FIREFIGHTERS', POLICE OFFICERS' AND EMERGENCY MEDICAL SERVICES PERSONNEL'S CIVIL SERVICE COMMISSION

NOTICE OF WRITTEN EXAMINATION & SOURCE MATERIALS LIST FOR THE RANK OF POLICE COMMANDER

DATE: January 10, 2019

TIME: 9:00 a.m.

PLACE: Public Safety Training Academy

4800 Shaw Lane

Building J – Classroom 2

Austin, TX 78744

ELIGIBILITY REQUIREMENT: This written examination shall be held in accordance with Civil Service Law, Chapter 143 of the Texas Local Government Code, and Rule 7 – Classified Service Promotions - of the Local Rules of the Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission, and shall be open to all sworn personnel who have had two (2) continuous years of service in the rank of Police Lieutenant immediately before the date of the written examination.

ELECTRONIC REGISTRATION FOR EXAMINATION:

As required by Civil service Commission Rule 7.06, all eligible candidates who intend to take the examination <u>MUST</u> register.

Candidates will sign up for examinations electronically at http://signup.com/go/uOAqwcp
Registration must be made no later than 9:00 a.m. January 3, 2019. Exam registration and Letter of Intent signing instructions can be found at:

http://cityspace.ci.austin.tx.us/departments/hrm/civil-service/apd/mysignup.com-user-instructions.

You will receive a confirmation email which will serve as your letter of intent. Civil Service will have the master list of those who have signed up. Only those applicants who have registered by signing a Letter of Intent through the electronic process will be admitted to the examination.

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CONTENT OF EXAMINATION: Examination questions will be taken from the following materials: (No questions will be taken directly from charts, graphs, photographs or other graphics in the sources, unless detailed in the text.)

The New World of Police Accountability 2nd Edition

Authors: Samuel Walker, Carol Archbold **Publisher:** SAGE Publications (800-818-7243)

ISBN-13: 978-1452286877 ISBN-10: 1452286876

(Can be ordered at us.sagepub.com)

Candidates are responsible for all chapters, excluding the structured exercises. 35% of the examination questions will come from this source.

Austin Police Department Policy Manual in effect on 6-18-2018

Austin Police Department Values: I. C.A.R.E. Austin Police Department Vision Statement Austin Police Department Mission Statement

Austin Police Department Policy Manual

Chapter 1 – Department Organization and Administration

- 110 Organizational Structure and Responsibility
- 116 Security and Release of Records and Information

Chapter 2 – Response to Resistance and Pursuit Policies

- 200 Response to Resistance
- 202 Firearm Discharge Situations
- 204 Leg Restraint Device
- 206 Control Devices and Techniques
- 208 TASER Device Guidelines
- 211 Response to Resistance Inquiry, Reporting and Review
- 212 Force Review Board
- 214 Vehicle Pursuits
- 215 Foot Pursuits

Chapter 3 – Field Operation, Custody, and Traffic Enforcement Guidelines

- 301 Responsibility to the Community
- 302 Public Recording of Official Acts
- 303 Body Worn Digital Recording Systems
- 304 Digital Mobile Audio Video Recording
- 326 News and Media Relations
- 328 Racial or Bias-Based Profiling
- 364 Off-Duty Law Enforcement Actions

Chapter 4 – Incident Response, Investigation and Reporting Guidelines

- 407 Emergency Management
- 408 Mobile Field Force
- 412 Hostage, Barricaded, and Suicidal Subject Incidents
- 414 Bomb Threats, Explosive Devices, and Bombing/Explosion Incidents

Chapter 6 – General Support Operations

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- 616 Public Safety Camera System
- 617 Critical Incident Support Systems and Procedures

Chapter 9 – Personnel Policies

- 900 General Conduct and Responsibilities
- 901 Special Investigations
- 902 Administrative Investigations
- 904 Grievance Procedures
- 906 Guidance Advisory Program
- 908 Reporting of Employee Arrests and Police Involvement
- 914 Discrimination and Harassment
- 916 Drug and Alcohol Free Workplace
- 918 Promotion, Transfer, and Vacancy Guidelines for Sworn Employees
- 924 Personal Appearance Standards
- 956 On-Duty Injury and Illness
- 957 Communicable Disease Exposures and Response Protocols
- 958 Limited Duty, Extended Limited Duty, Return to Work, and Pregnancy
- 959 Restricted Duty
- 972 Employee Speech, Expression, and Social Networking

Chapter 10 – General Policies

- 1000 Department Technology Use
- 1002 Electronic Mail (Email) Communications
- 1009 Building Security
- 1011- Purchasing

Link (available on computers inside the APD network only):

<u>G:\Public\Public Data Shared Outside APD\Promotional Materials\2019 Commanders Promotional Exam Materials</u>

40% of the examination questions will come from this source.

Texas Criminal and Traffic Law Manual, 2017-2018 Edition

ISBN: 978-1-947146-94-5

Publisher: Blue360° Media (844) 599-2887

www.blue360media.com

Candidates are responsible only for the sections indicated below:

Texas Penal Code:

All Chapters

25% of the examination questions will come from this source.

ADMINISTRATION OF EXAMINATION: 2.5 hours will be allowed for answering the questions.

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