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ORDINANCE NO.

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING PART 1 OF ORDINANCE NO. 20171019-028.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk, Mary Jane Grubb:

- (A1) Annual salary of \$ _____, paid in accordance with normal payroll practices. [OR]
- (A2) Annual salary of \$ _____, plus an annual salary increase on the same terms as the base pay increase provided to the non-sworn employees in the City's Fiscal Year 2018-2019 budget.
- (B) The Municipal Court Clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
 - (4) Group term life insurance of one times annual salary;
 - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
 - (6) short-term disability insurance as provided in the benefits package for City employees;
 - (7) optional long-term disability insurance as provided in the benefits package for City employees;
 - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;

