

ORDINANCE NO. 20180215-053

AN ORDINANCE ESTABLISHING SPECIALIZED FUNCTIONS, CERTIFICATIONS, ASSIGNMENTS, AND ADDITIONAL PAY FOR SWORN POLICE PERSONNEL EMPLOYED IN THE CITY OF AUSTIN POLICE DEPARTMENT; REPEALING ORDINANCE NO. 980212-K IN PART.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. Specialized functions, certifications, assignments, and additional pay.

In accord with Chapter 143 of the Texas Local Government Code, the City Council establishes the following specialized functions, certifications, assignments, and additional pay for eligible employees in the Austin Police Department:

- (1) Certificate Pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 9(a) of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (2) Education Incentive Pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 9(b) of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (3) Shift differential pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 10 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (4) Court time pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 8, Section 3 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (5) Clothing Allowance - in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 5 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;

PART 2. Other specialized functions, certifications, assignments, and additional pay.

In accord with Chapter 143 of the Texas Local Government Code, the City Council establishes the following specialized functions, certifications, assignments, and additional pay for eligible employees in the Austin Police Department:

- (1) Mental health certification pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 4 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (2) Bilingual pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 5 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association.

PART 3. All references to bilingual pay in Ordinance No. 980212-K are repealed.

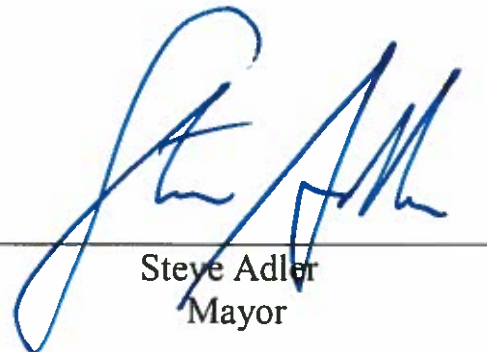
PART 4. The Council finds the need to institute these specialized functions, certifications, assignments and additional pays for sworn personnel in the Police Department constitutes an emergency. Because of this emergency, the ordinance takes effect on February 18, 2018.

PART 5. Part 1 of this ordinance will automatically expire without further action required by Council upon the effective date of a new Meet and Confer Agreement between the City and the Austin Police Association, or on May 24, 2018, whichever event occurs first.

PASSED AND APPROVED


_____, February 15, 2018

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Steve Adler
Mayor

APPROVED:



Anne L. Morgan
City Attorney

ATTEST:



Jannette S. Goodall
City Clerk