

Community Forum on Police Oversight

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March 22, 2018 - City Council passed a resolution directing the City Manager to develop evidence-based best practices regarding police oversight and to report back to Council with any recommendations that would improve the effectiveness, transparency, and efficiency of our current police oversight system.

MAR



City Council passes resolution

APR/MAY



Police Monitor's Office conducted
National Oversight Research

JUNE



Meetings started: Working Group

JULY



Working Group Conducted Research
Video Conferences held with five sister cities

AUG



Development of Recommendations

SEPT

Community Forums on Police Oversight

> **Wednesday, September 19, 2018**
6:00 - 7:00 p.m.

Location: Our Lady Of Guadalupe Parish
1206 E 9th St, Austin, TX 78702

> **Saturday, September 22, 2018**
11:00 a.m. - 12:00 p.m.

Location: Gus Garcia Recreation Center
1201 E Rundberg Ln, Austin, TX 78753

> **Tuesday, September 25, 2018**
6:00 - 7:00 p.m.

Location: Greater Mount Zion Church
4301 Tannehill Lane Austin, TX 78721

Working Group:

Farah Muscadin - Office of the Police Monitor
Matt Simpson - ACLU
Dominic Gonzales - Former Citizen Review Panel
Alexis Gonzales - Former Citizen Review Panel
Nelson Linder - NAACP
Quincy Dunlap - Austin Urban League
Eric Jones - Austin Urban League
Yvonne Massey Davis - Task Force on Institutional
Racism and Systemic Inequities - Civil and
Criminal Justice Committee
Amber Vasquez - Austin Criminal Defense Bar
Chas Moore - Austin Justice Coalition
Chris Harris - Grassroots Leadership
Cary Roberts - Greater Austin Crime Commission
Rebecca Webber - Public Safety Commission
Noel Landuyt - Public Safety Commission
Kristian Cabello - Human Rights Commission
Sylvia Flores - Labor Relations Office
Chief Brian Manley - Austin Police Department
Asst. Chief Troy Gay - Austin Police Department
Chris Perkins - Austin Police Association
Scott Askew - Austin Police Association

***To request
interpretation services,
please call 3-1-1.***

OCT

Final report to City Manager
and City Council



OFFICE OF THE
POLICE MONITOR

Police Oversight Advisory Working Group

The purpose of the Police Oversight Advisory Working Group is to advise City of Austin executive management with recommendations to improve the effectiveness, transparency, and efficiency of the current police oversight system in Austin. The working group is tasked with analyzing data, evaluating best practices, and drafting a proposal for consideration by the City Manager and City Council.



Independence Recommendations:

- Independence from the Austin Police Department, political actors and special interest groups
- Ability and funding to obtain independent legal advice
- Formalize oversight office through ordinance/charter
- Adequate staffing and funding to achieve mission and goals
- Change the name of the Office of the Police Monitor



Complaint Process Recommendations:

- Ensure the process of reporting a complaint, concern or compliment is accessible to the public
- Ability to file anonymous complaints, compliments, and/or concerns
- Online complaint form available with multi-lingual translation
- Accessible and easy submittal of complaint forms throughout the community and city



Community Engagement and Outreach Recommendations:

- Establish a collaborative relationship with APD, community organizations and community members to encourage strengthening the level of trust between the community and APD
- Develop relationships with nonprofit and community organizations to address barriers to interacting with the Police Oversight Office
- Hold regularly scheduled town hall meetings with the Police Oversight Office, APD, and city officials in various community locations
- Launch a social media presence to inform and educate the community



Data Analysis and Public Reporting Recommendations:

- Share information as permitted by law with the public, complainants, and APD, utilizing data-driven and user-centered collaborative practices in all areas
- Produce data analysis and publish reports to inform and provide feedback to the City Manager, the community, and APD
- Create pattern analysis to report on aggregate patterns in relation to complaint handling processes, officer involved shootings, in-custody deaths, and police data related to stops, frisks, searches, detainments, and arrests
- Publish recommendations on best practices made to the City Manager and APD



Community Panel Recommendations:

- To allow the oversight agency to identify and address key accountability issues that Austin is facing by involving community stakeholders