

ORDINANCE NO.

AN ORDINANCE ESTABLISHING SPECIALIZED FUNCTIONS, CERTIFICATIONS, ASSIGNMENTS, AND ADDITIONAL PAY FOR SWORN POLICE PERSONNEL EMPLOYED IN THE AUSTIN POLICE DEPARTMENT; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. Specialized functions, certifications, assignments, and additional pay.

In accord with Chapter 143 of the Texas Local Government Code, the council establishes the following specialized functions, certifications, assignments, and additional pay for eligible employees in the Austin Police Department (APD):

- (1) Certificate pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 9(a) of the meet and confer agreement effective October 1, 2013, between the City and the Austin Police Association;
- (2) Education incentive pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 9(b) of the meet and confer agreement effective October 1, 2013, between the City and the Austin Police Association;
- (3) Shift differential pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 10 of the meet and confer agreement effective October 1, 2013, between the City and the Austin Police Association;
- (4) Court time pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 8, Section 3 of the meet and confer agreement effective October 1, 2013, between the City and the Austin Police Association;
- (5) Clothing allowance - in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 5 of the meet and confer agreement effective October 1, 2013, between the City and the Austin Police Association.

PART 2. The council finds the expiration of these specialized functions, certifications, assignments and additional pays for sworn APD personnel on May 24, 2018, and the City's inability under state law to make a retroactive payment of wages to the APD personnel affected by the expiration of these special pays, constitutes an emergency. Because of this emergency, the ordinance takes effect on June 14, 2018.

PART 3. Each separate subpart of Part 1 of this ordinance will automatically expire without further action required by the council at the effective date of any future meet and confer agreement between the city and the Austin Police Association that provides a payment for the function, certification, or assignment in that subpart.

PASSED AND APPROVED

_____, 2018 §
 §
 § _____
Steve Adler
Mayor

APPROVED: _____
Anne L. Morgan
City Attorney

ATTEST: _____
Jannette S. Goodall
City Clerk