RESOLUTION NO.

2	WHEREAS, the City of Austin is self-insured and contracts with a health
3	insurance company to provide health insurance to City of Austin employees; and

- WHEREAS, when a claim is denied by the health insurance company, the courts have ruled that the employee health benefit is a governmental function subject to governmental immunity; and
- **WHEREAS**, Senate Bill No. 1638 endeavored to waive a political subdivision's governmental immunity for certain employee benefit claims, but it did not receive a hearing; and
 - WHEREAS, the current policy limits municipal employees' ability to initiate an independent appeal outside of the insurance company's established appeals processes under certain circumstances; and
- WHEREAS, it is prudent to explore all available options for municipal employees' ability to seek recourse when a healthcare claim is denied; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to research national best practices relating to independent third party appeals processes for municipal employees whose healthcare claims are denied under certain circumstances. The City Manager is directed to report back to Council with a report detailing the limitations, opportunities, benefits, and costs of implementing such a process no later than November 5, 2018.

24	ADOPTED:	, 2018	ATTEST: _	
25				Jannette S. Goodall
26				City Clerk
27				

