.**

2. NEW BUSINESS

- a. Consider and take action on ACTEMS Chief Ernesto Rodriguez' October 26, 2017 request to the Commission to find probable cause for the recommendation of the involuntary demotion of ATCEMS Captain - Field Tammy Mezayek to Medic II - Field.

Commission Vice Chair Harris made the motion to confirm probable cause for the recommendation of the involuntary demotion of ATCEMS Captain – Field Tammy Mezayek to Medic II – Field. Commission Chair Canales-Zarate second the motion, and the motion pass 2-1 with Commission member Thomas voting no.

- b. Discussion and possible action to have Firefighter Cassandra Hedberg's name stricken from the 2017 Fire Specialist Promotional Eligibility List pursuant to Civil Service Commission Rule 7.21.

Commission Chair Canales-Zarate made a motion, Commission Vice Chair Harris second on a 3-0 vote, to have Officer Cassandra Hedberg's name stricken from the 2017 Fire Specialist Promotional Eligibility List pursuant to Civil Service Commission Rule 7.21

(The Commission took items c - m up together)

- c. Discussion and possible action regarding the request of a Austin Police candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Jason Motl)
- d. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Darrell Thompson)
- e. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Martin Robertson)
- f. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Matthew Horrigan)
- g. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Ross Murdock)
- h. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Kellen Watson)
- i. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Jeremy Feuge)

- j. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Maxwel Higdon)
- k. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (John Trujillo)
- l. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Nicholas Zehnder)
- m. Discussion and possible action regarding the request of a Austin Fire candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Antonio Ponce De Leon)

Commission Vice Chair Harris moved to approve the requests in items c through m, Commission Member Thomas seconded the motion, and the motion passed 3-0 to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination.

3. STAFF BRIEFINGS

- a. Report from the Civil Service Office regarding exams processes, disciplinary hearings and fit for duty actions.

Report given by Barry Cook, Civil Service Administrator.

- b. Future Meeting Schedule

The Commission discussed scheduling the 2018 meetings every first Monday of the month at 10am excluding January and September 2018, and to hold a Special Called meeting on January 11, 2018. The Commission Members accepted the 2018 schedule without objection.

4. ADJOURN

Commission Chair Canales-Zarate adjourned the meeting at 12:45 pm without objection.