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24 out of vacation leave balance not to exceed 240 hours upon
25 separation from the City.

26 D. Reimbursement up to \$500.00 per year for out-of-pocket
27 expenses for one physical examination annually, on the same
28 conditions applicable to City executives.

29 E. Wireless telephone allowance of up to \$43.86 each pay period
30 (equivalent to \$1,140.36 annually), subject to applicable taxes.

31 F. Service incentive pay in accordance with City Personnel
32 Policies, Chapter A.

33 **BE IT FURTHER RESOLVED:**

34 The compensation and benefits established in this resolution beyond the first
35 day of the first pay period for Fiscal Year 2018-19 are contingent upon their funding
36 in the City's 2018-19 budget. This resolution is not funded beyond the end of the
37 2018-19 Fiscal Year. This resolution does not create a definite term of employment
38 for the City Clerk. Removal of the City Clerk is controlled by Article II, § 11 of the
39 Charter of the City of Austin.

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41
42 **ADOPTED:** _____, 2018 **ATTEST:** _____

43 Jannette S. Goodall
44 City Clerk